

CALIFORNIA STATE UNIVERSITY, HAYWARD

THE ACADEMIC SENATE

Approved as corrected

Minutes of the Meeting of January 27, 2004

Members Present: Dee Andrews, Norman Bowen, Alex Braun II, Cal Caplan, Alex Cassuto, Leann Christianson, Jack Davis, Jennifer Eagan, Bryant Estep, Denis Fleming, Don Gailey, Karina Garbesi, Liz Ginno, Jessica Goodkind, Susan Gubernat, Doug Highsmith, Thomas Hird, Mark Karplus, John Kilgour, Bill Langan, Jane Lopus, Frank Lowenthal, Bijan Mashaw, William Nico, Julia Norton (chair), John Ostarello, Pamela Parlocha, James Perrizo, Laurie Price, Hank Reichman, Michael Schutz, Jeffery Seitz, Carl Stempel, Emily Stoper, Michael Strait, Eric Suess, Bruce Trumbo, Steve Ugbah, Lenni Velez, Alison Warriner, Jessica Weiss, Donna Wiley, Craig Wilson, Don Wort

Members Absent: Diana Balgas, Monique Berlanga, Michael Hedrick, Kevin Horan, Edwin McLay, Russ Merris, Norma Rees, Hollie Svedbeck, Vincenzo Traversa,

Visitors: Evelyn Padua Andrews, Marianne Annunziata, Pree Barnett, Carl Bellone, Bob Brauer, Bob Burt, Cassia Clinton, Jeanne Ekdahl, Rosanne Harris, Terrence Kelly, David Larson, Frank Martino, Tom McCoy, Fung-Shine Pan, Spiros Prassus, Mary Prejoles Elizabeth Sandbothe, Don Sawyer, Joanne Schwab, Barbara Storms

1. Approval of the Agenda
(M/S/P) Fleming/Stoper.
2. Approval of the minutes of the meeting of December 2, 2003
(M/S/P) Schutz/Fleming.
3. Reports
 - A. Report of the Chair
 - We send our get wells to Susan Correia's father.
 - Jack Kilgour is replacing Eric Soares for Winter Quarter.
 - Joint Ed.D. program has been approved by the Chancellor's office. As this degree was officially approved by the CSU Chancellor's Office and the UC Office of the President, as the Ed.D. in Educational Leadership, we are deleting the word "urban" from our campus documents. Everything else remains the same.
 - Advocacy efforts – we will hear from Bob Brauer today and it is extremely important that faculty get involved. There will be a visit to Sacramento in March. If you can't go, please write to your legislators.
 - 1/16 there was a meeting with COBRA, Layoff Committee, ExCom, and the President and Provost on the state of the budget in an effort to work together.
 - All Faculty Government meetings are open to the public.
 - (M/S/P) Reichman/Langan resolution, RESOLVED, that the Academic Senate of California State University, Hayward recognize, on the occasion of his retirement, the many important and positive contributions and accomplishments of Provost and Vice-President for Academic Affairs Frank Martino. Provost Martino has served the University with great distinction as Provost for more than twelve years. The Senate applauds Provost Martino for his many efforts on behalf of the University, its faculty, and its students, and wishes him the very best of fortune in his retirement. Passed by acclamation.
 - B. Report of the President
 - Martino reported that the President was in Long Beach and there would not be a President's Report.

C. Report of the Statewide Academic Senators

-Caplan reported that this was the most unusual Statewide Senate meeting – it was short! Trustee Chair, Debra Farar addressed the Senate and she noted that the Trustee’s recognized that we all have to work together to make our case in Sacramento. The Board is short of members so they have problems getting a quorum. They are hoping to speed up appointments to the board. From her perspective, no matter what the political affiliation of the members, they all work together for the benefit of the CSU. Vice Chancellor David Spence also addressed the Senate and spoke of the issues around transfers. Spence will chair a task force comprised of reps from CFA, the CSU administration, Statewide Senate, etc., to work on solutions. Action items: project on the lower-division requirements endorsed by Statewide Senate of common core curriculum; CSU sustainability policy; AB1175 – bill provides for the transfer of the CSU Center of Excellence in the Study of the Holocaust, Genocide, Human Rights & Tolerance from CSU Chico to the Chancellor’s Office; fee increase policy for teacher credential candidates; and policy on the employment of graduate students. For more information on these and other Statewide Senate discussions, go to:
<http://www.calstate.edu/AcadSen/E-Senator/plenary.shtml>.

-Reichman noted that there were two overriding issues: budget and transfer issues. In a report from Assist Vice Chancellor Patrick Lenz, who reports to fiscal & budget affairs at the Chancellors Office and is the “guy in charge of money at the CO,” between the enacted budget of this year and the governor’s proposed budget for next year, CSU would suffer a net reduction of \$541.2M, a 29% cut over two years, which is equal to the combined budgets of 3 of the largest CSU’s alone. Were we to get something like the proposed governor’s budget, the CO will be asking for us to prepare for a 5% cut in admissions next year. It was agreed that on March 22, representatives from CFA, CSU, student government, and the Statewide Senate chair, will go to Sacramento together. Senate supported Proposition 56 – the Budget Accountability Act, but did not take a position on propositions 57 & 58. A resolution urging Sacramento legislators when it mandates the CSU’s for budget cuts, to let the individual University’s decide where cuts should be, was passed. Passed a resolution on the review of the CSU graduate writing requirement. Wiley asked about the 40% fee increases and Reichman reported that nothing is set in stone as the governor’s budget has not yet been approved. He also noted that the fee structures are very complicated at this point with ideas of having sliding fees dependent upon grade level (upper/lower/graduate etc.). Garbesi asked about strategic planning and Reichman responded that the different groups are trying to work together. ASI President Sanbothe reported that the ASI had actually passed a fee structure that they felt students would approve.

D. Report of CFA

-Current contract extended to June 2005, with bargaining beginning in March of that year (for more details go to: <http://www.calfac.org/bargain.html>), FERP has been extended through the life of the contract, and they can also serve on personnel committees with departmental approval. Searches ought to be ongoing and should be equal to separations. It was noted that the Governors budget would be disastrous for CSU members of CFA, however there is a new feeling of cooperation. CFA is in the process of finalizing the “Save the CSU” campaign to help do what they can, to mitigate problems. Provision allows for the CSU to reopen negotiations in times of budget problems, but the CSU has agreed not to do a request this year. SSIs will be funded for this year. Regarding the budget woes, a coalition was created of administration, unions, and senates to “Save the CSU” (for more information, check out the Research Brief #8 that was emailed and is available on the CFA web page). Reichman noted that Travis had reported that the CFA Board of Directors had reluctantly endorsed the governor’s budget and wanted to know why. McCoy replied that the Board simply feared the budgetary consequences of the bond not passing and the effect on the faculty. Stoper commended McCoy for distributing the Research Brief #8. Langan asked if FERPs could serve on personnel committees when they are on campus/teaching and the answer was yes, however the President has to agree.

E. Report of Student Government

-Elizabeth Sanbothe, President of ASI, introduced 2 board members. Sandbothe reported on ASI's Voter registration drive; focus on visiting the legislature (**2/18/04** – ASI lobby day); letter writing campaigns; postcards signed to legislators; rally for **2/25/04** at noon at the Agora Stage, "Save the CSU." Materials will be distributed that list the services that are in danger of being cut. The goal is to educate the students to the situation. Sanbothe thanked the Academic Senate and looked forward to their support.

4. Naming proposal for the Presentation Center Gallery in the Business & Technology Center

-Bob Burt and Maryann Annunziata announced the good news of the major gift to the University related to the naming of the Business & Technology Center by the Acosta's. The building has been named the Wayne & Gladys Valley Center (\$5M gift). Two major spaces within the building; one, they asked for Senate approval to name the gallery space the Acosta Family Gallery. Burt described the Acosta's and noted that this is the largest gift from an alumnus to CSUH. Annunziata has been our liaison with the Acostas.

(M/S/P) Caplan/Wort to approve naming the first floor gallery the "Acosta Family Gallery." Reichman commended Burt for bringing this issue to the whole senate versus the actual requirement of only bringing it to the ExCom for approval. (M/S/P) Andrews/Warriner asked to add a friendly amendment to thank the Acosta family for their very generous donation. Caplan requested that the minutes reflect the motion passed by acclamation.

5. Report from the Chair of the Committee on Budget and Resource Allocation (COBRA)

-Langan reported that COBRA was created to provide a mechanism to work with the administration on budget issues. The budget process on this campus makes it difficult to understand the priorities and how decisions are made; involves a calculation of using last year's budget and expenditures at most administrative levels; the Pres' Budget Advisory Committee (all members are members of COBRA); the vice presidents are the ones who spend the allocated money. COBRA has had all vice presidents explain how they apportion their budget allocation. The provost makes allocation to the four Colleges (using a fair and complex analysis). Each Dean then goes through their own allocation process to their departments. COBRA is trying to determine when the budgetary decisions are made. It is a long process and everyone involved, faculty and administrators, is learning how this campus makes budget decisions. COBRA is also trying to figure out when faculty input is best placed. A charge to COBRA from ExCom is supplying the Layoff Committee with advice and/or information they might need to make critical decisions. Tension exists between the budgetary learning curve and timeliness of decisions needing to be made. Mashaw asked about COBRA's long-term existence in light of CAPR's dissolution. Langan responded that we won't know for a few years; will Senate want it to exist at a later date? Caplan asked if it was reasonable for COBRA to publish a white paper for faculty; Langan reported that they plan on doing so. Caplan also remarked that our COBRA is a response to a Statewide Senate action. Reichman noted that COBRA exists because our administration welcomes help with the budget process. Langan reported that COBRA is getting cooperation with the budget officers. Strait (Chair of CAPR) noted that he has experienced the ineffectiveness of the committee to help budgetary decisions "in the moment." It is still viable in terms of the quality and review of academic programs. The more seriously faculty take review of programs, the more weight the administration will place on their recommendations.

6. Report on CSUH activities with the State Legislature regarding the budget

-Bob Brauer, Assistant to the President, not sure that this is actually the "worst of times." He handed out the handout "2004/05 CSU Messages: Working for California" and a list of legislators (9 for CSUH). The CSU is part of the 16-18% of the CA budget that is not entitled. Their objective is to develop deep relationship with local legislators. They meet often and regularly with elected officials and keep in constant communication with them by sending faxes, emails, etc. Kim Huggett is also a part of the

advocacy team. In 1998, Huggett was given the duty of creating the local ambassador program. Tom Hoerber, Director of Alumni Relations, is also a part of the advocacy team. They are trying to build an even bigger team and have included the Academic Senate; student government; reached out to the board of trustees, to join together to support the CSU. Brauer thanked Chair Norton for her support of these efforts. He shared that they are contacting local businesses as well as legislators regarding the support of Prop 55 (talking points included in the handout). He urged faculty to get out and vote and support Props 55 and 57. Andrews requested that Brauer provide Norton with formula letters to send to our legislators as well as more copies of the handout to the legislators. Brauer noted to Senators that letters of personal experience in which cuts have already or may affect their classes or higher education are particularly more effective than form letters. Garbesi noted that we need to also create coordinated efforts for CSU advocacy. Reichman noted that in terms holding legislators accountable, we need to ask “are you willing to withhold your vote until there is adequate funding for the CSU?” Reichman also noted that ‘canned’ letters are less effective than individual efforts. Brauer remarked that legislators count the number of letters on a topic as of interest. Ostarello asked about taxes and the bond issues?

7. 03-04 CIC 7-amended, Revision of the University Writing Skills Requirement*
(M/S/) Seitz/Warriner to approve.

Warriner presented information and numbers about writing skills program changes over the last six years as well as the content of the proposal. (M/S/) Reichman/Bowen to propose an amendment to delete the first change so that students continue to be required to take the WST first. Trumbo noted that parts 2 & 3 may actually decrease the number of students in the courses. Strait spoke against Reichman’s motion because the assumption that the WST was not “entirely flawed,” and he noted that the fluctuation over the last 8 quarters in terms of the pass rate illustrates that it is much more flawed than the ideal. Martino spoke against Reichman’s motion in that the WST is deeply flawed and do we really want to make an ESL student take the test whether they want to or not, knowing that only 1 in 5 will pass?

We will continue the discussion at the next Senate meeting of 2/3/04.

8. 03-04 BEC 8, Faculty Diversity & Equity Committee (Policy Changes)
Postponed to the 2/3/04 Senate meeting.
9. Adjournment
(M/S/P) Caplan/Gubernat.

**Those wishing to see the entire UWSR Policy as amended (indicated with cross-out and bold) can go to the CIC home page at <http://imctwo.csuhayward.edu/senate/cic.shtm>*