



FACULTY DIVERSITY AND EQUITY COMMITTEE

Tuesday, February 20, 2018

TO: Members of the Faculty Diversity and Equity Committee (FDEC)
FROM: Carlos Salomon, Chair
SUBJECT: FDEC Meeting, Thursday, February 22, 2018, 2:00 p.m.-3:50 p.m., SF 329

AMENDED AGENDA

1. Approval of the agenda
2. Approval of [2/8/18](#) minutes
3. Reports:
 - a. FDEC Chair
 - b. University Diversity Officer
 - c. Presidential Appointee
 - d. Semester Conversion
 - e. Diversity and Inclusion Student Center (DISC)
 - f. ASI
4. Business/discussion items:
 - a. Statement regarding student newspaper and undocumented students (*see attached*)
 - b. Elect member of FDEC for subcommittee of Assigned Time for Exceptional Levels of Service to Students
5. Adjournment

In the future, we call upon The Pioneer (Cal State East Bay's student-run newspaper) to protect the anonymity of those students by not revealing their names or publishing their pictures without consent.

Faculty Diversity and Equity Committee (FDEC) Statement on Protecting Vulnerable Populations

Freedom of the press needs to be exercised responsibly, without jeopardizing students potentially facing deportation. In the future, we call upon The Pioneer to protect the anonymity of those students by not revealing their names or publishing their pictures without consent.

The FDEC calls on faculty to use best practices for human research subjects when creating student assignments related to undocumented students and other vulnerable student populations. We strongly recommend that faculty recognize potential harms and utilize the principles of confidentiality and anonymity when including respondents from vulnerable populations.