



**INFORMATION TECHNOLOGY ADVISORY COMMITTEE**

15-16 ITAC 2  
November 18, 2015

**TO:** Academic Senate

**FROM:** Information Technology Advisory Committee

**SUBJECT:** 15-16 ITAC 2: HR software recommendation

**PURPOSE:** Action by Faculty Affairs Committee; information to Academic Senate

**BACKGROUND INFORMATION:**

At its most recent Excom meeting (October 27, 2015), the committee discussed several issues related to current and ongoing faculty searches. Several committee members provided anecdotal evidence indicating that many academic departments have experienced problems related to applicants for faculty positions being unable to successfully access and complete application forms through the Human Resources website. These problems have resulted in several departments finding alternative solutions to tracking and maintaining applicant files. Because these problems appear to have persisted for more than a year, Excom voted to provide a referral to FAC and ITAC to discuss and provide possible solutions to these ongoing problems with faculty searches and report these findings to Excom.

**ACTION REQUESTED:**

Upon discussion with ITS, ITAC has learned that major changes to the current software, PeopleSoft, is not possible, pending a system-wide HR initiative. Therefore, it is the recommendation of the committee that 3<sup>rd</sup> party software be considered for adoption. A promising alternative software, Interfolio, is being presented to FAC Wednesday, 11/18, and we would refer judgement on said software to FAC.