CALIFORNIA STATE UNIVERSITY, HAYWARD
FACULTY AFFAIRS COMMITTEE

Minutes of Meeting of May 29, 2002

Approved as presented

Members Present: Dee Andrews (Chair), Eileen Barrett, Judy Clarence, Julie Glass, Mike Hedrick, Valerie Helgren-Lempesis, Gary McBride, Fred Leavitt, Scott Stine.

Members Absent: Jane Lopus

Guests: Mark Karplus, Valerie Smith, Alison Warriner

The meeting was called to order at 2:50 p.m.

1. Approval of the agenda: M/S/P unanimous.

2. Approval of minutes of the meeting of May 15: M/S/P unanimous.

3. Report of the Chair

   Discussed progress on the calendar issue. The current concern is that a two-day extension for finals may not be workable if it delays the submission of grades for all 13,000 students on campus. Item will come before the Senate at their next meeting.

4. Report of the Director of Faculty of Development

   The end of year faculty bash will be on Tuesday June 11, from noon to 4:00 pm.
   Eileen Barrett will be Interim Director of Faculty Development during Glass’ sabbatical leave next year.

5. Old Business

   a. Evaluation of Temporary Faculty.

      After agreeing to rewording that created parity for documentation between full-time temporary and part-time temporary faculty, the committee debated, at length, the issue of criteria for evaluation of temporary faculty.

      The original language, recommended to FAC by the Evaluation of Temporary Faculty Subcommittee, was:

      “Criteria for evaluation of temporary faculty… shall be based on instructional achievement, including currency in the field.”
      (emphasis added)

      With a 6 to 1 vote (1 abstaining), FAC agreed to the following language:

      “Criteria for evaluation of temporary faculty …shall be based on instructional excellence, including professional activities.”
      (emphasis added)
 Debate centered around the question of the extent to which temporary faculty should be judged on professional achievement (or similar terminology). Should they be judged solely on instructional achievement? If so, is professional achievement a part of that instructional achievement? Should professional achievement be included as a distinct element in addition to instructional achievement? Does Article 20 of the MOU, which refers to the importance of research to all “instructional faculty” apply to temporary faculty? Are the terms “instructional achievement” and “professional achievement,” defined at length in the PTR document, appropriate for temporary faculty? Should these terms be applied in the same manner to temporary faculty? Will temporary faculty be required to publish articles or produce other creative work? Is the failure to include “professional achievement” (or similar language) too weak? Is “professional achievement” too strong? Is “including currency in the field” (the original language) too weak?

Summary of motions:

- Motion to substitute “and professional achievement” for “including currency in the field.” Failed 5 to 3
- Motion to adopt the original language “including currency in the field.” Failed 5 to 3.
- Motion to use “‘instructional achievement’ and delete “including currency in the field” Failed 6 to 2.
- Motion to use the word “including” no matter what follows. Failed 4 to 3.
- Motion to use “and” currency in the field rather than “including.” Failed to attract a second.
- Motion to replace the phrase “instructional achievement, including currency in the field” with “instructional excellence including professional activity.” M/S/P: 6 to 1 in favor, with 1 abstaining.
- Motion to accept the entire document. M/S/P: 7 to 1.

b. Implementation of the Academic Standards Report
Following modifications, FAC’s response to ExComm regarding implementation of the 2001 Academic Standards Report was adopted. M/S/P unanimous.

c. Applications for Sabbatical and Difference in Pay Leaves
Reviewed the document prepared by the Director of Faculty Development to establish formatting guidelines for faculty applying for professional leave. M/S/P unanimous.

d. Student Evaluations
FAC unanimously agreed to table discussion of this issue for the following AY.

e. Formation of a Regular Subcommittee on Lecturers
FAC agreed to the creation and structure of a regular subcommittee on lecturers, as proposed by the current Lecturer Subcommittee, with wording to be added to the FAC Policies and Procedures. FAC also agreed to several pro forma changes to bring the Policies and Procedures into line with the Academic Senate Bylaws. M/S/P/ unanimous.

6. Adjournment The meeting was adjourned at 5:30p.m.

Respectfully Submitted,

Gary McBride, Acting Secretary

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