

APPROVED FDEC Minutes 1/11/2018

1. Approval of agenda -- approved
2. Approval of 11/9/17 minutes -- minutes not provided
3. Reports
 - a. FDEC Chair
 - Welcome back
 - Week of Inclusive Excellence Jan 16-19, kick off with MLK breakfast at 8a on Jan 16, lots of great speakers. Space is still available, can sign up via BaySync
 - Currently working with Dr. Engleman and Dr. Rush-Woods on a Diversity metric proposed by Rafael Hernandez
 - Discussion of campus vandalism and efforts to address it. Notably, Dr. G.T. Reyes who was invited but could not come. However, he will be giving a talk during the Week of Inclusive Excellence. He is also holding workshops. Discussion on inviting him to a future meeting.
 - Urgency to address federal ever evolving policy surrounding immigration. CSUEB has many Central American students that will be affected by the rescinding of the TPS. Suggestion: during Chicano/Latino Heritage month hosted by DISC to highlight Central American, El Salvadoran as well. Suggested to address ongoing recovery efforts in Puerto Rico and Virgin Islands as well.
 - b. University Diversity Officer
 - Diversity Metric is being developed to examine the trends for faculty, staff, and students in regards to diversity for the past 5 years. Tests will be conducted to observe the validity of the numbers, spot checking diversity across various departments.
 - Week of Inclusive Excellence - Lots of great events and speakers coming, sign up via BaySync.
 - Kick off is MLK breakfast - 5th year doing this - unclear what will happen with Semester Conversion since semester will start after MLK. Breakfast this year will include Diversity and Equity Awards to recognize individuals who have worked for social justice on campus. 4 awardees this year.
 - College of Science is conducting a full day of diversity in STEM as part of the Week of Inclusive. They recently received a PEIL grant to examine pedagogical approaches for students of color.
 - Draft of Diversity Strategic Plan passed around. Re-working the previous one that has been in place for the past 5 years and will outline a plan to move forward in the next 5 years. Currently working with Diversity Council and will bring back to FDEC for review.
 - Black Excellence Series starting in March/April. This is a series brings in inspirational speakers for students to show them leaders of color and have them discuss their journey to get to where they are. It is hoped that this will be built on and have an Excellence Series with other groups.

Rubric is to be used as a measure SLO and ILO. The rubric has been tested over the course of 2 years. FDEC members are encouraged to attend Senate meeting to ask questions and raise concerns.

- Suggestion: Invite Julie Stein to FDEC, perhaps ask to table Senate vote

b. Campus Vandalism

- “Cross this Out” movement. Workshop and talks given by Dr. GT Reyes. Campus wide support - Office of Diversity has door stickers available at MLK breakfast
- Ongoing issue, be sure to report any incidences to UPD.

5. Adjournment