

CALIFORNIA STATE UNIVERSITY, EAST BAY

OFFICE OF THE
ACADEMIC SENATE

Approved as Corrected

Minutes of the Academic Senate Meeting, Tuesday, November 21, 2006

Members present: James Ahiakpor, Tom Bickley, David Bowen, Kevin Callahan, Brady Calma, Calvin Caplan, Jennifer Eagan, Levent Ertaul, Denise Fleming, Jair Fory, Vahid Fozdar, Kara Gabriel, Karina Garbesi, Liz Ginno, Tom Hird, Cathy Inouye, Dawna Komorosky, David Larson, Jane Lopus, Christopher Lubwama, Eve M. Lynch, Bijan Mashaw, Nan Maxwell, Melissa R. Michelson, Robert Norton, Emily Nye, Susan Opp, Chung-Hsing Ouyang, Janet Patterson, Robert Phelps, Mohammad Qayoumi, Reuben Ramirez, Gretchen Reeve, Henry Reichman, Jeffery Seitz, Eric Soares, Eric Suess, Sam Tran, Mitchell Watnik, Jin Yan

Members absent: Tom Acord, Audeen Carrol, Dennis Chester, Lynn Comerford, Amber Doliner, Shivani Gupta, Derek Kimball, Carol Lauzon, Laura Nelson, Rosalinda Romero, Barbara Storms, Jay Tontz, Bruce Trumbo, Steve Ugbah, Dianne Rush Woods

Guests: David Baggins, Carl Bellone, Monique Cornelius, Olakunbi Dokun, Fred Dorer, Barbara Haber, Jay Hayes (Aramark), Rosanne Harris, Mark Karplus, Julia Norton, Jim Okutsu, Monica Pacheco, Barbara Paige, Sonjia Redmond, Carlos Salomon, Don Sawyer, Marilyn Silva, Dustin Webber

Meeting called to order at 2:06 PM

1. Approval of the Agenda

M/S/P (Ginno/Garbesi) to approve the agenda

2. Approval of the minutes of the meeting of October 10, 2006

M/S/P (Caplan/Soares) to approve the minutes of the meeting of October 10, 2006, as amended

3. Reports

A. Report of the Chair

- Reichman stated that he sent an interim Chair's report to senators by email. He announced the following events: Open Mike on November 21 at 7 p.m. in the Biella Room; the Department of Theatre & Dance will present a free dance performance (for all abilities) on November 29th at 2 p.m. in the University Theatre; and there will be a video premiere of the film, *From Where I Sit*, on November 30 in the University Theatre.
- The Chair congratulated Karina Garbesi on her selection to the Chancellor's Committee on Sustainability. Reichman also urged everyone to RSVP and attend the President's Holiday Reception for the Academic Senate on December 6th.
- Reichman announced that the Provost search is nearing completion. Four candidates will be visiting campus shortly; they are Rebecca Martin, Lawrence Frank, Marilyn Hopkins, and Michael Mahoney. There will be a number of events, including an open forum, to allow students, staff, and faculty to meet each candidate for the position. Pat Guthrie is chair of the search; questions may be directed to her. The announcement of the visits and the CVs will be sent by the Provost's Office.
- Reichman reported on Access to Excellence (Cornerstones II), part of the new Strategic Plan. Domains are now available; each president, provost, and senate chair has received a memo from Board of Trustees Chair Achtenberg asking that campus discussions around the domains be organized and initiated by early March. Reichman will work with President Qayoumi and Interim Provost Dorer to organize CSU East Bay's meetings.
- Reichman also reported on the Board of Trustees meeting held on November 14 and 15. The Board heard the resolutions that were passed at the September meeting urging reinvesting in

faculty, underscoring the importance of graduation, and sharing responsibility for the cost of education. The Board approved a budget request that will go before the legislature and the Governor. For the first time, the proposed budget includes a request for funds that goes beyond that specified in the Compact. The proposed budget also includes a request for \$50 million to take care of deferred maintenance and \$40 million to fund to the Assembly Concurrent Resolution (ACR 73) to increase the numbers of tenure and tenure-track faculty to meet the 75% targeted goal.

- On November 15, CFA held largest faculty demonstration in the history of the CSU; acts of civil disobedience led to premature adjournment of the meeting. Reichman reported that CSU representatives threatened that they would withdraw all agreements reached in July if there was not agreement on salary issues; this stance was likely in response to the demonstration, which escalated tensions.

B. Report of the President

- President Qayoumi was pleased that Prop 1D passed; the \$47 million in funding that CSU East Bay will receive is the largest in the history of the campus. We will receive approximately \$38 million for the Student Svcs/Administration Building; \$1.5 million will be allocated to the nursing program. Some funds are targeted for the capital renewal fund, which includes some plumbing projects on campus.
- The President reported that enrollment numbers show that we are about 2.9% below our target. Dominguez Hills, Monterey Bay, and Humboldt are also experiencing enrollment difficulties. If our numbers stay the same, we will have to pay back \$567,000. If we can increase our enrollment over the next 2 quarters to our target, we won't have to give back a dime. If we increase FTE, we will receive a \$1.8 million base and we will generate \$.5 million in student fees; obviously, we will have to work hard to achieve this goal. President Qayoumi remains excited about the commitment of faculty and staff to increase enrollment and urged everyone to continue these important efforts.
- With regard to risk premiums, when President Qayoumi arrived in July, there were over 120 open workers compensation cases; there are now fewer than 100. This reduction will result in a reduction in premium costs of about \$250,000 less than last year's.
- The President stated that Town Hall meetings have been quite successful. Students have made numerous comments about the condition of classrooms and classroom furniture. The Chancellor's Office is sending \$600,000 to East Bay to fund classroom improvements, including paint, furniture, blinds, etc. Barbara Haber, Director of Facilities, is working on the improvement plan and faculty will be involved to help identify the classrooms.
- The President met with representatives at Cañada College and Ohlone College (which is starting a new campus in Newark with a focus on environmental science) as part of a sustained outreach effort involving high schools and colleges. The Puente event at campus last Saturday was very successful; we had over 800 students on campus and counselors were complimentary.
- President Qayoumi announced that the search for the Vice President, Planning and Enrollment Management has concluded and that the University is in final negotiations with the candidate and the announcement will be made soon. The opening for the Vice President, Administration and Financial Affairs position has been announced; colleges are concluding elections and the search committee should begin meeting in December to identify semi-finalists. Final candidates are expected to visit campus in January.
- Eagan congratulated the President on obtaining funds from the Chancellor's Office for the campus. She noted that the new money is not targeted toward instruction and asked if there will be funds to increase course offerings, as additional courses help to increase enrollment figures. The President said that Interim Provost Dorer is working it.
- Rahid asked how Proposition 1D will work over a multi-year basis. The President stated that the bond money is for a two-year period. Funding would be received in February for 06-07 and the balance in 07-08. Approximately \$4-5 million will go to the nursing program, \$6-7k for equipment for the Business and Technology Center, and the majority for the new student and administration building.

Hold questions as there is a TIME CERTAIN for 2:30

7. Discussion regarding University Union Food Services

Reichman introduced the topic of University Union food services and introduced the discussion presenters: Sonja Redmond, David Baggins, Monica Pacheco, Jay Hayes (a representative of Aramark Corporation), Dustin Webber (Union Board) and Diana ?. Reichman urged that the discussion be a forward-looking process. Redmond said the process has not been entirely smooth, but hopes that things will improve by winter quarter. President Qayoumi met with ASI today, is aware of the issues, and will continue working with representatives to resolve them.

Caplan asked when the new University Union building will be open. Redmond stated that the plan is to have the building ready and food service in place on January 8th, the first day of Winter Quarter. Pacheco added that the planned occupancy date is December 1, but the actual opening date will need to be coordinated with the Fire Marshall.

Soares stated that students would like to have variety and lower prices, as well as satellite food venues across campus. Baggins stated that "On the Hill" is planning to reopen as a Mexican restaurant. Pacheco added that the design of new student services building includes an area where students can buy "grab and go" food. Hayes stated that the goal is to bring food to where people are; since the Union is on the fringe of campus, there is a desire to offer food services in different campus locales.

Callahan stated that the buffet is available for a limited time; failing that, there is only a fried food option, which is less healthful. Baggins noted that I-House has a nice buffet and expects that more options will come along; Hayes added when the new Union opens, there will be two options, a deli and Chinese food.

Garbesi acknowledged Monica Pacheco's work and for her response in getting stools for the cashiers at checkout. However, she noted that there is a serious issue of non-healthful foods for students and faculty on campus. Baggins stated that previously there was no food service between noon on Friday until Monday morning, so we are ahead in terms of service that matches the clock on Friday and through the weekend. Urged everyone to keep pressure on as that will yield results. The contract required a broad array. Baggins also noted that he will not run again for the Board, so interested faculty should consider the position for the next term.

Hayes stated that he is here on an interim basis and is taking things a step at a time, starting with revamping menu cycles, I-House lunch and vegetarian items in UU. The goal is to get it up and running for the beginning of the new quarter.

Calma asked if Aramark has the capability to prepare authentic foods and asked that they offer rice at all three meals. Hayes said they have recipes for Chinese food and currently have Hispanics in the kitchen; it is challenging to get cooks who are proficient in each diverse area. But, if there is a large event and there is adequate advance time, Aramark will call in regional chefs. The Puente Project had food prepared for 800 on the weekend. Last week they served Soul food and Tai food; 5 cultures in 5 days. Hayes also said that rice will be available at all 3 meals (rice cooker and warmer) beginning after Thanksgiving.

Seitz said a 7:30 breakfast is too late for students to make 8:00 class on time; 7 a.m. would be better. Others added that the library is open until midnight; students would like food available later. Hayes stated that Aramark is in discussions about what can be done to improve and extend food service hours. Pacheco affirmed that there is a need to extend hours and the intent is to expand hours in time for the beginning of Winter quarter. Also, lunch will be available to anyone in International House beginning on Monday. When asked about the monopoly on campus and would they consider having other food vendors, the reply was "as subcontractors."

Opp stated that the International House is farthest away from Pioneer Heights and asked what plans are in place to address food needs there. Redmond stated that the President has asked her to convene a

committee to discuss Phase 3 student housing; there will be consideration given to the possibility of including a dining commons in the plan.

Reichman added that we are experiencing growing pains as there are now twice as many students living on campus as before with the dorms approximately 80% full. Caplan suggested that shuttle service hours be extended .

Baggins stated that the University Union will have a new faculty room open from 11:30-1:30 and urged everyone to advertise this fact; a chance to congregate more and have a sense of community. Dustin Webber stated that Fred Hayes is responsive and is helping all to move forward. Pacheco noted that she responds to email and left some business cards.

B. Continuation of the Report of the President

- In response to Callahan's question about plans for relocating those faculty who are currently housed in Warren Hall when the new student services building opens, Haber stated the new building will begin in Spring 2007 and will finish in early 2009. At that point, Warren will be emptied in preparation for its seismic retrofit, which is scheduled to begin approximately summer 2009. Currently, the university is working to find reasonable and appropriate spaces for faculty who will be displaced from Warren Hall. Will try to group faculty in disciplines, but there is no clear answer on where faculty will eventually be relocated. In response to Caplan's question about faculty involvement, Haber stated that they will communicate with Deans and the Senate.
- Reichman stated that the \$600K from the Chancellor's Office is in addition to \$2.8 million; faculty input is desired so that the classroom upgrades will include materials and furnishings that are relevant. Reichman will circulate list of proposed changes to faculty for input and suggestions. Haber is working with vendors to bring in samples of seminar tables and chairs for faculty to consider.
- Seitz asked if any of the \$38m is for the Warren retrofit. Qayoumi stated that the funds are for the new building. The top floors of Warren will be removed and the remainder will undergo a seismic retrofit; the university will step up planning for that; funding for the retrofit will be in the next Bond cycle in 08-09. Seitz asked if augmentation funds will be needed to cover the costs of the new building or will the \$38 million cover all costs. Qayoumi stated that the \$38m will cover costs; however, the university is always exploring private support for part of the building or naming rights.
- Robert Norton commented on the terrible condition of the Library carpet on the 2nd floor. Haber noted that it is on their list. Reichman noted that some faculty are working on an idea for a new library. The President stated that we already have a consultant on meeting the needs of the future; in the meantime, the current money will address immediate renovation priorities and private donations may be used for some improvements. Reichman added that, since our library was built, every other CSU campus has either built or renovated their library; he is heartened that the President sees the library as a priority. The recent purchases of books is inadequate; nonetheless, our library larger than many campuses with more students. Bickley urged faculty to continue to communicate with library liaisons; consultation Plays a critical role in what we keep/not keep.
- In response to Sues's question regarding the vendor that will be used to purchase classroom furniture, Haber stated that the university will follow the law, however, if specs for furniture cannot be met by prison industries then we can purchase elsewhere.

C. Report of the Statewide Academic Senators

- Caplan reported on the resolutions considered at the November 6 meetings of the Statewide Senate and committees, including a resolution to meet Area D laboratory requirements by choosing two or three courses from physics, chemistry, or biology. First readings of other resolutions included ones on resources, needs for high quality education programs throughout the CSU, highlighting needs for library resources to serve Ed.D. programs, explore CSU fee structure, highlights importance of library resources and lamenting cuts to library services, recognition of faculty service in governance in the RTP process, and to reward service in these

areas. There has been a decrease in junior faculty, in part because there is no recognition or reward for their participation in the RTP process.

- Caplan also reported that the Senate resolution regarding executive compensation resonated in several actions taken by the Board of Trustees. Trustee Craig Smith advocated not settling for the Compact as the ceiling. Reichman urged that all Senators look at the Statewide Senate link on the Senate web page.

D. Report of CFA

- Callahan reported that 15 CSUEB faculty went to Long Beach, where they joined over 1000 CSU students and faculty in marching and picketing for fair compensation, rollback of student fees, and an end to executive perks. The Board of Trustees decided to end future executive perks. Callahan urged all members to participate; otherwise the CO will interpret lack of action as a lack of interest in increasing compensation.
- Opp asked why there has been no information from CFA on the settlement of FMI/SSI issues. Callahan said the CO has a web page; attachment B has an excel spreadsheet that outlines who will receive what type of compensation for 2004 SSI, not 02 or 03. In future, FMI will not be held against base salary for any SSI; this will impact all of us. Reichman stated that he recalls that McCoy sent out an email on the settlement and will ask him to send it out again. Dorer stated that his office will be sending out information also.
- Fahid asked what CFA is arguing for with regards to student fees. Callahan stated that since 2002, student fees have increased 76%; CFA wants fees rolled back to the 2002 level. Reichman added that this is possibly not a reasonable demand; fees may increase 10% if a buyout does not occur.

E. Report of Student Government

- Ola Dokun, ASI Vice Chair reported that the Board now meets weekly on Wednesdays from 5-6:30 p.m. in order to get more work done and allow participants to people attend more frequently. Meetings are open to the public and everyone is encouraged everyone to attend. ASI is still in the process of appointing students at large for campus-wide committees.
- The Executive and Finance and Personnel committees have been revising policies and committee codes, most of which have not been updated since 1991. Dokun and the ASI chair attended a CFAC meeting at a motion to charge mandatory orientation fees was passed in an effort to encourage incoming freshman to attend orientation. Members of ASI also visited the CSSA Lobby Corps in San Marcus on November 10, where campus advising, outreach, and affordability issues were addressed.
- ASI assisted in recruiting students to the President's Town hall Meetings. In ASI's successful meeting with the President, ASI highlighted issues, concerns, and the pride students experience about campus diversity, small classes, the view, and even the school colors. Students also brainstormed ideas for a five-ten year plan and goals, including doctoral programs.
- ASI notes an increase in visitors to the business office to use services such as lap top rentals, and free scantrons and blue books. Dokun stated that students tell ASI staff that their professors made them aware of the services and thanked faculty for their support. Dokun encouraged professors to turn in their book proposal on time to reduce book costs and thanked professors who are already doing do.
- Finally, CSUEB won a bet with CSU Dominguez Hills concerning which ASI could register the most voters. A Dominguez Hills student will be dressing up as the CSUEB mascot at the next CSSA meeting as East Bay registered over 200 students to vote.

4. **06-07 CAPR 1**, Departmental Restructuring in the College of Business & Economics

M/S/P (Maxwell/Soares) to approve 06-07 CAPR 1

Caplan asked what impact there might be on college faculty in the midst of the PTR process as changes between documents are implemented. Lubwama stated that no change is needed in Accounting & Finance. Maxwell added that Finance faculty are only ones with untenured faculty and have been

involved in department decision-making throughout the restructuring process and in voting for the new department committee structure. In reply to Reevy's question about lecturer entitlements, Lubwama replied that there are no implications for lecturer faculty.

5. **05-06 CAPR 23**, Five-Year Program Review for Theatre and Dance

M/S/P (Caplan/Maxwell) to approve 05-06 CAPR 23

Larson commended the department for its hard work. In 2004 there were only three faculty members; there are now eight and it is a thriving, vibrant program. The energy is infectious; diversified in ways to satisfy the mission.

6. **05-06 CAPR 24**, Five-Year Program Review for Environmental Sciences

M/S/P (Opp/Callahan) to approve 05-06 CAPR 24

7. (see earlier in meeting)

8. **06-07 CIC 1**, GE Application of Courses, with the typo corrected (GEOG 3120 is titled "Climatic Change")

M/S/P (Larson/Caplan) to approve 06-07 CIC 1

9. **06-07 CIC 3**, GE Application of Course

M/S/P (Maxwell/Eagan) to approve 06-07 CIC 3

10. **06-07 CIC 5**, Application of Ethnic Studies Courses ES 1201 and ES 1202 to "U.S. History, Constitution, and American Ideals Requirement," as amended to change the effective date to "Winter 07"

M/S/P (Opp/Soares) to approve 06-07 CIC 5

Hird stated that he was surprised to see this document for the first time in his Senate packet. Eagan stated that this is a statewide requirement, not general ed. These courses are usually offered by Political Science and History; Andrews noted that it went through the curricular committee in CLASS last year. The courses were developed in Ethnic Studies and discussed with the departments of Political Science and History.

11. Interim Report from Committee on Budget and Resource Allocation (COBRA)

Garbesi reported that COBRA received initial budget information immediately from the President and Provost; the Committee has also met with the Provost and is organizing a working relationship with new administration. The handout is posted on the web site.

COBRA has begun prioritizing goals. Academic Affairs was cut \$3.05 million in this year. The university will be receiving \$2.8 million and \$600K last week from the CO; these funds cannot be entirely allocated to instruction. COBRA has asked for clarification on the breakdown of the \$2.8M; \$.5 will fund computers and smart classrooms and \$.4 will be allocated to the capital campaign. The remainder will improve buildings, grounds, signage, and roadways.

Re \$47M Bond, investments in energy efficiency can reduce our operating costs; wish to reduce deferred maintenance, some of this will go away when Warren is revised. About \$600K will be taken outside colleges, the rest in colleges, due to FTE. Funds that were banked by colleges will be used to minimize impact. Cuts: \$802K CLASS; \$706K CBE; \$182K CEAS; \$710K Sci.

Garbesi stated that the transition is going well; the President has implemented a number of important changes, which is reason for optimism; some major funds coming in and changes that we have been asking for. Former President Rees Budget Advisory Committee has been transformed into a budget, planning, and assessment committee, which COBRA strongly supports. Membership will include 7 faculty; including the Senate Chair, and CAPR/COBRA representatives. There has been rapid improvement in transparency; it is clear that the president is committed to supplying readily understandable budget information. Last week, the Colleges submitted their first universally formatted budget. The President is moving towards data-based software so everyone will be able to review information from all units. Garbesi stated that Qayoumi is also interested in instituting benchmark indicators to track progress and make sound recommendations. Finally, intercampus expenditures are now available and online.

12. Adjournment

M/S/P (Caplan/Opp) to adjourn at 4:00 p.m.

Respectfully submitted,
Denise Fleming, Secretary