Minutes of the Meeting of May 22, 2001

Members present: Kevin Callahan, Cal Caplan, Nancy Fegan, William Langan, Sally Murphy, Sue Opp, Henry Reichman, Don Sawyer, Eric Soares, Emily Stoper, Don Wort

Members absent: Norma Rees

Guests: Dee Andrews, Carl Bellone, Norm Bowen, Dennis Eloe, Felix Herndon, Terry Jones, Terry Kelly, Linda Kinrade, Chris Lubwama, Frank Martino, Penny McCullagh, Barbara Paige, Charlotte Perry, Sonjia Redmond, Valerie Smith, Eric Suess, Gale Young

1. Approval of the agenda

M/S/P (Wort//Murphy) to approve the agenda with the addition of 00-01 FAC 7 as agenda item 7.A, 00-01 FAC 8 as agenda item 7.B, and an amendment to the Library PT&R document as agenda item 10.A.

2. Approval of the minutes of the meeting of May 15, 2001 - not yet available

3. Reports

   Report of the Chair
   The Cal Poly, Pomona Academic Senate voted 29-6 to remain on quarters; the San Bernardino Task Force recommended conversion to semesters; and Bakersfield reports it is still undecided. - Rita Liberti (KPE) was appointed by an e-mail vote to the Search Committee for Associate Vice-President for Student Affairs.
   - The Governor's May Budget Revise contained mostly bad news for the CSU, reducing the original net increase over last year's budget from $291.5 million to $233.4 million. It now goes to the legislature, where its fate is uncertain. Natural gas cost increase funds were allocated, $15.5 million for 00-01 and $18.5 million for 01-02. $16 million was also included for converting to YRO, preserving the $12 million from this year's YRO funds for conversion to semesters. Allocation for salary increases for faculty and staff was reduced from 4% to 2%, despite the Board of Trustee's request for 6% funding. President Rees predicted that the entire 2% would go to GSI's. The CSU takes the position that no money is available to fund SST's; the CFA holds that no additional allocation is needed since they are in effect self-funding, given the number of separations of senior faculty. - At the recent CSUH Budget Advisory Committee meeting a deficit budget was presented. It is expected that CSUH will receive an allocation from the $34 million augmentation for natural gas costs included in the Governor's May revise. That and funding for an expected increase in Summer Quarter enrollment, it is hoped, will bring the budget into balance. Otherwise more cuts will have to be made. There was also discussion of ways of improving faculty input into the budget process. A request to identify the proportion of the budget that goes to instruction was made, but the response was that it was difficult to do, since there was not even agreement on how to define the instruction budget.

   B. Report of the President - No report

   C. Report of the Statewide Academic Senators
   Jackie Kegley (Bakersfield) was re-elected Chair; Bob Cherny (SF) was elected Vice-Chair; Les Pincu (Fresno) Secretary; David McNeil (SJ) and Kathy Kaiser (Chico) at-large officers of the 2001-02 CSU Academic Senate.
4. **Appointments:**

*Faculty Diversity & Equity Committee (FDEC)* - These appointments were held over until the first meeting in the Fall Quarter.

*Contra Costa Advisory Committee* - Charlotte Perry (Nursing & Health Sciences) was appointed to serve a two-year term on the Contra Costa Advisory Committee, representing the School of Science.

*Honorary Degrees Committee* - Judy Stanley (History) was appointed to a two-year term on the Honorary Degrees Committee, as emeriti representative.

*Fairness Committee* - Doris Yates (Recreation & Community Services) was appointed to the Fairness Committee for the Summer Quarter only.

5. **Report from the University Advancement Faculty Liaison Committee** - Dennis Eloe

Dennis Eloe reported for University Advancement. Public Affairs is hosting 24 international journalists on campus today, which gives us invaluable publicity in leading publications around the Bay Area, country and world; student scholarship activities have been coordinated with one website providing information and forms to facilitate application for the 103 different kinds of scholarships available at CSUH; $6.4 million has been committed for the new Business and Technology Center through November, 2000. The uncertain market economy has caused potential contributors to put philanthropic decisions on hold since then. We have begun our campaign to sell personalized, inscribed bricks and have already sold 387, including 57 of the $1000 Foyer bricks (the rest being $250 Courtyard bricks.) A final report on the building with plans, environmental reports, etc. will be submitted to the Chancellor's Office in September. The approval process normally takes six to nine months, meaning we may receive approval around this time next year. Hopefully we will have identified the remaining $3.2 million in funding which constitutes our obligation by then. State matching funds are conditional upon voter approval of a Bond which is currently scheduled for a March ballot initiative. If all goes well, construction could begin in the Summer of 2002.

7.B. **00-01 FAC 8, Policy on Non-Grade-Related Student Complaints**

*M/S/P* (Murphy/Opp) to place 00-01 FAC 8 on the Senate agenda, with a BEC to be prepared by the Chair that provides for faculty elected from each of the Schools to constitute a pool from which the Assistant Vice-President of Instructional Service can select a representative to meet with him on resolving student complaints, approximately once per quarter.

Andrews reported that FAC thought the faculty member should be neutral, not a student advocate; and did not want a paper trail left for these kinds of complaints. This proposal is an alternative to instituting an Ombudsman (with assigned time) or electing a Student Affairs Committee to handle these complaints, both of which have been rejected previously.

7. **Report of the Ad Hoc Committee on Academic Standards** (TIME CERTAIN: 3:00 p.m.)

*M/S* (Caplan/Opp) to place the Academic Standards Report on the Senate agenda for approval and direct the Senate Chair to send out the executive summary and a list of all the recommendations contained in the Report to all faculty, the deans and the Provost, and to place the full report and back-up information on the Senate web page.

It was noted that not all the recommendations are in the form of actionable items. Bowen would
like to see specific actions required. For example, the recommendation that discussion among departments take place about grades could be implemented by requiring departments to report to Ex Comm or some other committee. Caplan observed that some of these might be incorporated into the Five-Year Review and Plan, which is the only occasion for departments to report to the Senate. Opp observed that most of the recommendations related to individual faculty behavior and should be handled at the department level. Reichman thought CIC and CAPR might review the Report to determine whether they could recommend specific actions.

The Chair summarized the decision of the Executive Committee as follows: to seek Senate approval of the Report; to direct the next Senate Chair to distribute to departments a summary and list of recommendations they can initiate; and to identify specific recommendations that can be referred to CIC or CAPR for consideration. Next year's Executive Committee can consider action on a proposed campus wide summit on academic standards.

The motion passed.

6. Report from the Affirmative Action Liaison Officer (AALO) - Barbara Paige

AALO Paige distributed her report to the Executive Committee and briefly summarized some of her activities during the past year.

Charlotte Perry distributed Appendix H of the Report which contains a review of tenure decisions by ethnicity and a two-year analysis of tenure decisions. She explained that U.S. regulations require study of any discrepancy that is less than 80% achievement by any minority group compared to the dominant or majority group.

Eric Suess distributed a statistical analysis of the data reported in Appendix H. Insufficient statistical evidence of a relationship between tenure rates and ethnic origin exists. However, continued monitoring is recommended since the numbers involved are very small and one more negative decision would result in a statistically significant difference in tenuring rates.

M/S/P (Wort/Callahan) to pass the Faculty Diversity and Equity Committee Report, 2000-2001 on to next year's Affirmative Action Liaison Officer and FDEC and to place the report and recommendations on the first Executive Committee agenda in the Fall for further discussion and action.

7.A. 00-01 FAC 7, Policy on Compensation for Lecturers

M/S (Caplan/Wort) to place 00-01 FAC 7 on the Senate agenda.

Discussion clarified the fact that item 2 refers to full time lecturers. It was suggested that "up to" be inserted before 3 wtu's in order not to deprive departments of options they now enjoy in determining full time lecturer assignments.

- Item 4 refers to part time lecturers. Fegan worried that "service" was left too vague to be useful.

M (Caplan) to refer back to FAC failed, for lack of a second.

M/S/P (Reichman/Callahan) to postpone until the next meeting of the Executive Committee.

8. 00-01 CIC 26, Application of GEOL 3030 and 3040 to UDGE Area E, Capstone

M/S (Caplan/Callahan) to place 00-01 CIC 26 on the Senate agenda.
Area E requires integration of material from at least two of the major areas: Humanities, Social Sciences and Natural Sciences. Courses that integrate Life Sciences and Physical Sciences fall entirely within the Natural Sciences, so do not satisfy the requirement. Geologic and evolutionary time studies do not constitute history. Kelly reported that CIC was rushed and did not address that issue.

M/S/P (Langan/Caplan) to refer back to CIC.

9. 00-01 CIC 27, Honors Program

M/S/P (Langan/Callahan) to refer 00-01 CIC 27 back to CIC, at the request of CIC Chair Kelly, to incorporate needed additions and amendments.

10. 00-01 CIC 28, Proposed Replacement of G.E. Cluster Courses in Natural Science under the 1998-2002 Program

M/S/P (Langan/Callahan) to place 00-01 CIC 28 on the Senate agenda.

10.A. Proposed Amendment to the Library PT&R Document

M/S/P (Wort/Caplan) to place a BEC recommending the proposed amendment to the Library PT&R Document (which is already on the Senate agenda as 00-01 FAC 1) on the Senate agenda.

11. Resolution regarding the Chancellor’s Relations with the Faculty

M/S/P (Reichman/Caplan) to place a BEC recommending the proposed Resolution On the Leadership of Chancellor Charles B. Reed on the Senate agenda.

M/S (Wort/Caplan) to express the appreciation of the Executive Committee to Chair Emily Stoper for all her efforts and services on behalf of the Senate this year. The motion passed unanimously.

Chair Stoper thanked the Executive Committee for its hard work and cooperation.

12. Adjournment

M/S/P (Caplan/Wort) to adjourn.

Respectfully submitted,

William Langan, Secretary