

California State University East Bay
APPROVED minutes of the Faculty Diversity and Equity Committee (FDEC)
September 27, 2018

Present: Isaiah Avila De La Cruz (ASI), Kim Baker-Flowers (UDO), Diana Balgas (Presidential Appointee), James Catiggay (EOP), Sinan Goktan (Accounting & Finance), Mariana T. Guzzardo (Human Development & Women's Studies), Patrick Huang (Chemistry & Biochemistry), Gr Keer (LIB), Jessika Murphy (DISC), Carlos Salomon (Ethnic Studies, Chair/DELO)

Absent: Ardella Dailey (Educational Leadership), Danvy Le (Political Science), Anndretta Wilson (Ethnic Studies)

Start time: 2:10 pm

1. Approval of agenda: (M/S) De La Cruz/Catiggay
2. Approval of minutes from September 17, 2018: (M/S) De La Cruz/Guzzardo
3. FDEC Chair report
 - The Chair presented the 2017 – 18 FDEC annual report.
 - Meeting with departments that are conducting a tenure-track faculty search this year are in progress.
4. UDO report
 - The UDO presented data on CSUEB faculty diversity spanning the last seven years.
 - The UDO is in the process of meeting with individuals and groups on campus to discuss diversity and campus climate issues. Issue of culturally competent teaching has come up in these discussions.
 - The UDO is working on a diversity action plan.
5. Presidential Appointee report
 - The Presidential Appointee reported to Vice President of Student Affairs and requested funding for resources to support undocumented students. Development of the funding proposal and budget is in progress.
 - October 15 is National Transfer Week, there will be activities throughout the week.
 - There will be a CSU-wide memo going out to all students on the recent Texas court decision on DACA.
6. ASI Representative report
 - The ASI Representative reported on discussions from the ASI meetings.
 - The ASI supports the creation of an African American resource center.
 - The ASI supports the retirement of the Pioneer Pete mascot.
7. DISC Representative report

- The DISC Representative reported on recent events sponsored by DISC, including the most recent Beyond the Chalk lecture series with over 100 people in attendance.
 - A report on diversity centers across the CSU system is in progress
8. Changes to the FDEC Policies and Procedures document
- The document was revised to change “faculty diversity” to “campus diversity” in order to expand the scope of FDEC
 - The DISC Representative was add to the list of FDEC membership
 - Meeting time was updated to reflect current meeting time.
 - All references to quarter were updated.

Adjourn: 3:10 pm

Respectfully submitted,

Patrick Huang