1. Approval of the agenda - Lee approves; Mariana seconds

2. Approval of 3/28/19 minutes - Mariana approves; Megan seconds

3. 2019-20 FDEC Organizational meeting (3:30 pm time certain)
   a. Elect 2019 Chair:
   b. Elect 2019 Secretary

4. Reports:
   a. FDEC Chair:
      - Last meeting *sad face*
      - Take back Mikeljohn Hall exhibit coming up.
      - Done with faculty searches with a new system in place. Moving up timeline for a quicker pace

   b. University Diversity Officer
      - Faculty fellows -- interviews for pilot program -- 3 faculty members wiht OH in DISC to serve as mentors and visual models. Still looking for Native American/Indigenous faculty member.
      - Heritage month committees convened. Offer in to Tommy Orange for Native American month; Raina Grande for Latinx month. Other committees already met and working out details for each of the month. Directly connect the classroom into the Heritage month -- artifact that is educational. Faculty can incorporate into classroom; community dialogue, classroom visit.
      - Back to the Bay - Inclusion is the theme. Millie Garcia is the keynote. Inclusive in practice and pedagogy.
      - USWR completion list. Gap among students of color in completing USWR even though they have the units to graduate.

   c. Presidential Appointee
      - Welcome day last weekend. Approx 3500 and guests; Freshman and transfer was balanced.
Half went on campus tour; Two museums open to get a feel of East Bay. Looking promising!
- New resolution: Border issues and effect on families from statewide academic senate (passed).
- Dream.US scholarships -- celebrating accomplishments of these students, held a luncheon to honor them
- Honor Society for transfer students -- broke down the demographics of these students. Provides opportunities for academic accomplishments recognized.

d. ASI : Not present
e. DISC : Not present
- Working on Heritage Month (Jess on leave)

5. Old Business:
a. 18-19 FDEC 3: Updating of FDEC Policies and Procedures document
   i. Referred back from Excom 4/16
   - Discussion of the referral back from Excom (see link in draft agenda)
   - Carlos will be meeting with Nick to discuss the loose ends
   - **Strike Section 4**
   - **Will add lecturer as membership to the committee**
   - Need clarification on Section 5 and 6: DELO has served as chair, no election - where in Bylaws has this changed; Faculty members are not appointed, elected by College. (Michael Lee joined and clarified)
   - CFDE document membership point #5 - is this referring to the University Diversity Officer? We need to update the bylaws to reflect that #5 UDO. CFDE is historical language.
   - **Changing policies and procedures: Section 5: Chair of FDEC strongly recommends its chair be the DELO**
   - **Change Section 6: to reflect that there’s an election, not appointed in 18-19 FDEC 3.**

The DELO shall serve as Chair of FDEC. The Chair shall arrange for the election of a permanent secretary or the appointment of a secretary pro tempore on a meeting-by-meeting basis.

Michael Lee -- Need to make the document consistent with bylaws. Committee can recognize bylaws be changed. DELO can’t be chair by default bc it is inconsistent with bylaws. DELO will always be member of committee, but not automatically chair. Affects release time, language in announcement will need to change to reflect that is not chair.

b. 14-15 CAPR 8: Proposal to add Diversity Rubric to the Academic Program Review Policies and Procedures
   - Worked on the Departmental Climate
   - Carlos will finish up, and discuss with Nick. Leave as is and pass on to incoming chair.
   - HUGE THANK YOU to Mariana and Andretta for organizing and leading rubric development
6. Discussion:
a. Monique Manopaulos -- MLL; Nick Baham -- Ethnic Studies, full professor, DELO elect, CFA Chapter President

7. Adjournment (3:35) - Mariana Motions, Diana seconds
   - Thank you to everyone, Danvy for being secretary and Carlos for being an awesome chair
   - Done a lot of work this year, and excited to see what happens next year.
   - Michael Lee thanks everyone for serving on Faculty Governance