



FACULTY DIVERSITY AND EQUITY COMMITTEE

Wednesday, February 28, 2018

TO: Members of the Faculty Diversity and Equity Committee (FDEC)
FROM: Carlos Salomon, Chair
SUBJECT: FDEC Meeting, Thursday, March 08, 2018, 2:00 p.m.-3:50 p.m., SF 329

APPROVED AGENDA

1. Approval of the agenda
2. Approval of [2/22/18](#) minutes
3. Reports:
 - a. FDEC Chair
 - b. University Diversity Officer
 - c. Presidential Appointee
 - d. Semester Conversion
 - e. Diversity and Inclusion Student Center (DISC)
 - f. ASI
4. Business/discussion items:
 - a. Pioneer article journalist and subject discussion
 - b. Active shooter discussion
 - c. DISC proposal?
5. Adjournment

In the future, we call upon The Pioneer (Cal State East Bay's student-run newspaper) to protect the anonymity of those students by not revealing their names or publishing their pictures without consent.

Faculty Diversity and Equity Committee (FDEC) Statement on Protecting Vulnerable Populations

Freedom of the press needs to be exercised responsibly, without jeopardizing students potentially facing deportation. In the future, we call upon The Pioneer to protect the anonymity of those students by not revealing their names or publishing their pictures without consent.

The FDEC calls on faculty to use best practices for human research subjects when creating student assignments related to undocumented students and other vulnerable student populations. We strongly recommend that faculty recognize potential harms and utilize the principles of confidentiality and anonymity when including respondents from vulnerable populations.