

CALIFORNIA STATE UNIVERSITY, HAYWARD

ACADEMIC SENATE

Approved as presented

Minutes of the Meeting of January 22, 2002

Members Present: David Baggins, Eileen Barrett, Rainer Bauer, Carol Becker, Diane Beeson, Kevin Brown, Kevin Callahan, Cal Caplan, LeAnn Christianson, Joan Davenport, Dana Edwards, Stevina Evuleocha, John Hammerback, Felix Herndon, Bonnie Ho, Matt Johnson, William Langan, David Larson, Rita Liberti, Frank Lowenthal, Sally Murphy, Sue Opp, John Ostarello, Chung-Hsing Ouyang, Barbara Paige, Norma Rees, Henry Reichman, William Reuter, David Sandberg, Don Sawyer, Eric Soares, Carl Stempel, Emily Stoper, Susan Sunderland, Don Wort

Members Absent: Dee Andrews, Mary Cheng, Nancy Fegan, Raymond Grangoff, Terry Kelly, Jennifer Laherty, Kenneth Louis, Chris Lubwama, Julia Norton, Evelyn Padua Andrews, Rodney Pierce, Mary Prejoles, Xeno Rasmusson, Valerie Smith, Alison Warriner

Guests: Carl Bellone, Benjamin Bowser, Emily Brizendine, Maxine Craig, Michael Good, Terry Jones, Michael Leung, Frank Martino, Tom McCoy, Sonjia Redmond, Dianne Rush-Woods, Arthurlene Towner, Gale Young

1. Approval of the agenda

M/S/P (Caplan/Sunderland) to approve the agenda.

2. Approval of the Minutes of December 4, 2001

M/S/P to approve the minutes of the meeting of December 4, 2001 with the following corrections: 4, page 4, Line 17, insert the words "to amend the motion" before "to change the word"; 4, page 4, Line 18, insert the words "to amend the motion" before "to change the word."

3. ReportsA. Report of the Chair

The Chair noted that the Self-nominations for the faculty election in February have been completed. The process of nominations by petition is underway. At the close of self-nominations, there were no nominations for the position of Faculty Marshall.

With regard to the budget for next year, after reviewing the Governor's budget and CFA reports, it appears that the net increase to the CSU is projected to be approximately 0.8%.

B. Report of the President

The best news in the Governor's budget is the proposed 4% increase to cover the enrollment increase in the CSU. This increase is related to the enrollment growth seen mostly in the southern campuses.

- CSUH enrollment is at the highest of any time in our history. The increase is high enough to believe we will benefit from it in enrollment funds next year.

- Louis Caldera, the new Vice Chancellor for Academic Advancement, visited the campus last Thursday and met with Jodi Servatius and her staff. Dr. Caldera was very impressed with his tour of our campus and the innovation and quality of the educational enterprise at CSUH.

- Rees announced that Mr. Tom Coughlin, CEO of Wal-Mart Inc., will be the guest speaker at the Honor's Convocation. Mr. Coughlin and his wife are both alumni of the University.
- This coming Thursday (January, 24) is the formal opening of our Oakland Center. The event is being sponsored by the Oakland Chamber of Commerce as one of their mixers and we are expecting a large turnout. Rees pointed out that the Center's primary function will be to house Continuing and Extended Education courses. We have leased space with the intention of offering courses for profit. She explained that the Center is not a new satellite campus but merely leased space. Rees noted that we are doing more in the Oakland community than all the other colleges in the region combined.

C. Report of the Statewide Senators

- Caplan stated that the Statewide Senate will meet on January 24 and 25. Major topics slated for discussion include: Policies governing the evaluation of temporary faculty, faculty office space, and the apportionment of seats to comprise the Membership of the Statewide Academic Senate.
- Caplan noted he had forwarded an E-mail to Senate members from Jackie Kegley, Chair of the Statewide Senate, summarizing the Chancellor's view on the bargaining process.
 - Lowenthal noted that in the e-mail there appeared to be a discrepancy of \$29 million between the \$13 million that CFA suggested was the funding cost for the 2% compensation increase, the SSI increase for faculty, the benefits for .45 lecturers and the stipends for department chairs and the CSU position of \$42 million plus the 2% compensation. Lowenthal asked who is getting the extra \$29 million.
 - McCoy stated that the \$29 million is the CSU Bargaining Negotiator's view of the additive cost to the system for the issues noted above. However, the CFA research suggests that the SSI's are self-funding and the other elements would cost approximately \$13 million.

D. Report of CFA

McCoy stated that the contract has been bound over to fact-finding which will take at least 30 days.

If fact-finding ends without the CSU coming back to the table, CFA will consider taking an authorization to strike vote. There will be a meeting in the Student Union, February 19th at 12 p.m. to discuss the strike authorization vote and everyone is welcome.

McCoy also announced that the Chancellor will be in San Francisco at the Marriott on Saturday, February 9th, and that there would be a contingent of people leaving from CSUH to San Francisco to publicly express the CFA position. He extended an invitation to anyone who would like to participate to contact him.

- Lowenthal asked where the CFA mandate to increase the chairs' compensation came from? Reichman stated our chairs are far less compensated than chairs from similar institutions and this has been a CFA bargaining demand in several contracts. However, the CSU made a condition that the chairs become part of management, and that of course has been a non-starter. Basically, the mandates come from the membership.

E. Report of Student Government - No report

4. 01-02 BEC 6, Proposed Amendment to the Policy on Non-Grade Related Student Complaints (00-01 FAC 8, as amended)

M/S/P (Stoper/Davenport) to approve the amendment.

5. 01-02 CIC 12, Application of ES 3175, Blacks and the Criminal Justice System, and ES 3430, Interracial Sex and Marriage, to the Cultural Groups/Women G.E. Requirement for the 1998/02 Pattern

M/S/P (Murphy/Hammerback) to approve the application.

6. 01-02 CIC 13, Application of ES 3820, Race Matters, to Area C4 and the Cultural Groups/Women's Requirement for the 1996/98 and 1998/02 Patterns

M/S/P (Stempel/Murphy) to approve. **The motion passed, unanimously.**

7. 01-02 CIC 18, Designation of Unique Course Numbers for Cluster Courses in the Natural and Social Sciences Area B and D

M/S/P (Callahan/Murphy) to approve.

8. 01-02 FAC 3, Sue Schaefer Faculty Service Award

M/S (Herndon/Stempel) to approve the establishment of the Sue Schaefer Faculty Service Award with criteria and guidelines.

M/S (Barrett/Caplan) to amend the document under Criteria to change the heading to read Criterion, and eliminate criteria number 2), which reads: "used innovative approaches and works effectively to improve conditions for faculty."

Barrett indicated the reason for the amendment was to simplify the document and keep the criterion broad, so that service to the faculty would include many types of activities.

- A question from the floor asked how much money will be distributed each year. Stoper suggested that the document is incomplete because it does not indicate the amount of the award to be made each year. It should be part of the Senate policy, and she suggested that FAC send through a revised document to provide that information.

- Lowenthal asked if service to the Union would fall under the criterion. Both Barrett and Reichman indicated that in their view it would.

The proposed amendment passed, unanimously.

The original motion, as amended, passed unanimously.

9. 01-02 FAC 4, Changes to the PT&R Document, as corrected.

M/S/P (Caplan/Hammerback) to approve.

Lowenthal asked if the document as corrected permits a faculty member to serve on two PT&R committees at different levels? Barrett responded that no one could serve on two committees at the same time.

10. 01-02 FAC 5, FERPers Definition of Emeriti Status

M/S (Evuleocha/Callahan) to approve.

Reuter suggested that one of the considerations is to provide the broadest talent pool of eligible emeriti faculty as possible. He indicated that he was inclined to suggest a motion that would provide a more generous provision, but wondered if there might be some legal reason for the definition of Emeriti Status as presented.

Barrett indicated the concern was that retired faculty would, in a manner of speaking, be double dipping, which regular faculty are not allowed to do.

M/S (Callahan/Caplan) to refer the document back to FAC.

Stoper spoke against referring this item back to committee, noting it is always possible to amend the definition at a later date.

The motion to refer back to FAC failed.

The motion to approve passed

11. 01-02 CAPR 2, Request from the Department of Sociology & Social Services to place a new Masters of Social Work program on the CSUH Academic Plan

M/S (Sunderland/Davenport) to approve.

Wort invited Carl Bellone to read a statement developed from a meeting held the previous Thursday, January 17, 2002, between the Departments of Educational Psychology and Sociology and Social Services. It was agreed that the following text of the statement be included in these minutes:

AThanks for attending the meeting yesterday to discuss the MSW Proposal and for searching for avenues of cooperation between the MFT program and the proposed MSW.

The outcomes of the meeting, as I heard them were:

- The Chair of Ed Psych will not will not object to the placing of the MSW on Hayward's Master Plan.
- The Department of Sociology and Social Services agrees to consult with the Department of Educational Psychology on the development of the formal MSW Program Proposal.
- The developers of the MSW Proposal will strive to avoid any unnecessary duplication with the MFT Program.
- The discussion between the MFT and proposed MSW program may include the exploration of the use of qualified MFT faculty in the MSW program, the use of current MFT courses in the MSW program, and the development of new joint courses of interest to both programs. - - These discussions will be subject to the accrediting standards of the Council on Social Work Education. @
- Ho indicated she was at the meeting and was encouraged by the collaboration between the Departments and the commitment to work together so that the curriculum and faculty will

compliment each other.

- Jones noted that the earlier concerns related to the issue of consultation. He pledged that Sociology and Social Services will consult more vigorously than in the past. He noted Educational Psychology has a very strong program and that the two departments need to work together to compliment one another. The hope is to develop a program we all will be proud of in the future.

- McKillop stated that there seems to be some confusion as to the position of Educational Psychology to the proposed Masters Degree in Social Work. The department was not trying to block the program in social work. The issue relates to duplication of curriculum. He suggested that in the spirit of cooperation some of the language in this document be removed and the program emphasis be revisited. His major point was focused on the language that suggests the training of psychotherapists.

- Lowenthal asked if the program will be presented at the Contra Costa Campus. Jones responded that Long Beach is now offering the program there on a temporary basis, but his department is not prepared to discuss the program with that specificity at this time.

- Bellone explained that the development of the program will require two steps. What we are doing today is to place the program on the Academic Plan. The second step will be the development of the final proposal that will allow for consultation and requires review and approval by the faculty governance process. He stated the courses that are presently included are nothing more than place holders for courses that will be developed.

- Jones read from correspondence received from outside sources (employers) related to the distinction between individuals who hold the MSW in child welfare and individuals who hold the MFCC. The nature of the degree program is preparation for individuals to do case work management, not therapy. He indicated that the program is not planning to prepare individuals to do therapy.

- Reichman spoke against making changes to the document on the floor of the Senate because, as stated earlier, the listed courses are simply place holders. He requested that the memo of agreement between the departments, which Bellone read earlier, be included in the minutes of today's meeting. We will then have a record for subsequent discussions and determining if the departments have lived-up to the agreement.

- Callahan expressed his concern about duplication of resources and wanted assurance that if it exists, the Department of Sociology and Social Services will work these points out with the Department of Educational Psychology.

- Beeson pointed out that there is an incredible demand for students who hold the MSW. It was her position that we have a responsibility to design a program that focuses on community and casework, possibly with an emphasis in gerontology, rather than therapy. There may be some overlap in the programs and the two departments can help each other by using shared faculty. She also indicated that she was not sure the program would be housed in Sociology and Social Services, in part because of accreditation issues.

The motion to place the MSW on the CSUH Academic Plan passed.

12. Adjournment

M/S/P (Sunderland/Murphy) to adjourn.

Respectfully submitted,

Don Sawyer, Secretary