



**FACULTY DIVERSITY AND EQUITY COMMITTEE APPROVED
MINUTES: THURSDAY OCTOBER 12, 2017**

1. Approval of the agenda - approved by consensus
2. Approval of [9/28/17](#) minutes - approved by consensus
3. Reports:
 - a. FDEC Chair - How do we implement food justice for our students? We reached Agreement to invite people who are working on this issue to next meeting in order to obtain information and discuss ideas. Invite Alex Baker, Sarah Taylor, Jillian Butler (Director of Sustainability. Imperfect Produce – as a resource. Consider recommending Resolution from Chancellor’s office on this issue
 - b. University Diversity Officer – provided materials on activities sponsored by Office of Diversity; Dr Celeste, Oct 16, 2pm “*Traveling Blackness: Race, Gender and Citizenship in the Africa Diaspora*, Concord campus Oct 31, 12noon -1:30 pm “*Brown Bag different work styles, a multi-generational workplace*. Diversity and Inclusion. *Also passed around*
 - c. Presidential Appointee – Information: Oct 16 -20 designated by American Council on Education Protect Dreamers – advocacy time. Dream US Scholars Dinner – CSU East Bay – awarded 16 students scholarships
 - d. Semester Conversion - University Hour semester conversion will be Tuesdays and Thursday from 12:15 to 1:15pm No lecture classes during that time but will continue labs. Programing – Tuesdays are open and Thursdays are programed by themes and focus areas. Room availability report was discussed.
 - e. Diversity and Inclusion Student Center (DISC) – can ask to be added to email list to receive newsletter - . Hate speech is illegal – Derrick Atkins is lawyer and can speak to us about what you can and cannot do in regards to hate speech Another person is



CALIFORNIA STATE UNIVERSITY

E A S T B A Y

James Carroll. BSU students have asked for space

f. ASI – representative not in attendance

4. Discussion/future agenda items:

- a. [Campus Climate Survey](#) Eun Rhee, Research Associate from IRADS presented Campus Climate Survey Fall 2016 Overview and summary of results. This was an Online survey primary goal to access. The full report can be found at the Office of Diversity website. What do we do with this great data? What do we to close the loop? Agreed to Return to this item at next meeting for further discussion
- b. Diversity Strategic Plan update - **item moved to the next meeting**
- c. DACA update – **item moved to next meeting**

5. Adjournment