

September 13, APPROVED FDEC minutes

1. Election of committee Secretary – Patrick Huang, Assistant Professor, Chemistry & Biochemistry
2. Approval of the agenda - Approved
3. Approval of 8/23/18 minutes - Approved
4. Reports:
 1. FDEC Chair – What is the CSUEB definition of diversity? Should we narrow the focus of this committee or broaden to include staff?
 2. University Diversity Officer – absent until 3pm
 3. Presidential Appointee – Ruling for DACA students approved for new applications, sent to the Chancellor’s Office for review and to unify systemwide response. GANAS program discussion and handout, CSUEB finalist for “Excelencia in Education” Conference in Washington DC in October.
 4. ASI
 5. DISC – Lecture this week – “African Roots in Mexico” well received and attended. Past African American students issued a 12-15 item “list of demands”, left completely un addressed, main item asked for an African American Student Center got funding pulled. The one room “Multicultural Hub” in the Union is inadequate for student’s needs. Other schools have this and its shameful that CSUEB doesn’t! We need to replicate GANAS for other ethnicities.
5. New Business:

Develop a “Report Card” for each department about the diversity of their hires and schedule post hire meetings with Diversity Advocates of search committees.

Create a report for Academic Senate with responses and recommendations.

- a. FDEC **Policies and Procedures**
 - Amend all “Quarters” to “Semesters”
 - Under Section 3, add - #9. One representative from the DISC
 - Under Section 7, change from Wednesdays to Thursdays
 - Under Section 2, add #6. This Committee is to be informed about diversity issues for students with ASI and DISC representatives. EXAMPLE = pronoun usage among faculty and students, Training sessions needed. Jessica to develop wording

i. Updates or changes? 6. Discussion:

a. FDEC’s role 7. Adjournment

For the next agenda add:

- Review of Faculty Diversity, Develop common language on Diversity

- Discuss culturally inappropriate usage of “Greeks” among fraternities and sororities.

Please send email draft agendas as reminders to all members before meetings.

Add Members:

Isaiah Avila De La Cruz, ASI Senator for CBE

Jessica Murphy, DISC Coordinator

In attendance on 9/13:

Carlos Salomon, Diana Bargas, Isaiah DeLa Cruz, Mariana Guzzardo, Andretta Wilson, Jessica Murphy, Patrick Huang & Sinan Gotan