

APPROVED Minutes
Faculty Diversity and Equity Committee (FDEC) Meeting 4/27/2017 2-3:50 pm
Location SF 329
Start Time: 2:09 pm End Time: 3:27 pm

In Attendance: ZaNean McClain, Lan Wu, Yung-I Liu, Diana Balgas, Kim Geron, Carlos Salomon (replacement for Colleen Fong), Ann Marie Rivas

Absent: ASI VP, Colleen Fong (leave), Tiffany Taylor, Patricia Drew, Gr Keer, Alina Engelman, Dianne Woods, Ilana Israel Samuels

Guest: Derek Aitken, Julie Wong, Jessika Murphy, Mark Karplus

1. Approval of the Agenda: Kim Geron motions to approve the agenda, ZaNean McClain seconded; unanimous
2. Approval of 4/13/2017 Minutes: Diana Balgas motions to approve, Yung-I Liu seconded; unanimous
3. Reports
 - a. **FDEC chair** – Kim Geron briefly discusses the Stanford recruitment event. He felt it was a success. He then allows his time to be taken by our guest to discuss the group who came on campus Monday April 24, 2017.

Derek Aitken spoke about the protestors (he believes as an Evangelical group) that were on campus Monday (4/24/17) who had vulgar language and conducted light forms of harassment gathering approximately 100 people who included students, staff and faculty around them. Legally the protestors have a right, freedom of speech, to be on campus and speak very badly about protective classes. Derek discussed the Snider vs. Phelps case, and suggested the FDEC members review the Time, Place and Manner document.

Julie Wong spoke about the ASI elections that was going on Monday (4/24/17) and further supports Derek's comments about the protector group that came onto campus.

Jessika Murphy talked about educating students about freedom of speech and hate speech. Students felt that the university did not protect them from the group of protectors and specifically the University Police officers were criticized as many of the CSUEB community felt that the UPD protected the protestors.

Overall, Derek, Julie and Jessika felt that there needs to be awareness about when these groups come on campus and watch students who walk away from these demonstrations crying, sad or seems frustrated in order to offer and provide help. The groups cannot be removed until the rise of violence where they cannot be guaranteed protection.

Mark Karplus provided options for FDEC as the Senate Chair. He stated the committee could take ideas to the senate as an information item or request. The committee should consider two areas 1) process and 2) having a discussion in having a difference of opinion. Mark further

explained how to get on the agenda at the Senate following one of the four options below.

1. Have a document that has been voted on by this committee
2. The document can be approved on Monday (5/1/17) and add it to the agenda on Tuesday (5/2/17)
3. Have the document placed on the agenda at a later date and send it to Ex COM
4. Document or Request
 - Formal recommendation (resolution)
 - Education Students, Faculty and Staff
 - How to have a counter demonstration to promote social activism

Kim Geron recommends that a resolution be well thought out and should be done at a later date. However, a request can be made now.

b. University Diversity Officer –

No report

c. Presidential Appointee –

Diana Balgas discussed the Submit and the speakers (including an undocumented community college student, and an immigration attorney). A legal fair, and workshops on legal resources that are available for students and contingency plans for parents will take place May 7, 2017.

Diana Balgas passed out the new student profile, which will be discussed at our May 11, 2017 meeting.

d. Semester Conversion –

ZáNean McClain has nothing to report at this time.

4. New Business:

- a. No new business

6. Adjournment

Kim Geron motions to adjourn the meeting at 3:27 pm.