Minutes of the Meeting of May 3, 2001

Members Present: Carol Becker, Beverly Dixon, Phil Duren, Jennifer Laherty, Jane Lopus-Chair, Frank Martino, Bijan Mashaw, Eric Suess, and Mary Timney.

Members Absent: Jennifer Eagan.

Guests: Jan Avent, Dave Larson, Hank Reichman, and Bill Rosenthal.

The meeting was called to order by Chair Lopus at 2:05 P.M. in the President's Conference Room.

1. Approval of Agenda: M/S/P

2. Approval of the minutes of the meeting of April 19, 2001: M/S/P
   Approved as amended

3. Report of the Chair:
The Human Development Five-Year Program Review report will be discussed at the next CAPR meeting. Leroy Chauffe may come to the next CAPR meeting to discuss the Chemistry Five-Year Review. Chair Lopus sent memos to the following programs notifying them that their Five-Year Review is due in 2001-2002: Economics, English, Engineering, Ethnic Studies, Geography and Environmental Studies, Philosophy, and Sociology. CAPR will meet on May 10 in lieu of meeting on May 17, when Chair Lopus will be out of the country.

The Provost explained that fall FTES data is used in the formula to fund tenure-track positions. The number of authorized searches for an academic year is determined before July 1 and is based on the best guess of what the next year's campus budget will be. Each year, President Rees aims to have the ratio of TT faculty to lecturers rise.

5. Discussion of the Mass Communication Program Review:
It was noted that when Mass Communication merges with Speech Communication, there will still be a separate review of each program. They will be reviewed in the same year (the next review is scheduled for 2003-04). Minor corrections were made to Carol Becker's prepared report. M/S/P to accept CAPR response. [Yea 9, No 0, Abstentions 0]
6. Review of CAPR’s Response to Reports of Tenure-Track Requests from the Four Schools and the Library:

Guest Reichman made a few general observations about the tenure-track allocation process. He urged CAPR to play as activist a role as possible in this process as it is CAPR’s role to ensure faculty involvement. Reichman expressed concern with both the process and content of the recommendation for TT hires from the ALSS Dean. Though the ALSS Council of Chairs did decline to prioritize the requests, the Council expected to be consulted as a group before the Dean sent the requests to CAPR. Reichman also commented that basing the number of requests on cost savings sets a bad precedent and that CAPR may want to comment on this procedure. Though issues regarding the content of the ALSS request will be discussed at a Council of Chairs meeting, guest Avent made a few comments. Avent expressed concern about her particular program, Communicative Sciences and Disorders (CSD). Ultimately, the program cannot operate with only three full-time faculty and it would not be accredited. Avent is concerned that by not granting TT hires the School may be indicating its desire to terminate the program. CAPR is urged to think about TT hires in terms of what it means to the viability of particular programs / departments / disciplines. CSD’s enrollment is increasing and CAPR indicated that the program should continue without modification the last time CSD was reviewed. Again, CAPR was urged to give due consideration to the whole TT allocation process and to look at the big picture.

CAPR reflected that the Deans did not, for the most part, explicitly state how their requests linked to their School’s long range plans. CAPR also reviewed its Response to Reports of Tenure-Track Requests from the Four Schools and the Library and made several changes to the list of final recommendations. More revisions of this document will be taken up at the next meeting.

The meeting was adjourned at 3:45 PM.

Submitted by,

Jennifer Laherty, Secretary