

APPROVED Minutes
Faculty Diversity and Equity Committee (FDEC) Meeting 4/13/2017 2-3:50 pm
Location SF 329
Start Time: 2:08 pm End Time: 3:28 pm

In Attendance: Patricia Drew, Alina Engelman, ZaNean McClain, Lan Wu, Yung-I Liu, Diana Balgas, Kim Geron, Dianne Woods, Carlos Salomon (replacement for Colleen Fong), Gr Keer, Ilana Israel Samuels,

Absent: ASI VP, Colleen Fong (leave), Tiffany Taylor, Ann Marie Rivas,

1. Approval of the Agenda: Yung-I Liu motions to approve the agenda, Alina Engelman seconded; unanimous
2. Approval of 2/9/2017 Minutes: Dianne Woods motions to approve, Yung-I Liu seconded; unanimous
Approval of 3/9/17 Minutes: Kim Geron motions to approve; unanimous
3. Reports
 - a. **FDEC chair** – Kim Geron announces that the DELO position has been filled and his replacement will be Carlos Salomon. Congratulations Carlos!
 - b. **University Diversity Officer** –
Dianne Woods reports that she worked with VP Julie Wong to offer five trainings at the same time. These were well attended and the one complaint was that many people wanted to see other topics, but didn't get a chance. These may roll over to the student affairs Friday initiatives, which are completely volunteer-based.

Dianne Woods is working with IT to get statistics about the CSUEB population of faculty and staff. Also the campus climate survey draft has come out and a presentation (sharing both quantitative and qualitative data) will be given May 11, 2017 to the FDEC membership.

African American student success panel will be held April 26, 2017 at 3:00 pm.

Anti-Semitism in the US with a speaker Vlad Khaykin from ADL will be held April 26, 2017 at 11:00 am

There will be a panel on the "the 100 Days of this Presidency" which will be held May 4, 2017 at 12:00 pm. Teach-ins will follow the panelist session.

Dianne Woods reports that the goal of hiring diverse faculty is to change the culture and mindset that diverse faculty can't be hired for various reasons. CSUEB has had great success in hiring diverse faculty now, but it should be noted that it has taken a few years to do this.

Dianne Woods mentions the Freshmen read will be by Diane Guerro titled "In the country we love; my family divided" where she talks about her family being taken away from her at the young age of 14 by ICE.

c. Presidential Appointee –

Diana Balgas reports on a graduation requirement pilot program that hopes to get students graduated within two (no more than three) years. The Undocumented submit will be held on May 7, 2017 from 10:00-2:00 pm. An undocumented website (CSUEB) went live a week prior and it was shown to the FDEC membership while Diane Balgas shared her narrative as we navigated through the site. The chancellors office also just recently released their undocumented website and it is now live.

April 18, 2017 and May 18, 2017 will be the next two ally trainings. The website has both the ally trainings and the undocumented submit information available.

d. Semester Conversion –

ZáNean McClain reports that with regard to the university hour, the co-curricular committee will come up with a plan. This plan is due by spring 2018, but that date is felt to be too late so they are trying to come up with a plan earlier for university hour. Also currently in the works are various committees that are collaborating about all activities and events, but especially with the academic activities.

Just a note, the Writing Skill Test will be free to students until the end of the summer.

Dianne Woods asked that we receive more clarity on what will go into the university hour. Diana Balgas stated that the co-curricular committee has been charged with looking at the “who, what, when, where, & why” with regard to how the university hour will be utilized. Also the university hour will be assessed in three years to review its effectiveness and the ex-com committee is charged with this piece of the university hour development.

4. New Business:

a. No new business

5. Remaining meeting dates:

a. April 27, 2017

b. May 11, 2017

6. Adjournment

Kim Geron motions to adjourn the meeting at 3:28 pm.