

FACULTY DIVERSITY AND EQUITY COMMITTEE

FDEC Meeting, Thursday, April 12, 2018, 2:00 p.m.-3:50 p.m., SF 329

APPROVED MINUTES

1. Approval of the agenda moved and seconded. Approved
2. Approval of [3/8/18](#) minutes moved and seconded. Approve
3. Reports:
 - a. FDEC Chair - Meeting of Diversity Council. Carlos has been selected to serve on the selection committee for the position of University Diversity Office. There is need for more members

Exceptional Service Committee – awarded 12 applicants. There is one appeal that needs to be heard.
 - b. University Diversity Officer –

Presentation on CSU East Bay Proposed 2018-20 Strategic Plan for Inclusion, Equity and Diversity. Request for feedback today from FDEC. Five pillars – student success, curriculum, professional development, community partnerships, institutional practices. Also developed are categories/areas for goals identified for each of the pillars.

- Discussion of the expansion of cultural competency to training faculty and staff to serve as advocates for students
- Suggestion - Identification and recruitment of alumni to participate as community partners and engage them into the CSU east bay community. Consider focus of alumni of color.

Recommendations

- Departments Annual report – of professional development/ meetings focus on diversity, inclusion, equity
- CAPRA Plans to add diversity reporting guidelines
- Track Leavers to provide ideas for retention solutions

Diana M. Balgas, Ed.D. Executive Director, Transfer Student Programs – presented an overview of who are our student and a funding resource Cataylst Fund

- c. Presidential Appointee -
- d. Semester Conversion – start date for faculty changed to Aug 17 and classes begin Aug 20 as previously scheduled
- e. Diversity and Inclusion Student Center (DISC) - no report
- f. ASI Representative - not present

4. Business/discussion items: a. [17-18 FDEC 1](#): Statement on Protecting Vulnerable Populations to go to Senate and then distribution

i. Who to distribute to b. DISC proposal? To Senate and then to Department chairs, throughout university hierarchy

5. Adjournment - motion approved