

California State University East Bay  
APPROVED minutes of the Faculty Diversity and Equity Committee (FDEC)  
October 11, 2018

Present: Isaiah Avila De La Cruz (ASI), Kim Baker-Flowers (UDO), Mariana T. Guzzardo (Human Development & Women's Studies), Patrick Huang (Chemistry & Biochemistry), Gr Keer (LIB), Ann Marie Rivas (Risk Management), Jessika Murphy (DISC), Carlos Salomon (Ethnic Studies, Chair/DELO), Anndretta Wilson (Ethnic Studies)

Absent: Diana Balgas (Presidential Appointee), James Catiggay (EOP), Ardella Dailey (Educational Leadership), Sinan Goktan (Accounting & Finance), Danvy Le (Political Science)

Start time: 2:10 pm

1. Approval of agenda: (M/S) Keer/De La Cruz
2. FDEC Chair report
  - Resolution to retire Pioneer Pete was passed by the Academic Senate.
  - FDEC will report data on faculty diversity to the Academic Senate.
  - FDEC will comment on departmental five-year review reports. Comments will begin with the five-year report for the Department of Chemistry and Biochemistry starting at the next FDEC meeting.
3. UDO report
  - The UDO is in the process of meeting with individuals and groups on campus to discuss diversity and campus climate issues.
  - The UDO conducted trainings for the diversity advocates in the faculty search committees.
  - The UDO convened the Diversity Advisory Council that will be developing a 2-year action plan.
4. ASI Representative report
  - The ASI Representative reported on discussions from the ASI meetings.
  - The ASI heard a presentation from the University administration about the Core building. Neither Latinx nor African American resource centers are included in the current building plan.
5. DISC Representative report
  - The DISC representative presented a report on diversity centers across the CSU system. Currently, the allocations provided for diversity centers at most CSU campuses exceed what has been provided for CSU East Bay.
  - The DISC reported on the recent memo from the Chancellor on the Gender Recognition Act. The committee discussed how to spread this information across the various campus units.

6. Changes to the FDEC Policies and Procedures document
  - The document revisions made during the previous FDEC meeting were expanded to include “historically underrepresented faculty.”
7. Wilson raised the subject of the use of the word “Greek” to describe campus fraternity and sorority life. It was suggested that the Director for Student Life and Leadership be invited to FDEC meetings to participate in these discussions.

Adjourn: 3:20 pm

Respectfully submitted,

Patrick Huang