

2/14 FDEC APPROVED minutes

Present:

- Carlos Salomon <carlos.salomon@csueastbay.edu>,
- Danvy Le <danvy.le@csueastbay.edu>,
- Kim Baker-Flowers <kimberly.bakerflowers@csueastbay.edu>,
- Jessika Murphy <jessika.murphy@csueastbay.edu>,
- James Catiggay <james.catiggay@csueastbay.edu>,
- Meaghan McCollow <meaghan.mccollow@csueastbay.edu>,
- Claire Valderama-Wallace claire.valderama-wallace@csueastbay.edu
- Lee Adams

1. Approval of the agenda

- Motion Danvy, second Jess

2. Approval of 1/24/19 minutes

- Motion Danvy, second Jess
- No discussion

3. Reports:

a. FDEC Chair:

In lieu of report, Discussion and working on Diversity Rubric. Got a good working draft, and continue working until next meeting. After edits are made, send to ExCom, put off to next meeting. ExCom move on to Senate floor or send back to FDEC.

b. University Diversity Officer:

- Partnership with DISC – call for Heritage Month -- planning out for entire 2019/2020 year. Subcommittee call has gone out.
- Faculty fellows program – first of March, calls will go out. Looking at statistically underserved groups at CSUEB and how to better serve them. Three fellows positions – faculty serve as mentors. Stipend \$8000. Open to lecturers, stipend for Conference travel. Student scholar embedded in the program; stipend available for students too.
- Racial climate survey – administered by next Spring.
- Faculty diversity in hiring. Refining approach, including timeline.
- Week of Inclusive Excellence – goal uplift those who are in EB community who are doing tremendous work. Diversity award celebration. This year's theme is Challenging Injustice.

c. Presidential Appointee: Not present

d. ASI: Not present

e. DISC

- Drag show at Univ Theater
- Hiring – Program assistant. Professional staff Office Manager. Videographer and social media student positions.
- Queer Con – March 2, workshops, key notes, talks.
- Black History Mobile Museum: Apr 25/26
- Cultural graduation commencements are scheduled

4. Business:

a. Data Resources (time certain 2:30PM; Director, Institutional Effectiveness & Research; Fanny Yeung) -

- Student and faculty diversity presentation.

- Institutional Effectiveness and Research – new name; new webpage look

>> Student Facts – who’s on campus this term: demographics, enrollment type, first generation, full/part time, enrollment status, etc. Not immediate – about a month and half for up to date from start of term. Can go back to previous terms also.

>> Pioneer Insights – data.csueastbay.edu – Program review, data and trends on major, program enrollment, course outcomes, degree awarded, faculty diversity Trends over time, demographics over time.

- Data is available, how should it be used, how can we use it.

- In the future:

- Ethnicity within each race group.

- Retention and Graduation Rates - Graduation outcome by race

b. 14-15 CAPR 8: Proposal to add Diversity Rubric to the Academic Program Review Policies and Procedures

c. 18-19 FDEC 3: Updating of FDEC Policies and Procedures document

i. Cover page

ii. Policy

5. Discussion:

a. Gender Recognition Act

i. SB 179 Fact Sheet

ii. Chancellor White’s memo

6. Adjournment

Motion Jess – Second Danvy

3:25p