

CALIFORNIA STATE UNIVERSITY, EAST BAY

OFFICE OF THE
ACADEMIC SENATE

Approved as corrected

Minutes of the Academic Senate Meeting, Tuesday, January 17, 2006

Members Present: Tom Acord, James Ahiakpor, Eileen Barrett, Tom Bickley, David Bowen, Kevin Callahan, Cal Caplan, Jennifer Daniels, Jennifer Eagan, Denise Fleming, Karina Garbesi, Susan Gubernat, Tom Hird, Scott Hopkins, Mark Karplus, Dawna Komorosky, Jane Lopus, Eve Lynch, Bijan Mashaw, Nan Maxwell, Tammie Mosley, Laura Nelson, Julie Norton, Emily Nye, Susan Opp, Chung-Hsing Ouyang, Barbara Paige, Pamela Parlocha, Norma Rees, Hank Reichman, Don Sawyer, Michael Schutz, Jeffery Seitz, Jason Singley, Eric Soares, Barbara Storms, Eric Suess, Jay Tontz, Bruce Trumbo, Steve Ugbah, Mitch Watnik, Donna Wiley, Diane Rush Woods, Jin Yan

Members Absent: Linda Beebe, Tom Cadwallader, Saurabh Chaudhuri, Dennis Chester, Charlene Jacinto, Rebecca McCormack, Robert Phelps, Tomas Santiago, Shazad Satar, Teri White

Guests: Carl Bellone, Bob Brauer, John Charles, Tom McCoy, James Kelly, Michael Leung

Call to order at 2:06 p.m.

1. Approval of the Agenda

M/S/P (Schutz/Eagan) to approve

2. Approval of the minutes of the meeting of November 29, 2005

M/S/P (Maxwell/Woods) to approve

Schutz asked for clarification on item 8, in particular whether or not the calendar has been completely approved. Sawyer responded that the revised calendar had been approved at the previous Senate meeting and that Caplan had suggested that any items that were raised apart from the Veteran's Day motion might best be discussed at an Ex Com meeting to decide whether to refer it to FAC; Chair invited Schutz to attend the next Ex Com meeting to discuss calendar concerns. It was suggested that Metz be invited as well, since he is working on the University calendar.

3. Discussion of the implications of a "funding adjustment" for 06-07 related to our decrease in FTES (President Rees)

Chair Sawyer informed the body that CSUEB may face a one time reduction in funding during the 06-07 academic year as a result of missing the enrollment target for 05-06. Sawyer updated the Senate on discussions that the President has had with COBRA and ExCom.

President Rees discussed the memorandum written to Vice Chancellor Richard West regarding the budget adjustment. VC West has requested additional information regarding tenure-track searches, including the number each department has in progress and the FTE's of said departments. Rees stated that she informed VC West that in the event that all searches are successful, CSUEB would still not have achieved the desired 75/25 tenure track/non-tenure track ratio. Rees discussed the student/faculty ratio at CSUEB compared to other institutions. In lower division sections, CSUEB is below average compared to other

institutions; in upper division sections, CSUEB is above average. Rees stated that COBRA is well positioned to assist in exploring solutions to a potential budget cut, as they have been studying the budget over the last years. Rees also explained that there have been many years when CSUEB has not received budget adjustments when enrollment increased/decreased. She reported that West said our enrollment target will likely remain at the current level for Fall '06, even though the system target may rise by 2-2.5%. Additional money earmarked for Nursing will be received, which is good, but won't pay higher fuel bills.

Eagan asked if any of the tenure track searches this year will be compromised. Rees stated that she is behaving as if we will lose \$3M but she is not anticipating reducing the number of searches since CSUEB would still be approximately 17 tenure track faculty members below 95-96 levels (and we are up by 1000 FTES). Garbesi asked where the majority of assigned time goes; Provost Kelly responded that the majority is in department chairs and advising. Rees noted a 40% reduction is considered, not elimination of assigned time.

Tontz suggested that the name change has had a negative effect; he suggested that to attract students, CSUEB should change the name back to CSUH. Rees replied that recent data gathered indicates that the name change is having a positive influence.

Caplan raised the issue of whether qualified students will be able to attend the CSU closest to their homes should they wish and suggested that a discussion be initiated regarding redirecting applications. Rees stated that she attended a meeting where university size and capacity were discussed, as well as strategies to redirect students. Redirecting students and/or attracting students will be influenced by the increase in on-campus housing. CSUEB is reaching a point where nearly 10% of the university's enrollment will be housed on campus. In addition, there are recruiters working on enrollment both in the state, on the east coast, and abroad.

Reichmann stated that the demand for college education is increasing, but not evenly, moreso in Southern California. When a campus such as Fullerton grows substantially, the campus needs funding to support the growth. Those campuses that do not grow appear to be rural campuses and urban campuses that serve a higher proportion of traditionally underserved students. This raises the danger of establishing a differentially-tiered university system where some campuses serve primarily suburban areas and others serve primarily urban areas. Reichmann also added that there appears to be an arbitrariness to selecting this year on which to base the cut and suggests that funding adjustments be based on an average of multiple years. Reichmann also proposes that any cut be distributed over more than one year so as to minimize the negative effects in a given year.

Rees stated that, despite the general perception that demand for a university education will fuel an enrollment increase, many districts are experiencing a decline in high school enrollment and most community colleges are down. Some high schools in the area are closing from lack of students. Demographics are constantly changing and the picture may be different in 5-10 years.

Wiley asked if some classes can be redirected to the Concord Campus since they have many students out there. Rees responded that it's a conversation we need to have; at the present time only upper division courses are offered at the Concord Campus.

A Senator asked if there is a cost difference between quarter and semester campuses. Rees

replied that some administrative costs would be reduced by moving to a semester system; however, such a system change requires a two-four year preparation time.

Trumbo raised the issue of low enrollment in some departments, which he believes may be worth exploring. Trumbo also stated that 7-10% of potential graduate students in Statistics may have been lost this Fall due to late admissions processes. Late notice is devastating to those who are relocating. In addition, Trumbo stated that the deadlines need to be made clearer. Rees acknowledged the past problems in Enrollment Services and stated that these have now been fixed. We are doing rolling acceptances this year and are far ahead of where we were at this time last year.

Garbesi asked if targets for growth were the same across the system. Rees replied that the targets were the same % across all CSU's and added that if the targets were different, funding would also differ.

Rees acknowledged the willingness of faculty to help recruit students. There is an ongoing conversation regarding ways for faculty to assist in the recruiting process.

Rees reported that if we fill all searches, some lecturers will have no work to do. Lecturers without entitlements will not be rehired. She stated that she anticipates that some lecturers with entitlements will likely be laid off; no tenure track faculty are in danger of layoffs. She didn't want to convene the Layoff Committee without discussion. Karplus discussed the timelines for notification of lecturer layoffs. He urged the administration and CFA to work together and that perhaps zero time base appointments can be made for next year and then increased when work becomes available. It was noted that preventing layoffs is a guiding goal of the University Layoff Committee. Rees stated that this discussion suggests to her that this is the time to convene the Layoff Committee, so that they can look at these issues before the deadlines.

4. **05-06 CIC 6**, General Education application of courses

M/S/P (Caplan/Mawell) to approve

Opp noted a typo in area B6; Seitz agreed it should be "Fall 2006". A brief discussion of enrollment caps ensued; Seitz noted a number of courses serve more than one purpose; Caplan noted that he would like to see more information on the CIC document in a standardized format; Seitz noted that we now have a template, but these were likely older requests. Tontz called for the question, with no objections.

5. **05-06 CAPR 3**, Five-Year Program Review for the Graduate Multimedia Program

M/S/P (Trumbo/Wiley) to approve (one abstention)

6. Senate Consultation for the Draft University Goals and the Strategic Planning Consultation Process (Bellone)

M/S/P (Soares/Seitz) to endorse the five draft university goals with one abstention

Bellone discussed the university goals/WASC themes survey. There was much consensus on the first three goals. The Strategic Planning Committee met and agreed that the existing goals appear to be those around which the university community can come to consensus.

Reichmann asked for clarification about the term "university of first choice" in the interest of making sure that the intended audience for the goals understand the meaning of the term.

Paige stated that goals should be attainable and perhaps the term should be regional teaching university of choice. Seitz stated that he sees no problem since students who do not attend a UC will seek out a regional university. Garbesi agrees that “regional” is appropriate, but would not use the term “teaching” as it may imply that the mission is to prepare teachers. Trumbo suggested some flexibility to allow for minor changes. Many favorable comments were given.

7. Reports

A. Report of the Chair

Sawyer announced upcoming events and encouraged attendance: Soup for the Soul Fundraiser, January 18; Faculty Scholarship Circle, January 25; as part of the Jewish Culture and History Series, Robert Alter from UC Berkeley will discuss “The Challenge of Translating the Bible.” In addition, Homecoming Week is January 24-28; events will include an office door decorating contest, a Cal State East Bay Idol contest at noon on January 25, a fashion and talent show at noon on January 26, women’s water polo (against UC Santa Cruz) on January 27th, a basketball doubleheader against William Jessup University (women’s game at 5:30 and men’s at 7:30).

The alumni association is offering grants of \$500-\$1000 for program support.

The Chair announced that last week the President was awarded the “2006 East Bay Vision Award” by the EDAB (Economic Development Alliance for Business)

B. Report of the President

No additional comments

C. Report of the Statewide Academic Senators

The week of January 23rd, there will be standing committee meetings and plenary. Please consult electronic minutes for information on previous plenary.

D. Report of CFA

Negotiations continue. Topics include merit pay, FERP, stipends for chairs; McCoy announced that CFA grieved and won a chair stipend issue. Eagan asked if three years of FMI’s and salary compression have been discussed. Trumbo asked what issues of FERP are being discussed. McCoy stated that CFA’s position is that FERP should remain at 5 years; encouraged those who plan to FERP to enroll prior to end of current contract.

E. Report of Student Government

No report

8. Adjournment

M/S/P (Acord/Ahiakpor) to adjourn

Meeting adjourned at 3:42 p. m.

Respectfully submitted,
Denise Fleming, Secretary