Minutes for the meeting of 25 April 2001

Members present: Patricia Guthrie, Greg Jennings, Barbara Paige, Charlotte Perry, Tom Roby.

Members absent: Hank Reichman, Noel Samaroo, Don Wort

1. Agenda approved.

2. There was no quorum for the last meeting, so no minutes to approve.

3. A general discussion ensued of hiring practices around the campus.

4. The subcommittee (Perry, Roby) looking at statistics on tenure decisions got the aid of the statistics department in looking at tenure rates over the past ten years, disaggregated by race. Fisher's Exact test (which is the best test to use with such a small data set) yields a p-value of .0655 to the null hypothesis that "there is no discrimination by ethnic origin in CSUH tenure decisions over the decade 1990-2000". This is rather close to the cutoff of 0.5 which is generally accepted as allowing the null hypothesis to be rejected, but not quite there. The committee would like to run the test again on the data disaggregated by gender AND ethnic origin simultaneously, and a request has been sent to Institutional Research for same.

Respectfully submitted,
Tom Roby