

CALIFORNIA STATE UNIVERSITY, HAYWARD

The ACADEMIC SENATE

Approved as presented

Minutes of the Meeting of December 2, 2003

Members Present: Dee Andrews, Diana Balgas, Monique Berlanga, Norman Bowen, Cal Caplan, Alex Cassuto, Leann Christianson, Jack Davis, Jennifer Eagan, Bryant Estep, Denise Fleming, Karina Garbesi, Liz Ginno, Jessican Goodkind, Susan Gubernat, Michael Hedrick, Doug Highsmith, Thomas Hird, Kevin Horan, Mark Karplus, William Langan, Jane Lopus, Frank Lowenthal, Bijan Mashaw, Edwin McLay, Russ Merris, William Nico, Julia Norton (chair), Pamela Parlocha, James Perrizo, Norma Rees, Hank Reichman, Michael Schutz, Jeffery Seitz, Tammie Simmons-Mosley, Emily Stoper, Michael Strait, Eric Suess, Hollie Svedbeck, Bruce Trumbo, Steve Ugbah, Lenni Velez, Alison Warriner, Jessica Weiss, Donna Wiley, Craig Wilson, Donald Wort

Members Absent: Alexander Braun II, Don Gailey, John Ostarello, Laurie Price, Carl Stempel, Vincenzo Traversa

Visitors: Carl Bellone, Susan Correia, Frank Martino, Alan Monat, Joanne Schwab

1. Approval of the Agenda

M/S (Trumbo/Langan). Norton added items 7 & 8 and renumbered the rest. Passed as amended.

2. Approval of the minutes of the meeting of October 7, 2003

M/S/P (Fleming/Wort).

3. Reports

A. Report of the Chair

-Looking forward to seeing as many of us as possible at the President's party for the Senate (5:30-8:30);

-Eric Soares had another surgery and wished to thank us for the care package we sent; he will not be able to serve on Senate during the Winter quarter, but will be back for Spring quarter.

-January 16, 10am, joint meeting of COBRA and the Layoff Committee – it is an open meeting; Martino will attend and give a report.

B. Report of the President

-Good news is that with additional gifts to the Business & Technology Center we have raised over \$9M (we received \$800,000 from an alumnus) and only have \$700,000 to raise; a lot of people worked on this as well as she.

-Bad news is the state budget. She learned from the Chancellor's office that all will change at the next Board meeting so she will not send out her letter to the community until afterwards; there will be a mid-year cut of \$23.8M, which could be a permanent total cut of \$98M for the CSU. This is all preliminary and we won't know for sure what the governor's January budget will be, but she will let us know as soon as she knows. She does know that the governor has asked that a large part of the cut will be from outreach programs. Wort asked if we were actively communicating with our local representatives to inform them of what these cuts will do to the CSU? Yes, the Chancellor and other presidents are doing so and Bob Brauer, on this campus, is definitely keeping the communication going. Mike Schutz asked about the difference between asking for money from different sources for different things (i.e., bricks and mortar vs operations)? Rees remarked that it is hard to find money for bricks and mortar as well as other things. And,

although it is possible to obtain money for a variety of things, what we cannot do is get money for people (i.e. salaries).

C. Report of the Statewide Academic Senators-Caplan remarked that Chancellor Reed addressed the Statewide Senate and aside from budget issues, the most important thing he wanted to share was that the position of the Chancellor's office is that without resources there will be a reduction in access (we cannot serve the students). It turns out that the Chancellor's office prepared a budget which includes salary increases of 4%, and the Board of Trustees supported it. Caplan is on a committee for post-baccalaureates which has prepared a report in which our Biology Department's certificate in biotechnology will be highlighted (the report is available for review in the Academic Senate office). There were two resolutions relating to the teacher education programs; 1) methodology on how regions were developed; and 2) principles of implementation on this program; other resolutions passed were in support of Prop 55; in support for the guidelines of fee policy; and a resolution to develop a long-term policy on student fees so that they are not used only in times of famine. The Senate accepted a report on the graduate writing assessment that will go to campuses for review and urges them to adopt it.

-Reichman noted that his report is from the November 13-14th meeting (see <http://www.calstate.edu/AcadSen/E-Senator/Summaries/nov03.shtml>). There was much discussion on the budget language in the Chancellor's budget request and most felt it was a gutsy request. It puts forward what we need versus what we think we will get. The Advisory Task Force unanimously supported the report and requested that the Chancellor work with all affiliated groups (presidents, administrators, faculty groups, staff groups, etc.). With respect to resolutions, they passed a resolution to ask that the CSU adopt the budget language; privacy and right to read in terms of two bills amending the Patriot Act; resolution in support of Prop 55; adjust admissions and enrollment practices so that quality in the CSU is maintained (or recovered); passed a resolution to protect lecturers; passed resolution urging campuses to develop/create faculty participation in the decision-making of program changes; first reading of a policy on employment of graduate students; all resolutions are posted on the Statewide Senate website for review.

D. Report of CFA

-Reichman gave the report for McCoy. Regarding the abortive appointment of Susan Meisenhelder to the Board of Trustees – the new governor withdrew all five of Davis' nominations to the board. CFA was concerned about the Chancellor's office stance on Susan's appointment because it was inappropriate for the Chancellor to take a position on an appointment to the board as he serves at the pleasure of said Board (as well as the use of administrative funds to advertise/propagate his views on this). With respect to the Trustee's Budget proposal, the CFA was happy to endorse the budget after the Chancellor's office made some requested changes, but the CFA does dispute the policy of costing out the SSI over a 20-year period as if it is from salary savings. CFA is looking forward to working with the Chancellor's office in advocating the adoption of the CO's budget to the legislature. Collective Bargaining is slogging along and they are still in re-opening. They have met twice and will meet again next Monday. Salary, workload and benefits are the only things that are supposed to be bargained in re-opening, but, since the budget is so bad, they agreed to bargain other issues not dependent upon budget. They are close to agreeing to a one-year extension to the contract. Two items of interest: FERP – everything is pending, but at this time of negotiating, neither side is contemplating any changes to the program that would have a negative effect on faculty; two changes have basically been agreed upon -- contract language to allow FERPers to serve on PTR

committees, and the restoration of a FERPer's eligibility to take a one-year-leave without pay, and then come back to finish the 5-years. Golden Handshake proposals were vetoed by Davis, new proposal is modest in that would provide 2 years of service credit, and protect departments from mass faculty retirements, and the window of opportunity will probably not be until the end of the fiscal year (Fall 2004?). Wort noted that Meisenhelder's recalled appointment ought to outrage all faculty because of her excellent credentials, and the idea that she could not be objective within the Board of Trustees is insulting – he thought that there ought to be something sent to the new governor from Statewide and campus senates in support of her reappointment. Reichman remarked that there was discussion of this in the Statewide Faculty Affairs Committee, but they felt it obstructed their efforts to work with the Chancellor on budgetary issues. Wort declared that he still felt it would be very useful for faculty groups to put together a positive letter to the governor asking him to reconsider Meisenhelder's appointment. Caplan remarked that when the Chancellor addressed the Senate, he was asked about this and there was not a real response. Cassuto asked about whether or not *current* FERPers would be able to take the one year LWOP and the answer was yes. Mashaw asked that we draft a resolution and Norton asked him to present something to the Executive Committee to review

E. Report of Student Government

-Bryant Estep stated that ASI is discussing two items; the campus name change regarding CSU Hayward to CSU East Bay, and student fees.

4. 03-04 BEC 7, Revision of the Fairness Document

M/S (Caplan/Garbesi) to approve. Cassuto had questions: Is there one hearing panel throughout the year, or is there a hearing panel for each case? Stoper answered that there is a "pool" to select the hearing panel. Mashaw remarked that there are two different panels, the one mentioned is the discrimination panel, a standing group. Cassuto remarked that there are three administrative persons on the panel, and it seems overwhelmingly administrative. Why is this; and why do we want to add the Director of Equal Employment Opportunity? Langan noted that each Discrimination Hearing Panel is distinct and the administrative people have no vote, only faculty and student members can vote. Caplan remarked that the Director of Equal Employment Opportunity is being asked to be on there to be the "expert." Stoper remarked that the Director of EEO, Dorian West, is also a lawyer and is probably there to review any legal manifestations. Stoper then went on to ask why there are three administrators. Reichman remarked that this makes sense as the administrators on the panel are directly related to discrimination. Langan noted that we are only voting on making the document consistent. Strait noted that we have a Vice President of Student Affairs, not Student Services. He offered a friendly amendment to change all references to "Student Services" be changed to "Student Affairs," which was approved. Lowenthal moved the question. Motion passed as amended.

5. 03-04 CIC 3, Proposed New Minor in Interactive Sculpture, B.A. in Art

M/S (Ugbah/Stoper) to approve. Merris asked if there were any examples of interactive sculpture in practice. Perrizzo noted that you can see an example of such in any museum or gallery – an example might be when a part of a sculpture is touched, it reacts. Seitz asked Stoper if ART 2350 went through the CIC G.E. subcommittee. Stoper answered that since it was an activity course and the data on the course stated that it has activities listed, it doesn't need G.E. Subcommittee approval. Mashaw asked about the 5 Art courses; Stoper remarked that they are pre-existing courses in Art and do not need approval. Mashaw was concerned

about the phrase of “some students may be interested.” Stoper remarked that this request is no different than any other minor on campus. Motion to divide the question (Reichman/Caplan) Passed.

1) Approve the minor. Andrews noted that minors do not require any additional resources, directors, etc., and are simply beneficial to enrollment by encouraging students to take other classes. Garbesi remarked that, as a member of the ALSS Curriculum Committee, she remembered that the Art Department made a very good justification for the minor. After some discussion, the Minor was approved.

2) Art 2350 for Area F. Bellone remarked that the description of the course ensures that it does qualify for Area F. There has been a “common sense” policy for Area F approvals since Mintz’ time, so that CIC can approve Area F. Reichman encouraged the idea that we ask for some kind of justification language on the document in the future. Seitz asked if there were any skills requirements for Area F. Stoper answered that most are KPE courses and that activities are the only requirement. Caplan noted that this is a sophomore course and does not ask for a pre-requisite as do the KPE courses. Caplan added that he felt that form is important as is consistency and asked that we send this back to CIC and ask for a sentence or two of justification. Stoper answered that this is unfair as we have not asked this of other departments. Schutz called the question; Lowenthal seconded. Motion to approve Art 2350 for Area F passed; 2 opposed; 1 abstention.

6. 03-04 CIC 4, Proposed Change in Registration
M/S (Wort/Cassuto) to approve. Lowenthal asked if we would be delaying graduating seniors. Bellone responded that the reasoning behind the changes is the same logic for the undergraduate graduating seniors -- when you get down to the last 2-3 classes left, you don’t have much choice as to what you can take. Estep asked about Freshmen who are in the cluster program. Bellone noted that freshmen are not competing with other students as such. We want to give preference to the folks with the least choice. Trumbo remarked that early frosh registration also lessens their stress. Passed.
7. 03-04 CIC 5, Application of HIST 3230, to G.E. Area C4 for all G.E. Patterns
M/S/P (Warriner/Langan) to approve.
8. 03-04 CIC 6, Application of PHIL 3511, to G.E. Area C4 for all G.E. Patterns
M/S (Langan/Stoper) to approve. Schutz asked about the effective date of Fall 2003; is there a problem in approving a retroactive proposal? Reichman answered that, no, we have historically approved retroactive proposals. Passed.
9. Election to replace Eric Soares on the Executive Committee for Winter & Spring ‘04
Nominations were accepted from the floor and, when closed, ballots were distributed and cast. Denise Fleming was elected to serve for Winter & Spring ’04.
10. Resolution in Support of the Higher Education Bond (Prop 55)
M/S/P (Reichman/Garbesi) to approve.
11. Adjournment
M/S/P (Caplan/Langan).

Respectfully submitted,
Liz Ginno, Secretary.