

California State University East Bay  
APPROVED minutes of the Faculty Diversity and Equity Committee (FDEC)  
January 24, 2019

Chair's Report: More aggressive/racist flyers showing up at MK Hall. One was a Warning sign to call ICE on all Undocumented Immigrants - with phone numbers. UDO Kim Baker-Flowers mentioned that her office is investigating issues and coming up with a plan. We, as FDEC, want to write an informational item for the Academic Senate.

UDO Report: A new strategic plan is in the works. Diversity Advocates have been meeting and has broken in to groups to address key areas. There is a focus on staff development, and an inclusive classroom environment. Week of Inclusive Excellence will address issues of Diversity, Equity and Inclusion. DISC has been administratively placed under the Office of Diversity.

Presidential Appointee: Diana Balgas has been appointed interim director of Student Outreach. They will be hosting the 2019 (19th annual) Education Summit; students from all over will be attending. Express Saturdays has been open for student enrollment.

DISC: Disc is in the motion of planning new events. They are seeking help to find a speaker on the Holocaust. They have been fielding many student questions about child care on campus. Currently they have an assistant position open.

14-14 CAPR 8 & 18-19 FDEC 3, we began to work on the new rubric, which will require departments to address diversity in their 5 Year Review; FDEC will review those findings.

Gender Recognition Act - FDEC will work on an information item for the Senate.