Minutes of the meeting of March 13, 2002

Members Present: Pat Guthrie, Greg Jennings, Charlotte Perry, Tom Roby, Eric Soares, Robert Phelps

Members Absent: Lettie Ramirez, Colleen Fong

1. Call to order: Charlotte Perry at 2:20

2. Approval of Agenda  MSP

3. Approval of 2/12/02 minutes: MSP as submitted.

4. Report of Chair

   Charlotte reviewed data on new tenure track hires by school and by ethnicity. The committee discussed the pool of available Asian American, African American, Hispanic, Native American, and White faculty candidates. The availability pool refers to those new doctoral graduates. The committee will review the data at the next meeting.

   b. Eric and Charlotte will review what search committee process and time-line information from the FDEC to the FAC..

The committee re-affirmed the committee's commitment to gender diversity. One example is Hillary Holz’s Computer Science model of following/ mapping the process of mentoring, resources, and learning styles. It is possible to learn about the informal processes of successful women in academia. The committee will invite Hillary to the FDEC next year.

5. Subcommittee Reports

   a. The Faculty Diversity Survey Tool
   The survey was reviewed and the committee made recommendations for changes. The FDEC made specific changes regarding the use of Discrimination@ in place of Conflict@ experienced in several questions.

6. Adjourned: 4:00

Respectfully submitted,

Greg Jennings