Minutes of the Meeting of November 21, 2001

Members present: Eileen Barrett (Chair), Dee Andrews, Judy Clarence, Julie Glass, Kathy Hann, Michael Hedrick, Jane Lopus, Gary McBride, Scott Stine

Members absent: Steve Williams

1. Approval of the Agenda.  M/S/P 9-0

2. Approval of the Minutes of November 7, 2001   M/S/P  9-0

3. Report of the Chair

The recent faculty vote on the issue of conversion from quarters to semesters was defeated by a vote of 230-70.

4. Report of the Director of Faculty Development

Mentors are being sought for the large number (30) of new faculty members on campus. Approximately half of the number of mentors needed have been paired with new faculty members.

5. Old Business

a. Recommendations from the 2000-2001 Faculty Diversity and Equity Committee Annual Report (Guest: Eric Soares)

Eric Soares, the liaison between FDEC and FAC, reported that FDEC is updating the Gender and Ethnicity form that is sent to applicants for faculty positions at CSUH. FAC recommended that FDEC design a survey to be given to new faculty and that Institutional Research and Analysis compile the data. FAC will request a copy of previous surveys of new faculty to assess the content for potential use in future surveys. FAC approved a committee response to ExComm's (10/22) charge to FAC regarding the 2000-2001 FDEC report. M/S/P  8-0.

b. Changes to the Campus PT & R Document

Changes to the PT & R Document to resolve discrepancies in the Campus Policies and Procedures document (3.5.1 and 3.5.2), and a discrepancy between the CBA (14.3) and the campus PT & R document (4.2) were approved. M/S/P  6-0
c. Religious Holidays - tabled until the next FAC meeting.

d. FERPers - definition for Emeriti status.

FAC discussed the charge (9/21/01) by the Academic Senate to clarify the classification of FERPers for Emeriti status. The MOU states that FERPers shall be considered tenured faculty members while in a "period of active employment". The conclusion of FAC is that FERPers are considered as having Emeriti status when they are not regular faculty members. M/S/P 6-0

6. Adjournment

Respectfully submitted,

Michael Hedrick, Secretary