

CALIFORNIA STATE UNIVERSITY, EAST BAY

OFFICE OF THE
ACADEMIC SENATE

Approved as presented

Minutes of the Academic Senate Meeting, Tuesday, February 7, 2006

Members present: James Ahiakpor, Eileen Barrett, Tom Bickley, David Bowen, Tom Cadwallader, Kevin Callahan, Cal Caplan, Dennis Chester, Jennifer Daniels, Jennifer Eagan, Denise Fleming, Karina Garbesi, Susan Gubernat, Scott Hopkins, Mark Karplus, Dawna Komorosky, Jane Lopus, Eve Lynch, Nan Maxwell, Tammie Mosley, Laura Nelson, Julie Norton, Susan Opp, Chung-Hsing Ouyang, Barbara Paige, Pamela Parlocha, Norma Rees, Don Sawyer, Jeffery Seitz, Jason Singley, Eric Soares, Barbara Storms, Jay Tontz, Bruce Trumbo, Steve Ugbah, Mitch Watnik, Donna Wiley,

Members absent: Tom Acord, Linda Beebe, Saurabh Chaudhuri, Tom Hird, Charlene Jacinto, Bijan Mashaw, Rebecca McCormack, Emily Nye, Robert Phelps, Hank Reichman, Tomas Santiago, Shazad Satar, Michael Schutz, Eric Suess, Teri White, Diane Rush Woods, Jin Yan

Guests: Carl Bellone, Bob Brauer, John Charles, James Kelly, Tom McCoy, Arthurlene Towner

1. Approval of the Agenda

M/S/P (Maxwell/Caplan) to approve the agenda

2. Approval of the minutes of the meeting of January 17, 2006

Typos pointed out by Ahiakpor:

- 9th line – redundant “a”
- 11th line – rise not raise – Reichman noted that So.Cal should be capitalized
- Under Goals, University of Choice – should be University of “First” Choice

M/S/P (Maxwell/Opp) to approve the minutes of the meeting of January 17, 2006 as amended

3. **05-06 FAC 3**, Endowed Faculty Honors; revised to add “; effective upon the signature of the President” to the action requested

M/S/P (Garbesi/Caplan) to approve as amended

M/S/P (Karplus/Garbesi) to amend the document: in Section 2.1, last sentence of first paragraph change “Professor” to “faculty member”

4. **05-06 FAC 4**, PT&R Document Section 4.2.1b ; revised to add “; effective upon the signature of the President” to the action requested

M/S/P (Garbesi/Eagan) to approve as amended

5. **05-06 CAPR 4**, 5 Year Program Review for the Nursing Program

M/S/P (Soares/Caplan) to approve as amended

The suggestion was made to change “Contra Costa” to “Concord Campus” throughout the document and to change “considered” to “concerned” in the background section.

6. **05-06 CIC 7**, General Education application of courses

M/S/P (Tontz/Opp) to approve

7. **05-06 CIC 8**, Policy on Rubrics and the Approval Process for Assessment of GE Student Learning Outcomes, revised to add “; effective upon the signature of the President” to the action requested

M/S/P (Garbesi/Callahan) to approve as amended

8. **05-06 CIC 9**, English Language Proficiency Test Equivalency Scores (IELTS), revised to add “; effective upon the signature of the President” to the action requested

M/S/P (Callahan/Maxwell) to approve as amended

- Garbesi asked for clarification about the “data.” Bellone stated that a list of universities that use IELTS, and their accepted passing scores, ranging from 6-7, was provided. CSUEB formerly required a score of 7, but will now accept scores of 6.5.
- Seitz stated that the information provided by Bellone is not part of a systematic study, but rather emanates from a document in which different universities scoring criteria and policies were compared. CSUEB now will be in the middle of the acceptance score range.
- Caplan offered a friendly amendment changing the word “should” to “will be.” Caplan also verified that departments and programs may specify use of either the IELTS or the TOEFL as they see fit.

9. **05-06 CIC 10**, Proposal for Learning Outcomes in Upper Division Humanities, General Education (G.E.) Area C4, revised to add “; effective upon the signature of the President” to the action requested

M/S/P (Maxwell/Opp) to approve as amended. A request for a show of hands revealed 16 yeas, 5 opposed, and 8 abstentions

- Singley expressed concern about outcomes #4 and #5, in particular whether these have any utility and are measurable. He stated that perhaps the outcomes are overly ambitious and should have more direct visible outcomes
- Wiley stated that outcomes that begin with active verbs tend to be easier to assess.
- Eagan stated that the outcomes are being presented to the Senate post implementation and that they are easier to assess than those in a forthcoming document. She said the outcomes are broad by design and it is up to the faculty member to define broad ideas

10. **05-06 CIC 11**, Proposal for Learning Outcomes in Area A1 (Oral Communication), revised to add “; effective upon the signature of the President” to the action requested

M/S/NP (Wiley/Opp) to approve. A request for a show of hands revealed 13 yeas, 16 opposed, and 3 abstentions

- Opp stated that the use of the term “demonstrate knowledge of” makes it challenging to assess. Goes in opposite direction of the previous document; these are too specific.
- Eagan stated that broadly framed outcomes allow for more academic freedom and are easier to assess.

Did not pass

11. **05-06 COBRA 3**, Recommendations to the President on possible 2006-07 CSUEB Budget Adjustments

M/S/P (Fleming/Eagan) to approve

- Soares commended COBRA for delivering a sound document, thorough written analysis, and solid recommendations in a relatively short time frame.
- Singley asked about the viability of using Extra Quarter for Pay (EQP) as a cost-saving step in light of the fact that each College is able to decide whether to offer it. Garbesi stated that the attempt was to proceed in a way that causes the least damage to faculty, students, FTE – all closely related. She added that there will most likely be discussion and negotiations between the administration and the Colleges. It was noted that accreditation may become an issue, with tenured and tenure track teaching in Summer Quarter.
- Dean Towner stated that although CEAS employed EQP historically, it has been limited in the past few years to compensate for budget cuts. Towner would like to see Colleges have the latitude to employ EQP should they wish and be able to afford it.
- McCoy stated that the COBRA document is a set of recommendations.
- Maxwell urged that flexibility be left to the Colleges regarding EQP decisions.
- Rees expressed gratitude to COBRA – “We’re not the only university facing cuts. The relationship that COBRA has developed and the level of understanding is not found elsewhere. My hat’s off to all of you.”

12. Reports

A. Report of the Chair

- The President convened the University Committee on Layoff’s last Friday
- Upcoming events include: tenure-track candidate in Philosophy Lee McBride’s talk on “W.E.B. duBois and Democracy on February 13 at 2:40 in MI 3083; Jazz Groups play music on February 14th at 8 p.m. in the University Theater; Shueir Hammad, will speak as part of the CLASS Distinguished Writers Series on February 8 at 7 p.m. in the Biella room; CSUEB Symphonic Band and Wind Ensemble will perform a free concert as part of the 20th Annual CSUEB Invitational Band Festival Concert on February 11 at 3 p.m. in the University Theater; Trustee Craig Smith will Keynote at the “First Amendment and Academic Freedom in the 21st Century” conference
- Callahan urged faculty to post a “Safe Space” sign on office doors as a sign of support for CSUEB’s gay, lesbian, and transgender students.
- Open Mike for Queer Fest in the Biella Room on February at 7 p.m.
- Black History Month, Artist Marie Johnson Calloway’s “An American Artist Creating Her Own Images,” February 16th noon in AE 1203, free reception

B. Report of the President

- Attended the Board of Trustees meeting last week and presented on CSUEB’s Project SOAR, a Gear-Up grant for children from 7th-12th grade. CSUEB’s grant is the largest in the system.
- The President discussed revising commencement, which has grown very large. CSUEB graduates 5000 students per year. The Concord Campus will hold its first commencement ceremony at the Dean Lescher Center for the Arts. There will be separate graduate and undergraduate ceremonies at the Hayward Hills Campus. These changes should allow for families who travel long distances to attend various graduation-related ceremonies. Former Trustee Stanley Wang has been nominated for an Honorary Degree. They are working on finding good presenters and speakers at all graduation events.

C. Report of the Statewide Academic Senators

- Caplan reported that committee meetings and Plenary sessions were held last week. Four resolutions were passed, including 1) reaffirming support for AAUP and academic freedom for faculty in determining content of curriculum; 2) providing newly recruited faculty with appropriate support, e.g., office space, computers, labs, interim health care

coverage and interim paychecks to mitigate the long delay before new hires receive health care and their first paycheck; 3) commending Early Assessment Program for efforts in reducing remediation, and; 4) supporting California science and mathematics teachers.

- Issues important to us on the March 1st survey asking about structure of GE will be collected.
- Caplan also reported on Independent Doctorates, stating that Keith Boyem has asked if any schools have indicated an interest in developing one. There is a Task Force that is developing guidelines and criteria for the development and granting of the Independent Doctorate. Singley asked if the Independent Doctorate will expand beyond Educational Leadership and Audiology. Caplan replied that as of this point, it does not. Possible start dates are 2007 or 2008 or 2009 and will be closely scrutinized when they start.
- Caplan discussed the budget challenges inherent in supporting the Statewide Academic Senate; costs have been rising without an increase in budget, which now stands in deficit. One proposal is to reduce the size of the Statewide Senate, which would require a change in the by-laws; this is a very intricate process. There was much discussion among Statewide Senators around how to resolve the budget issue without compromising campus representation and inter-campus communications.

D. Report of CFA

- McCoy attended the BOT meeting last week; approximately 240 faculty attended. Speakers included a lecturer, an assistant professor, an associate professor, and a Full Professor (CSUEB faculty member Hank Reichman) protecting lecturers 3-year terms as the ability to hire 1 year is threatening to tenure.
- There will be a CFA meeting on February 14th at noon in the Biella Room to discuss bargaining issues. CSU president John Travis will be there and will talk about lecturers, and merit pay. McCoy said that would be a good time to let him know if you are pleased or not.
- Caplan asked about FERP; McCoy replied that initially CSU tried to eliminate FERP, but has changed its position to reducing it to two years. He reported that they got clear reaction from our side and we have it for five years.

E. Report of Student Government

- No report, although Student Senator Jennifer Daniel's attendance at the Senate meetings was acknowledged and appreciated

13. Adjournment

M/S/P (Tontz/Garbesi) to adjourn

Meeting adjourned at approximately 3:30

Respectfully submitted,

Denise Fleming, Secretary