

## **DRAFT MINUTES FACULTY DIVERSITY AND EQUITY COMMITTEE**

3-28-2019

Present: Carlos Saloman, Danvy Le, Lee Adams, Claire Valderama-Wallace, James Catiigay,,  
Jessika Murphy, Mariana Guzzardo, Andretta Wilson, Kimberly Baker-Flowers

### Minutes

1. Approval of the agenda: Kim approves; Jess seconds
2. Approval of 3/14/19 minutes: Andretta amended to include she was present 3/14 meeting and to reflect that Mariana and Andretta presented a draft of the rubric in grid format and facilitated discussion on completing examples in each area. Diana was also present in last meeting.

-- Jess approves, Danvy seconds

### 3. Reports:

#### a. FDEC Chair:

- Townhall meeting regarding Pioneer Pete -- Thurs 4; Tues 9th.
- Faculty recruitment - almost done
- Posters continue to be in MH, seemingly still secretive, but have organized and are discussing bringing speakers to campus -- conservative in nature.
- Considering writing a resolution regarding respecting indigenous land rights. How to do this in authentic and meaningful way.
- CLASS Dean Search is going on as well.

#### b. University Diversity Officer

- Diversity advisory council has four diff't subcommittees. Looking at creating a MPP workshop to address DEI. Initial survey of climate survey in the works, running in Spring 2020. Week of Inclusive excellence is underway, next year it will be larger and integrate more faculty and courses, focus on internal success.
- CSUEB Pastor's breakfast in City Hall -- task force convened to meet up with pastors at Glide Tidings to figure out ways to collaborate K-18 partnership, how can CSUEB be more helpful.

- CSUEB not mentioned in getting Black students receiving degrees -- need to be more clear and intentional how we support Black students their success academically and socially. Retention and graduation is an issue. Carlos will asking to be on the Senate agenda to discuss these things in Senate, Black students have also been asking for more space on the University
- UnDocu Task Force needs to be reconvened, currently trying to re-establish online presence
- Faculty Fellows - still accepting applications, not many received

c. Presidential Appointee: not present

d. ASI: not present

e. DISC:

- Safe Zone Ally training - reimagined - Bay Bridge with inclusive colors (rainbow, black and brown) and a statement. If you have an old one, trade in a new one
- Hired four new students
- Black History Mobile Museum Apr 24 and 25 in MPR. Open exhibit 9-5 both days.
- First troll on Instagram page - reported to IG, comments taken down.
- YAF following DISC student around while student was putting up posters.
- Need more support from Upper Administration for students -- student panel on activism and not much support from staff, faculty, and administration. Encourage others to attend.

4. Old Business:

a. [14-15 CAPR 8](#): Proposal to add Diversity Rubric to the Academic Program

Review Policies and Procedures

- Spend time streamlining the document.
- Need to make sure that the rubric matches language in the original document.
- Two more meetings to finish up, then move to Senate to begin discussions.

5. Discussion:

6. Adjournment: 3:59