Minutes of the Meeting of October 24, 2000

Members present: Kevin Callahan, Cal Caplan, William Langan, Sally Murphy, Sue Opp, Henry Reichman, Don Sawyer, Eric Soares, Emily Stoper, Steve Ugbah

Members absent: Norma Rees, Don Wort


1. Approval of the agenda

M/S/P (Caplan/Wort) to approve the agenda.

2. Approval of the minutes of the meeting of October 10, 2000

M/S/P (Murphy/Caplan) to approve the minutes of the meeting of October 10, 2000, with the addition of "with the Fiscal and Governmental Affairs Committee" after "joint response" on the second from the last line on page 2.

3. Reports

A. Report of the Chair

The chair presented the Final List of Nominees for the Fall Quarter, 2000 University-wide election. M/S/P (Reichman/Sawyer) to approve.

The Chair called for nominations to replace Bea Pressley as the SEAS representative to the University Budget Advisory Committee. M/S/P to nominate Cal Caplan.

FAC recommends no change in the Policies and Procedures for Appointment and Review of Administrative Officers. It had been asked to consider representation by Schools on the review committees.

B. Report of the President

There was no report of the President. She is attending a meeting of the Executive Council in Long Beach.

Steve Ugbah raised the issue of the court decision against the University, reported in last week's Pioneer. He asked whether the University intended to appeal the decision. The Provost responded that the decision was in the hands of the lawyers in the case, that it had not yet been made, and that it would be made on grounds other than the justice of the decision. In response to a query about responsibility for paying the penalties, the Provost explained that there are three kinds of funding involved: fiscal loss, pain and suffering, and punitive damages. The former two are paid out of the system's Risk Management pool, after the $100,000 CSUH deductible. Recent law permits the
Board of Trustees to raise funds on behalf of individuals who are assigned punitive damages, provided a set of conditions are met.

C. Report of the Statewide Academic Senators
A plenary session of the Senate and the Standing Committees will occur next week.

4. Appointment of six members to serve on the Faculty Diversity and Equity Committee

Nominations were made to the Faculty Diversity and Equity Committee. Barbara Paige, the Senate's Affirmative Action Liaison Officer, serves as ex officio member and chair; Charlotte Perry serves as the President's representative. Noel Samaroo (Ethnic Studies), Pat Guthrie (Women's Studies), Hank Reichman (ALSS & Ex Comm), Tom Roby (Science), Gary Jennings (SEAS), and Don Wort (B&E & Ex Comm) were nominated.

Langan brought up an issue he wanted to direct to the Committee on Faculty Diversity and Equity. He reported being told that during the past ten years the percentage of faculty of color seeking tenure who received tenure was 66%, while the percentage of Caucasian faculty was 98% during the same period. This stood in sharp contrast to figures for the previous twenty years, which were 91% and 93% respectively.

The Provost confirmed the discrepancy, but dismissed it as statistically irrelevant given the small number (4) of faculty denied tenure during the past ten years. He did agree that it was an appropriate topic for the Diversity and Equity Committee to consider.

M/S/P (Langan/Opp) to appoint the nominees listed above.

5. 00-01 CIC 2, Proposed New Minor in Software Development and Attendant Course Proposals

M/S (Soares/Murphy) to place 00-01 CIC 2 on the Senate agenda.

Caplan asked whether the rule requiring at least 18 units of a minor to be different from a student's major, in order to have the University recognize that minor, would be a problem for students opting for this minor. Keller explained that the minor was not intended for Math and Computer Science majors.

Stoper observed that the minor could be attractive to students majoring in the liberal arts. She asked whether Calculus II, which was not a prerequisite for any other course except Calculus III, which is an elective not a requirement in the major, was necessary to the major. She thought it might deter liberal arts majors from taking the minor. Keller responded that a minor in software development requires the kind of problem-solving skills that study of math at greater depth provides. Stoper also pointed out that CIS 3281 had a prerequisite and should be so marked.

The motion passed.
6. 00-01 CIC 3, Proposed New Option in E-Commerce Marketing, B.S. Degree Major in Business Administration

M/S (Opp/Ugbah) to place 00-01 CIC 3 on the Senate agenda with the friendly amendment (Soares) that the Action Requested be changed to read "Effective Spring Quarter, 2001" instead of "Fall Quarter 2001."

Caplan asked whether the option was a minimum of nine units different from other options, which it was, and whether the total of 123 units in the major and 72 units in GE did not far exceed the new "minimum" of 180 units proposed by the Chancellor and the Board of Trustees. Programs exceeding that total are permitted, as long as they can be justified, and the Business Administration requirements do include a number of courses that can be double-counted, so it may not exceed the minimum total. The real problem, several members observed, was the overall size of the Business Administration major, not the size of this option.

The motion passed.

7. 00-01 CIC 4, Proposed New Option in E-Business, Master of Business Administration Degree

M/S/P (Murphy/Opp) to place 00-01 CIC 4 on the Senate agenda with the friendly amendment (Soares) to change the effective date to Spring Quarter, 2001.

8. 00-01 CIC 5, Proposed New Option in Supply Chain Management, Master of Business Administration Degree

M/S (Soares/Callahan) to place 00-01 CIC 5 on the Senate agenda, with the friendly amendment (Soares) that the effective date be changed to Spring Quarter, 2001.

Caplan queried why no new courses were being proposed for this new option. The response was that those courses had been recently approved and were already being taught. In response to his query about faculty, faculty are already in place who can teach these courses: a major increase in reliance on lecturers will not follow approval of the option.

The motion passed.

9. 00-01 FAC 1, Proposed Revisions to the Librarian Promotion, Tenure, and Retention Policy and Procedures

M/S (Murphy/Opp) to place 00-01 FAC on the Senate agenda.

The lack of context for determining the effect of these changes was noted. The fact other changes would follow raised the question why all changes were not being submitted together.

M/S/P (Caplan/Opp) to refer 00-01 FAC 1 back to committee to consolidate with other proposed changes to the Library PT&R document and to provide a fuller explanation for the changes.
10. Senate\textsuperscript{\textbullet} Role in the Budget Process

Discussion of the Senate's role in the University budget process focused on two issues: 96-97 BEC 10 had established the faculty members of the University Budget Advisory Committee as a Subcommittee of the Executive Committee designed to report back to Ex Comm quarterly and to the Senate at least annually; and the broader issue of effective faculty input in the formulation of policy related to the setting of budget priorities for the University.

The ineffectiveness of the present Budget Advisory Committee in giving faculty a meaningful role in the formulation of budget priorities was generally recognized. Data pertaining to the break down of the four vice-presidential units would have to be provided. The Provost expressed the openness of the President to faculty input at whatever stage it comes from, and committed the administration to providing whatever budget data the faculty felt it needed, stressing the open nature of our budget process.

Other campuses, such as San Jose State, appear to have more effective procedures. But skepticism was expressed about the real impact of such procedures: did the recommendations of the faculty committee result in actual changes made in budget allocations by the President?

M/S/P (Caplan/Opp) that the Senate Chair report to Ex Comm and to the Senate after each meeting of the University Budget Advisory Committee; that an ad hoc committee, appointed by Ex Comm, be formed to draw on the expertise of other faculty members and design a process for faculty involvement in the University budget process.

The Provost expressed his willingness to serve as resource person for the committee.

Stoper, Langan and Sawyer were appointed to serve on the newly created ad hoc budget committee.

11. Adjournment

M/S/P (Langan/Murphy) to adjourn.

Respectfully submitted,

William Langan, Secretary