1. Visit with Trustee Murray Galinson

Wort introduced Trustee Murray Galinson and provided a brief overview of Dr. Galinson's background for the Committee. Trustee Galinson indicated that his visit to CSUH had been both informative and enjoyable. The Board of Trustees is scheduled for a retreat this Thursday and Friday and he was pleased to have an opportunity to meet with the faculty before that time. He also characterized the CSU Board of Trustees as non-partisan and committed to the success of the CSU.

- Stoper asked what, in his view, are the biggest issues facing the CSU? Other than money, which he viewed as our biggest issue and one which is all encompassing, it would be communication. He stated that communication needs to be worked on from both ends, and that Charlie Reed has indicated a commitment to work on this issue.

- Galinson asked about issues of concern to the faculty? Caplan pointed to the balancing act between providing access for the influx of students and decreasing resources, particularly in the area of hiring of tenure-track faculty. Reichman noted that while there is a great deal of discussion about the public higher education goals of accessibility and affordability, there is a growing concern among the faculty about the quality of education as the percentage of funding directed to instruction has been steadily decreasing.

- Galinson asked about merit pay. Opp referenced Reichman's earlier comment on providing for quality instruction to our students. In her view the capacity to provide quality instruction is dependent upon our ability to attract and retain quality young faculty, not merit pay. Callahan pointed out the greatest obstacle to hiring is housing costs in the region. It was his position that the CSU needs to provide creative and innovative products to help with this problem. Martino noted that the University lost six junior faculty last year. He talked with each one personally and the reason provided for their leaving was associated with housing.

- Several committee members spoke to the merit pay issue, relating the problems that arose from a process that was not mutually agreed upon by both parties at the onset. Some were and some were not opposed to merit pay but all noted there needs to be some agreement to what is an acceptable merit program.

- Soares, who is for merit pay, emphasized the point that unless merit is based upon some clear quantitative measures that both labor and management can agree upon, there will be real problems in determining what constitutes merit.

- Sunderland asked about the Trustee's view of the future size of the CSU and new programs such as the joint doctorate. Galinson suggested that with the new influx of students there will have to be some out of the box thinking related to providing access. This might include increased use of
distance learning and continued development of technologies, much like the remote use of science equipment from off campus.
- He pointed out that the agreement between the CSU and UC on the joint doctorate was a significant accomplishment. The legislation put into place the ability for the CSU to take over the applied degrees if the UC does not meet the legislative mandate.

2. Approval of the agenda

M/S/P (Stoper/Callahan) to revise the agenda to include: Appointment of a replacement for David Larson (Geography and Environmental Sciences) on the Academic Senate for the Spring Quarter as 5.b.

3. Approval of the minutes of the meeting of February 19, 2002

M/S/P (Caplan/Opp) to approve the minutes of the meeting of February 19, 2002, with the following corrections: 4a, Line 3, strike the word "questioned" and insert the word "asked", and 9.a. add A four days after the due date for response.@ do the sentence in the second paragraph.

4. Reports
A. Report of the Chair
Wort commented on the e-mail message he had sent to XCOM regarding Executive Order 393, which basically pointed out that after discussions with CSU central administration it was his view that it would not be realistic or effective to ask for a two-month extension of the deadline for faculty input. He has contacted Jackie Kegley, Chair of the Statewide Senate, and asked that she extend the message to the Chancellor's office that in the future if they wish Senate input the Senates should be placed on the distribution list.
- Congratulations were extended to faculty who were elected to the at-large Senate positions in the recent election.
- Wort invited Terry Kelly (Chair of CIC) to report on the progress of CIC in their review of the General Education Program. Kelly stated that the forum held on March 4, 2002 for student input resulted in the Committee hearing testimony from 4 students. The next forum is scheduled for April 29, 2002 for input from Deans, Department Chairs, and Student Counselors. Sometime in early April, the G.E. subcommittee may actually attend a G.E. cluster class in an effort to increase the level of student input to the Committee.
- Opp pointed out the Michael Strait (Director, Assessment and Testing) is interviewing focus groups of cluster students and faculty, and that this aspect of the review is moving right along. - Kelly indicated that CIC has (based upon the recommendations of the GE Subcommittee and EXCOM) approved a recommendation that the existing G.E. Program be approved for one additional year until the review can be adequately completed. He pointed out that the present goal for CIC is to have a preliminary report prepared by the end of the academic year.
- Caplan voiced the concern that changes in CIC membership for next year might impact the evaluation process. He suggested that we try to minimize the turnover in membership, or appoint the outgoing CIC members as an ad hoc committee to maintain continuity for the evaluation process into next year.

B. Report of the President
Expanding on an earlier comment by Trustee Galinson on the joint doctorate program, the President
pointed out that overall, the funding of the program to the University would be the same as the UC rate. That includes funding for the students in the program and a comparable faculty workload. Requests for proposals will be out on March 1 and due June 1 for grants and implementation funds for the program.

- Caplan stated that at the Statewide Senate meetings both Chancellor Reed and Vice Chancellor Spence indicated that the initiation of the joint doctoral program will not impact on-going programs. President Rees noted that differential funding and fees for graduate programs are still open issues.

- Rees discussed the death of Mr. Raymond Burton on the campus last Saturday. The Coroner’s Office concluded that the death was a suicide. Mr. Burton had been both a student and intermittent employee of the University. Rees indicated her concern that our record and image as a safe campus not be impacted by inappropriate or inaccurate reporting of this incident.

- The keynote speaker for the Honor's Convocation this spring will be Mr. Tom Coughlin, President and CEO of Wal-Mart. Mr. Coughlin and his wife are both alumni of the University.

C. Report of the Statewide Academic Senators

Senators Caplan and Reichman noted that the Statewide Senate would be meeting this Thursday and Friday, with committee meetings beginning on Wednesday.

5a. Appointment of a Spring Quarter replacement for Kathy Hann (Math & Computer Science) on the Faculty Affairs Committee

5b. Appointment of a Spring Quarter replacement for David Larson (Geography & Environmental Studies) on the Academic Senate

M/S/P (Stoper/Callahan) to appoint Karina Garbesi (Geography & Environmental Studies) to serve as a Spring Quarter replacement for David Larson (Geography and Environmental Studies) on the Academic Senate.

6. 01-02 CIC 21, On-Line Instruction Subcommittee Membership

M/S/P (Caplan/Soares) to approve the On-Line Subcommittee Membership

Soares asked what the charge to the committee included? Kelly (CIC, Chair) listed several issues including academic dishonesty. Several of the EXCOM members suggested that the costs of online instruction versus other modes of instruction might also be included in the charge to the subcommittee.

7. 01-02 FAC 7, Proposed Membership of the Subcommittee on Evaluation of Lecturers

M/S/P (Stoper/Caplan) to approve the membership of the Subcommittee on Evaluation of Lecturers.

8. Response from FAC regarding the form of the Sue Schaefer Faculty Service Award

M/S/P (Stoper/Callahan) to place on the Senate agenda.

9. Proportional representation of Schools on the Academic Senate and Standing Committees for 2002-03
M/S/P (Callahan/Stoper) to approve the proportional representation of Schools on the Academic Senate and Standing Committees for 2002-2003.

It was pointed out that the new allocations will reduce the SEAS seats on the Senate by one and add one seat to the School of Science.

Caplan brought up the issue of the vacant staff position on the Senate and the lack of a vehicle for filling it. Several committee members volunteered to look into this matter.

   (Continued from meeting of 2-19-02)

M/S/P to accept the report from the Subcommittee on Implementation of Academic Standards Report, as amended by the removal of items 1.d and 1.e.

The Executive Committee also agreed to ask the members of the original Academic Standards Committee to meet with their individual schools regarding the implementation of the recommendations contained in items 2.a. through 2.e.

11. Adjournment

M/S/P (Soares/Sawyer) to adjourn.

Respectfully submitted,

Donald Sawyer, Secretary