

CALIFORNIA STATE UNIVERSITY, EAST BAY

OFFICE OF THE  
ACADEMIC SENATE

Approved as corrected

Minutes of the Academic Senate Meeting, Tuesday, April 10, 2007

Members present: Tom Acord, James Ahiakpor, Tom Bickley, David Bowen, Kevin Callahan, Dennis Chester, Lynn Comerford, Jennifer Eagan, Denise Fleming, Vahid Fozdar, Karina Garbesi, Tom Hird, Cathy Inouye, Leo Kahane, Derek Kimball, Dawna Komorosky, David Larson, Christopher Lubwama, Eve M. Lynch, Bijan Mashaw, Nan Maxwell, Gary McBride, Melissa R. Michelson, Laura Nelson, Robert Norton, Susan Opp, Chung-Hsing Ouyang, Janet Patterson, Robert Phelps, Mohammad Qayoumi, Reuben Ramirez, Gretchen Reevy, Henry Reichman, Jeffery Seitz, Eric Soares, Barbara Storms, Eric Suess, Sam Tran, Bruce Trumbo, Steve Ugbah, Mitchell Watnik, Jin Yan

Members absent: Calvin Caplan, Audeen Carrol, Amber Doliner, Levent Ertaul, Jair Fory, Kara Gabriel, Liz Ginno, Shivani Gupta, Carol Lauzon, Emily Nye, Rosalinda Romero, Dianne Rush Woods

Guests: Sylvia Alva (Fullerton), Carl Bellone, Harold Goldwhite (Los Angeles), Rosanne Harris, Christy Jensen (Sacramento), Kathy Kaiser (Chico), Mark Karplus, Don Sawyer, Sandra Sutphen (Fullerton)

1. Approval of the Agenda

M/S/P (Maxwell/Trumbo) to approve the agenda

2. Approval of the Minutes of the meetings on January 23, 2007 (February 6 and February 27 minutes are not yet available)

M/S/P (Hird/Acord) to approve the minutes of the meeting on January 23<sup>rd</sup> as presented

3. Reports

D. Report of CFA

McCoy expressed tremendous satisfaction with the new tentative agreement and reiterated the long struggle to reach a new contract. This was a long time in the works and was successful due to careful planning on CFA's part, a highly involved faculty, and media attention. Faculty support was particularly important in getting a united message out to the various constituencies in California; the high level of media attention raised legislator awareness and concern. McCoy stated that the 94% positive strike vote was convincing to the press and Chancellor Reed; the revelation of CSU access to \$1.6 billion dollars in liquid assets was a turning point. There will be a meeting on April 16<sup>th</sup> in UU102 to explain the contract salary proposal; Lunch will be provided. The ratification vote will take place May 1-3 for members-only vote, still time to join.

It will take time for the State Controller's Office to calculate and issue retroactive payment. McCoy urged faculty to watch their paychecks for accuracy and report problems to Associate Provost Towner by email, with a copy to McCoy. FERP faculty will not see a raise in their retirement as their base salary is set; however, when they are teaching, they will receive a pay raise for their work.

#### 4. Facilitating Graduation Team Visit (TIME CERTAIN: 2:15-3:00)

Reichman introduced the Facilitating Graduation Team: Sandra Sutphen, Lead, emerita Professor, Fullerton; Sylvia Alva, AVP Academic Programs, Fullerton; Christy Jensen, Professor, Sacramento; Kathy Kaiser, Professor, statewide Senator, former Faculty Trustee, Chico; and, Harold Goldwhite, statewide Senator; Faculty Trustee emeritus, Emeritus Professor, Los Angeles.

May 2005, the CSU Board of Trustees passed the 22 Points for Facilitating Graduation Initiative, which called for accreditation-style visits to check on progress at each campus. Visiting teams are composed mainly of faculty from statewide senates and emeriti faculty; the visits are intended as a forum to exchange ideas about ways to implement the initiative.

Bellone distributed a handout on the status of Facilitating Graduation and announced a report will be presented by the team directly after the Senate meeting and a reception from 5-6 in the Business & Technology Center. The team's report is oral and is presented only to the campus in an informal process. The team met with various campus constituencies before coming to the Academic Senate, including student affairs professionals, early alert program personnel, students, and those involved with the freshman cluster.

The team announced an October student success conference in Los Angeles; they welcome ideas for follow-up activities.

Eagan stated that communication between faculty and student services is an area for growth; also conflicting advising needs to be addressed. Garbesi added that there is a lack of written guidelines for faculty; things are improving, but there is still a big job ahead. Jensen urged the faculty to challenge themselves and Kaiser added that we should consider raising the bar for qualifications for faculty advising. Another way to improve advising is to send out bulletins; might be beneficial to create or revisit any academic policy statements.

Opp stated that the student services folks are highly trained, but faculty don't have a lot of interaction with them; there is a great potential for cross articulation. Alva suggested that Faculty Development offer a strand of faculty training for advising.

Brian stated that there are a number of students involved in online instruction. It would help to articulate with other universities.

In response to Acord's questions about the intersection of the CSU and community colleges, Kaiser stated that the state set up a three-tier system in which the community college role has been expanded. Studies show community college system is "broke." Only 17% of students leave with a degree, certificate, or to transfer. Transfer students account for only 4% of the community college's role, so transfers must compete with many other priorities. Alva encouraged cultivating relationships with colleagues (faculty & advisors) in feeder high schools and community colleges.

Sam Tran, an academic advisor, stated that there are not enough resources to provide adequate advising. Garbesi added that in addition to the number of advisors, the areas of expertise should be addressed. Acord and others expressed concern with the low retention rates of African American male students despite our recent efforts and the fact that faculty here are dedicated.

Hird noted that the new early warning system seems to be benefiting about 70% of the students who receive the alert.

Sawyer stated that faculty and staff are committed to students; despite the 28% reduction in the base budget three years ago and dwindling resources, there are many good things happening.

### 3. Reports (Continued)

#### A. Report of the Chair

Reichman reminded Senators that he sent a lengthy email report to everyone on Friday. Upcoming events include the East Bay Singers and East Bay Chamber Singers in concert, conducted by CSUEB Professor Buddy James, perform "Around the World . . . At Home!" at 8 p.m. on April 14<sup>th</sup> in MB 1055; Lt. Governor John Garamendi, as part of his "listening tour" of CSU campuses, will visit CSUEB on April 18<sup>th</sup> from 12-2 in the Presentation Center of Valley Business and Technology Building. The Chair encouraged everyone to come.

Public forums are being held for candidates for the Director of the Office of Research and Sponsored Programs. Dr. Robert Faust has already visited campus; there will be an open forum for Dr. Saeid Motavalli on April 11<sup>th</sup> and for Dr. Donald A. Gailey on April 19<sup>th</sup>.

The Access to Excellence meeting is on April 24<sup>th</sup>; no ExCom/Senate meeting that day. There will be a Forum to discuss the Ed.D. program on April 24<sup>th</sup> from 1-2 p.m.

#### B. Report of the President

President Qayoumi stated that he is pleased about the tentative agreement; he thanked the CFA leadership, particularly Tom McCoy and Hank Reichman for their role in helping to achieve a positive outcome.

Enrollment for Spring 07 is higher than last year, but still below our target. Applications are up about 19% for first time freshmen for next year.

The next phase of student housing is proceeding well; we have exceeded the anticipated 65% occupancy rate for the first year at Pioneer Heights; we are at 77% overall. I-House will close in August 2008; the proposal to build additional housing with 472 beds has been approved by CSU's Housing Committee and will go before the Board of Trustees in May. There is no dining commons planned for the new phase; most likely this will be included in a subsequent phase, in keeping with the campus master plan.

Students have expressed interest in having a recreation center on campus; a consultant is preparing a report, which should be ready shortly. Also, a Division II feasibility report will be available shortly; a key issue will be the feasibility of a mandatory scholarship program.

Plans for the Student Services Center in the new building are progressing; given the recent report on advising and retention, it will be good to have all student advising functions consolidated on one floor.

#### C. Report of the Statewide Academic Senators

Reichman reported on the Plenary held from March 7-9. The Statewide Senate forwarded two nominations for the Faculty Trustee Board position to the Governor: Craig Smith (the

current Faculty Trustee) and Kathy Kaiser (a former Faculty Trustee). CSU Senator John Tarjan from Bakersfield will fill the late Paul Person's remaining term.

Resolutions include 1) support for the new Community Engagement Classification designation for of the Carnegie Foundation for the Advancement of Teaching and commending the five CSU campuses (Chico, Fresno, Monterey Bay, SFSU, and San Marcos) that have been selected for this classification; 2) concern for the Professional Science Master's Programs, urging campuses to follow the usual curricular procedures, seek adequate funding, and designate degrees appropriately; 3) advocacy for substantial revisions to the Elementary and Secondary Education Act (No Child Left Behind); and 4) extension of graduate differential funding to all graduate FTEs. Reichman reminded Senators that the Statewide Resolutions and other business may be found via links on the CSUEB Senate website.

Chancellor Reed informed Statewide Senators that the state budget does not look good. The likelihood of additional funding beyond the Compact is not high; but we will know more during the May revise. Reed alerted us to an upcoming ballot initiative to guarantee that at least 10.9% of the state's education budget be allocated to community colleges; if the initiative passes, there will be a significant shift of resources out of the CSU to the community colleges.

Reichman reported that Gary Reichard announced a UC/CSU faculty summit in May to discuss strategies for potential collaborative partnerships and ways to increase the diversity of students pursuing Ph.D.'s in STEM fields. Approximately 100 invitations to participate are being sent to CSU faculty across the system.

Academic Transformation, an initiative involving the use of technology to redesign large introductory courses to improve student learning, is gaining momentum. There have been improvements in learning outcomes and completion rates, mostly through enhanced student engagement and high-quality contact between faculty and students. An RFP will be distributed.

Reichman discussed the CSU's Voluntary System of Accountability. This involves two tests, the National Study of Student Engagement and the College Learning Assessment, that are given to freshmen and seniors to test how their knowledge has improved over the course of university study. This is basically a higher education version of No Child Left Behind.

Planning for the Access to Excellence summit meeting on April 24-25 is moving forward. At the Plenary, statewide Senators heard a panel discussion on trends and challenges in higher education; Reichman hopes everyone will be able to listen to the discussion.

#### E. Report of Student Government

No report.

#### 5. **2006-07 CIC 19**, General Education application of course

M/S/P (Suess/Opp) to approve 06-07 CIC 19

6. **2006-07 COBRA 1**, Principles for Faculty Participation in University Budget Decisions

M/S/P (Larson/Eagan) with one abstention to approve 06-07 COBRA 1

Garbesi noted it was COBRA's intent to create broad but not specific principles as a first step. As part of COBRA's mandate to assure we have adequate policies in place for faculty participation in budget matters, more will be developed.

7. **2006-07 BEC 9**, Sustainability Resolution

M/S/P (Ugbah/Opp), 3 nos, and 1 abstention, to approve 06-07 BEC 9

Seitz stated that in his opinion this was well meaning but misguided; the implications of putting this in the curriculum when researchers do not wholly agree is serious. There was some question as to whether passing this resolution would impact the evaluation of scientific research that leaves the question of global warming open. Garbesi stated that the body of evidence is the strongest ever produced because of the super peer reviewed process. Reichman stated that this is a resolution, not a policy; it would not require our colleagues to compromise their academic freedom.

8. Adjournment

M/S/P (Maxwell/Ahikpoor) to adjourn at 3:57 p.m.

Respectfully submitted,

Denise Fleming, Secretary