

CALIFORNIA STATE UNIVERSITY, HAYWARD

ACADEMIC SENATE

Approved as presented

Minutes of the Meeting of October 23, 2001

Members Present: Dee Andrews, David Baggins, Eileen Barrett, Rainer Bauer, Carol Becker, Diane Beeson, Kevin Brown, Cal Caplan, Mary Cheng, LeAnn Christianson, Joan Davenport, Dana Edwards, Cesar Maloles, Nancy Fegan, Raymond Grangoff, John Hammerback, Felix Herndon, Bonnie Ho, Matt Johnson, Terry Kelly, Bill Langan, David Larson, Rita Liberti, Kenneth Louis, Frank Lowenthal, Chris Lubwama, Julia Norton, Sue Opp, John Ostarello, Chung-Hsing Ouyang, Barbara Paige, Rodney Pierce, Xeno Rasmusson, Norma Rees, Bill Reuter, David Sandberg, Don Sawyer, Eric Soares, Valerie Smith, Susan Sunderland, Don Wort

Members Absent: Kevin Callahan, Jennifer Laherty, Sally Murphy, Evelyn Padua Andrews, Emily Stoper, Alison Warriner

Guests: Carl Bellone, Lisa Booker, John Charles, Jay Colombatto, Mark Karplus, Frank Martino, Tom McCoy, Lettie Ramirez, Mike Schutz

1. Approval of the agenda

M/S/P (Caplan/Glass) to approve the agenda

2. Approval of the minutes of the organizational meeting of May 29, 2001

M/S/P (Davenport/Lubwama) to approve the minutes of the organizational meeting of May 29, 2001.

3. Reports

A. Report of the Chair

The Chair provided an update on the responses from the other quarter campuses to the Chancellor's request to convert to a semester calendar:

- San Bernardino: The president withdrew the conversion question before the faculty could vote. The reason for the President's action was credited to the darkening economic picture for California next year, and doubts about the availability of the funding to complete the conversion process.
- Cal-Poly SLO: Faculty voted against conversion.
- Cal-Poly Pomona: Faculty voted against conversion.
- CSU, Bakersfield: Faculty voted against conversion.
- CSU, Los Angeles: The faculty will be voting during the same time period as CSUH.

A voter information pamphlet has been distributed to the regular faculty that presents pro and con statements and rebuttals to the question: **Should CSUH convert from quarters to semesters?** Two

forums have been scheduled to discuss the educational merit of conversion:

Tuesday, October 30, 2001, 2-4 pm, Meiklejohn 2002.

Wednesday, October 31, 2001, 2:40-4:40 pm, Meiklejohn 2002.

The forums will be presented in a debate format with Professors Glass and Reichman representing Pro-Quarter, and Baggins, McCullagh and Murphy representing Pro-Semester. It is the hope that all faculty will be able to attend one of the meetings.

The Chair articulated three themes he would like the Senate and faculty to continue to direct its efforts and attention to during this academic year: 1) Diversity, 2) Collegiality, and 3) Issues related to the Contra Costa Campus.

The President will make an announcement of the appointment of an interim academic dean to lead the Contra Costa Campus. This action is supported by the recommendations of the Contra Costa Advisory Committee. Mark Nickerson has done a terrific job and made a significant contribution to the success of the Contra Costa Campus and we extend to him our appreciation.

The chair has been working closely with Lettie Ramirez, Assistant to the President for Diversity & Equal Opportunity, to prepare our campus contribution to the CSU system wide academic conference. The theme of the conference, scheduled for next month in San Diego, is A Quality Education through Diversity. Our presentation will stress the special nature of our international programs and diverse student body.

B. Report of the President

The President stressed how proud she is of the way this campus rose to the challenges presented to us by the aftermath of the events of September 11th.

She reviewed the administrative appointments that have been made since last Spring:

Lettie Ramirez, Assistant to the President for Diversity & Equal Opportunity

Sonjia Redmond, Interim Vice President, Student Affairs

Jay Colombatto, Director, Communications and Marketing

James Kelly, Associate Vice President, Extended and Continuing Education

Betty Felton, Interim Dean, Contra Costa Campus, CSUH

There will be a reception at the end of November to allow everyone to meet the new administrators.

With regard to the budget, the compact agreement between the Trustees and the Governor as to what will go into the budget and at what level appears to be still in play. The Trustees appear to be going for a 4% growth and 4% compensation increase. However, the Governor has asked the Department of Finance to prepare for a 15% budget cut due to a significant shortfall in expected revenues. State agencies, other than the CSU and UC systems, have been asked to prepare budgets with reductions at 3%, 5% and 10%. Early budget decisions are going on now as budget requests move forward. Next year will not be business as usual.

The latest figures on Fall enrollments indicate a 4% increase from last year.

C. Report of Statewide Academic Senators

The Senate has formed four taskforce groups: 1) the Task Force on Intellectual Property, 2) the Task Force on the Roles and Responsibilities of Chairs, 3) the Task Force on Graduate and Post-baccalaureate Education in the CSU and 4) the Master Plan Strategy Task Force. The Master Plan Taskforce will monitor all Master Plan activities and make recommendations for actions that the Senate and its committees consider relevant to the Master Plan. We will be hearing more from these groups as the year progresses.

Two of the resolutions adopted by the Senate were the 58 page report titled "The California State University at the Beginning of the 21st Century: Meeting the Needs of the People of California" and a resolution that dealt with administrative reviews of system wide administrators. The Senate expressed its regret that the CSU Board of Trustees in its evaluation letter of June 4, 2001 did not substantively address the numerous concerns stated by faculty during the performance review of the Chancellor. The Senate urged the Board of Trustees to work collaboratively with the Senate. The Senate Office will obtain the Report on "The California State University at the Beginning of the 21st Century ..." and make it available to the campus community on the Senate Web page.

D. Report of CFA (Tom McCoy)

The recommendations of the report from CSU Senate "The California State University at the Beginning of the 21st Century ..." were noted, including: reducing the current student-faculty ratio typical of the level of the early 1990s, providing incentives for recruiting faculty, and reduction of teaching load to 3/5th of the present load.

- Appreciation was expressed for support of the Teach-In and other related activities of October 16. Bargaining negotiations have reached impasse. The next step will be fact-finding. If there is no agreement from this process a imposition of the last best offer will occur. The CFA Delegate Assembly has passed a resolution for a Strike Authorization Vote. This is not an authorization to strike, but rather an authorization for each campus to have an election to call for a strike. Caplan asked who would be eligible to vote in this election. McCoy said he thought it would be CFA members.

- Lowenthal indicated he had received a CFA UPDATE and within the document was a letter from Sam Stafaci to Susan Meisenhelder accusing CFA of engaging in promoting, organizing and supporting concerted activities by faculty that will adversely affect CSU operations. A number of specific activities were described. Lowenthal asked if these accusations were accurate and if there is evidence of such practices. McCoy indicated he did know of any instances of such activities. Lowenthal asked if the issues between CFA and the CSU could be prioritized. McCoy replied that one of the central issues is the channeling of money into administrative factors rather than teaching and salaries.

E. Report of Student Government - No report

4. Presentation by Lisa Booker on the United Way Campaign

Lisa Booker provided an overview of United Way, and discussed how faculty could participate in this enterprise by making charitable donations through monthly payroll deductions. Individuals who are interested can contact Lisa Booker (campus representative for United Way).

5. Election of a Senate member to fill the Fall-Quarter at-large vacancy on the Executive Committee.

The following individuals were nominated: Barbara Paige, William Langan, and Julia Norton. Julia Norton was elected to fill the Fall-Quarter at-large vacancy on the Executive Committee.

6. 01-02 BEC 1, Standing Rules of the Academic Senate

M/S/P (Hammerback/Caplan) to adopt 01-02 BEC 1.

7. 01-02 BEC 2, University Lay-Off Committee, 2001-02

M/S/P (Norton/Opp) to approve the following nominations proposed by the Executive Committee.

8. Information Item: Faculty Diversity and Equity Committee Report, 2001-02

The Chair reported that the recommendations in the report have been referred to the Faculty Affairs Committee.

9. Adjournment.

M/S/P (Herndon/Sunderland) to adjourn.

Respectfully submitted,

Donald Sawyer, Secretary