

CALIFORNIA STATE UNIVERSITY, HAYWARD

ACADEMIC SENATE

Approved as presented

Minutes of the Meeting of March 12, 2002

Members Present: Dee Andrews, David Baggins, Rainer Bauer, Carol Becker, Diane Beeson, Kevin Brown, Kevin Callahan, Cal Caplan, LeAnn Christianson, Joan Davenport, Dana Edwards, Stevina Evuleocha, Nancy Fegan, John Hammerback, Felix Herndon, Bonnie Ho, Terrence Kelly, Jennifer Laherty, William Langan, David Larson, Rita Liberti, Frank Lowenthal, Chris Lubwama, Sally Murphy, Julia Norton, Chung-Hsing Ouyang, Evelyn Padua Andrews, Barbara Paige, Xeno Rasmusson, Henry Reichman, William Reuter, David Sandberg, Don Sawyer, Eric Soares, Valerie Smith, Carl Stempel, Emily Stoper, Alison Warriner, Don Wort

Members Absent: Mary Cheng, Raymond Grangoff, Matt Johnson, Kenneth Louis, Sue Opp, John Ostarello, Rodney Pierce, Mary Prejoles, Norma Rees, Susan Sunderland

Guests: Carl Bellone, Jim Kelly, Lettie Ramirez, Elizabeth Sandbothe, Jodi Servatius

1. Approval of the agenda

M/S (Langan/Lubwama) to approve the agenda.

Lowenthal moved that a resolution written by John Ostarello (KPE) be added to the agenda. The motion died for a lack of a second.

Lowenthal moved that a "Congratulatory Motion to CFA" be added to the agenda. The motion died for a lack of a second.

The Chair removed agenda item number 7, 01-02 FAC 6, which was deemed not ready for Senate action. This item will be placed on the Senate agenda later in the Spring Quarter.

The motion to approve the agenda, as amended, passed.

2. Approval of the minutes of the meeting of January 22, 2002

M/S/P (Davenport/Caplan) to approve the minutes of the meeting of January 22, 2002.

3. Reports

A. Report of the Chair

The Chair noted that this is the last meeting of the Senate for the Winter Quarter. He thanked the members for their diligence and good work.

- Trustee Murray Galinson met with the Executive Committee on March 5, 2002, following a tour of the University including the new Oakland Center. Wort characterized the meeting as very productive and informative.

- Trustee Harold Goldwhite and possibly a second Trustee are scheduled to visit the University on April 30, 2002. The itinerary will include a visit to the Contra Costa Campus.

- The Community Service Learning Committee is making good progress on the development of a faculty handbook to provide assistance for faculty interested in utilizing service learning as a

component in their teaching.

- A taskforce committee has been formed, including both administration and faculty, to clarify the process by which faculty provide input to the tenure track allocation process.
- Wort invited Terry Kelly (Chair of CIC) to provide an update on CIC's progress on the review of the General Education Program. Kelly reported on the various hearings in which testimony is being heard from a number of the campus constituencies including faculty, students, School Deans, Department Chairs and Student Advisors. Michael Strait (Assessment and Testing) has been conducting a number of focus groups from various clusters which include both student and faculty input. The format was described as open ended, which provides an opportunity to expand and probe individual responses. A survey is presently being developed which will be distributed to the campus community during the spring quarter. This will provide the opportunity for individuals to give anonymous input to CIC regarding the General Education Program. Kelly described CIC's progress on the development of a list of potential external reviewers for the program. He also announced that CIC has voted to renew the General Education Program for next year, 2002-2003. It is CIC's intention to provide a preliminary report to the Senate by the end of the Spring Quarter.
- The Chair extended his congratulations to David Larson (Geography & Environmental Studies) on his appointment as Interim Dean of the School of ALSS.

B. Report of the President - No report. The President was away from campus attending meetings.

C. Report of the Statewide Academic Senators

Caplan reported that Susan Meisenhelder (CFA) spoke at the Plenary Session and made two points: 1) CFA has agreed to work to make the transition to the new contract as smooth as possible, and 2) that high on the reopeners list for the next contract is extension of the top steps which would include SSI's for Full Professors.

- The Senate passed a resolution which commended the parties for the tentative contract agreement.
- Major points made by the Chancellor in his address to the Senate include: 1) Cornerstones is the right plan for the institution; 2) access and enrollment management are our biggest issues and a projection that by the year 2010 there will be an more than 500,000 students in the CSU; 3) even in light of the current budget (which includes a 4% increase in enrollment) coupled with the declining economic forecast for California, the Chancellor has pledged to hire as many tenure track faculty as possible. It is his intention to approve 1,200 new tenure track searches for next year. 4) There will be no discussion of increases in student fees until after the Fall elections. However, there will be an increase in fees for non-resident students and these increases may be utilized for faculty compensation.
- The Senate presented three commendations: one for John Vasconcellos for his legislative work for higher education, a second for Carol Barnes for her work as Assistant Director of the Cal-State Teach program and the third for our own Jodi Servatius, who served as Director of Cal-State Teach for the last three years. Caplan then read the Servatius commendation.
- Reichman reported on the CSU faculty workload study. The full text of the report can be found at the following address: www.calstate.edu.CSU_facwrkldrpt.pdf
The main findings, which provided a comparison from a similar study done in 1990, were that the total workload for faculty has gone up from 40.28 hours per week to 50.13 hours per week. The increase in workload appeared to be related to increases in scholarship and service activities. With regard to faculty receiving assigned time, 42% of faculty had assigned time in 1990 as compared to 53% presently. A breakdown of assigned time by campuses showed 39.22% of CSUH faculty received assigned time, which was the lowest of all CSU campuses. - Reichman noted the first

readings of three resolutions: 1) Review of Administrators on campuses, 2) Search and Review of Systemwide Officers (examine and develop policy for faculty participation on joint committees including Trustees and Senate representation), and 3) Implementation of CMS Peoplesoft (provide campus control of the timing of implementation of specific modules).

D. Report of CFA

Reichman provided the Senate with a handout entitled "Summary of Tentative Agreement Between CFA and CSU Administration (Summary updated March 5, 2002). He reviewed the key points in the new contract and pointed out that they are the same as put forward in the report from the fact-finding process. The contract was characterized as overall a good deal for faculty.

- Lowenthal pointed out that for senior faculty the increase in salary represented approximately \$1,200. He was concerned that the additional compensation for department chairs, lecturers and junior faculty (SSI's) came at the expense or partial loss of a retroactive 2% GSI from last year. It was his view that this was not a good deal for faculty. A number of senators stated that in their view CFA had stood up for the junior faculty, who are the future of the CSU.

E. Report of Student Government - No report

4. 01-02 CIC 15, Calculation of GPA for Designation of Honors, with proposed amendments (01-02 BEC 7)

M/S/P (Caplan/Kelly) to approve, as amended, effective Fall, 2002.

5. Revised 01-02 CIC 17, Application of ANTH 3400, Social Anthropology, and ANTH 3430, Ethnicity and Nationalism, to G.E. Area D4 for the 1998/02 G.E. Pattern

M/S/P (Murphy/Warner) to approve.

6. 01-02 CIC 20, Application of ANTH 3520, Contact Period of California, and ANTH 3750, Women in Cross-Cultural Perspective, to G.E. Area D4 for the 1998/02 G.E. Pattern and ANTH 3790, Anthropology and Genealogy, to G.E. Area D4 for the 1996/98 and 1998/02 G.E. Patterns

M/S/P (Stoper/Murphy) to approve.

7. Form of the Sue Schaefer Faculty Service Award

M/S/P (Stoper/Kelly) to approve.

8. Adjournment

M/S/P (Langan/Callahan) to adjourn.

Respectfully submitted,

Donald Sawyer, Secretary