

CALIFORNIA STATE UNIVERSITY, EAST BAY

OFFICE OF THE  
ACADEMIC SENATE

Approved as presented

Minutes of the Academic Senate Meeting, Tuesday, February 19, 2008

Members Present: Calvin Caplan, Vibha Chandra, Li-Ling Chen, Jesus Diaz-Caballero, Joseph Corica, Jennifer Eagan, Dana Edwards, Levent Ertaul, Bridget Ford, Jair Fory, Vahid Fozdar, Farnaz Ganjeizadeh, Liz Ginno, Julie Glass, Cathy Inouye, Silvina Ituarte, Derek Kimball, Dawna Komorosky, David Larson, Rolla Lewis, Frank Lowenthal, Eve Lynch, Nan Maxwell, Sally Murphy, Susan Opp, Chung-Hsing Ouyang, Gretchen Reevy-Manning, Henry Reichman, Michael Schutz, Aline Soules, Jay Tontz, Sam Tran, Bruce Trumbo, Mitchell Watnik, Dianne Rush Woods, Shirley Yapp

Members Absent: Dee Andrews, Thomas Cadwallader, Lynn Comerford, Isioma Emordi, Kelly Fan, Karina Garbesi, Vish Hegde, Tom Hird, Christopher Lubwama, Diane Petersen, Mo Qayoumi, Xeno Rasmusson, Felipe Razo, Emily Stoper, Jin Yan

Guests: Carl Bellone, Linda Dalton, Kyzyl Fenno-Smith, Rosanne Harris, Mark Karplus, Myoung-ja Lee Kwon, Mike Mahoney, Tom McCoy, Colin Ormsby, Barbara Paige, Don Sawyer, Arthurlene Towner, Oscar Wambugh, Donna Wiley

1. Approval of the Agenda

M/S/P (Ginno/Murphy) to approve

2. Approval of the Minutes from the meeting on 1-15-08

M/S/P (Opp/Eagan) to approve as presented

3. Reports

A. Report of the Chair

- There will be a total lunar eclipse tomorrow night. Gary Weston, Associate Professor of Physics, will give a presentation about eclipses, 5:45 – 6:45 in AE378 followed by a viewing if the eclipse with the naked eye and telescopes East of the Science Building, weather permitting.
- “Kachinas, Spirit of the Hopi” goes on display on April 1<sup>st</sup> in MJ 4047 at the Smith Anthropology Museum; through June 15<sup>th</sup>.
- The first annual Faculty Honors Convocation will take place on Friday, 2/29, in the New Union Multipurpose Room starting at 4:30. This years’ Outstanding Professor, newly tenured (2006 and 2007), newly emeritus (2006 and 2007), and faculty having served 25 years (2006 and 2007) will be honored. The event will include a presentation by the Outstanding Professor, Dr. Michael Hedrick (Biology), a processional, and a reception.
- The FDEC (Faculty Diversity & Equity Committee) will be hosting a Diversity Symposium on March 14<sup>th</sup>, 8:30 – 1:00. The symposium will provide an opportunity for the campus community to provide input into the Campus Diversity Plan which FDEC has been charged with creating. There will be a key-note speaker, Dr. Damon A. Williams, Assistant Vice Provost for Multicultural and International Affairs at the University of Connecticut, followed by breakout sessions and/or workshops.

## B. Report of the President

The President is attending a meeting of the Executive Committee at Long Beach. The report was given by the Provost.

- The Latino Summit on 2/2 was successful with 26 students submitting application materials and 21 admitted. Legislators as well as 1,000 students/parents attended.
- Super Sunday was February 17<sup>th</sup>. Members of the CSUEB Community visited African-American churches to encourage college attendance especially at CSUEB. Volunteers were invited to VP Sonjia Redmond's house for a "soul food" lunch. This is African American History Month. A calendar of events was circulated via e-mail.
- At the AACSB Exit Meeting the comments were positive and complementary to the College, Faculty, and Dean Swartz. Thanks to all for their hard work. We now await the official report.
- The newly appointed Dean of the College of Letters, Arts, and Social Sciences, Deidre L. Badejo, recently visited the campus. She participated in Super Sunday events and will begin as Dean in June.
- The Search for a new Associate Vice President of Research and Sponsored Programs is at the campus interview stage. Information on the candidates and the schedules for their visits will be available soon. The person who fills this position, which was elevated from Director to AVP, will work in a multi-disciplinary manner across colleges with the goal of increasing contracts and grants substantially.
- Nothing will eclipse the progress on this campus. We will get through the budget crisis.

## C. Report of the Statewide Academic Senators

- Interim committee meetings took place last week as well as a meeting of campus Senate Chairs. There were reports on campus responses to the budget situation. There was a wide variety of (presidential) responses reported ranging from pledges to continue with faculty searches and enrollment growth to emergency weekend meetings and canceling all faculty searches, and everything in between. When two Trustees visited the Concord Campus last week, Reichman pointed out to the Trustees that the variety of responses is not good for the system or for morale.
- There was a great deal of disappointment about the latest draft of "Access to Excellence" at the meeting of the Statewide Senate. It was generally felt that the document was vague and bland.
- In response to a question it was noted that there is no expectation that the Layoff Committee will be convened. If it were to be convened, the meetings would be open.
- The MBA fee resolution (to oppose the fee as submitted to the BoT) shared with the Senate previously was adopted by the Statewide Senate on a vote of 27 to 12. Both CSUEB senators voted to adopt the resolution. It is expected to be on the BoT agenda at its March or May meeting.

## D. Report of CFA

The report was given by Tom McCoy, President of the CSUEB Chapter of the CFA.

- A settlement has been reached with the CSU on an Equity Salary Program to address salary compression and inversion. Some details of the program were provided. Awards will be retroactive to 7/1/07. Assistant professors will reach their SSI Max before being promoted. A notification process will be put in place that will include information on what raises will be and what period of time they cover.
- The Governor's *proposed* budget cuts are perceived as just proposals. The Senate was reminded that the Governor has (been forced) to change his mind in the past. It was pointed out that the CSU has 450 thousand students, 22 thousand faculty, generates 7.5

billion dollars in revenue, graduates 90 thousand students annually, and produces 87% of the teachers, 65% of the business professionals, and 51% of the engineers in the state. Every dollar that goes into the CSU produces \$4.40 in revenue to the state. At this time the CSU and CFA are working together to lobby for stable funding. Dr. McCoy praised President Qayoumi for his leadership and looks forward to working with him.

- A question was asked about the new agency fee policy that raises the contributions for non-union members (to full member rate) unless an “opt out” letter is sent.
- M/S (Caplan/Lowenthal) to place in the Senate minutes the text of a sample “opt out” letter. The motion failed.
- Professor Frank Lowenthal offered to provide the sample letter via e-mail to any interested faculty. He can be reached at franklin.lowenthal@csueastbay.edu.

#### E. Report of Student Government

There was no report.

#### 4. **07-08 CAPR 9**, Five-Year Program Review for the Philosophy Program

M/S (Ginno/??) to approve. Jennifer Eagan, Chair of Philosophy, thanked CAPR for its hard work and stated that the department had met and was very pleased with CAPR’s report. She pointed out that there is wording in the report suggesting that the department institute “standard assessment tools” and that the department would like to state a “friendly objection” to the idea of standard assessment of learning outcomes that are not standardizable.

The motion passed.

#### 5. **07-08 CAPR 10**, Five Year Program Review for the Ethnic Studies Program

M/S/P (Ginno/Maxwell) to approve

#### 6. **07-08 CIC 12**, UDGE application of courses for History

M/S/P (Murphy/Ginno) to approve

#### 7. **07-08 CIC 13**, LDGE application of course for Ethnic Studies (*typo in document subject line*)

M/S/P (Schutz/Opp) to approve as corrected

#### 8. **07-08 CIC 14**, UDGE application of course for Latin American Studies

M/S/P (Larson/Murphy) to approve

#### 9. **07-08 CIC 15**, UDGE application of course for Health Sciences

M/S (Caplan/Murphy) to approve

Mitch Watnik explained his objection in CIC to the proposal as stemming from the proposed Catalog description, which was, in his opinion, not strong enough as to meet the threshold for an upper division GE course. He pointed out that the proposed course materials were certainly sufficient, and that it was only the Catalog description that was worrisome. It was pointed out that the Catalog description is not the purview of CIC. Moreover, Professor Oscar Wambuguh stated that a proposal was in the works to change the catalog description. It was further noted that departments should provide new instructors with information far beyond the catalog description when they are teaching a new course.

The motion passed.

#### 10. **07-08 CIC 17**, UDGE application for Ethnic Studies

M/S/P (Schutz/Opp) to approve

11. **07-08 CIC 18**, UDC application for Anthropology

M/S/P (Larson/Maxwell) to approve

12. **07-08 CIC 19**, Discontinuance of the Religious Studies and Cognitive Science Minors in Philosophy, and **07-08 CAPR 12**, Discontinuance of 2 minors in the Philosophy Program

M/S/P (Ginno/Tontz) to approve

13. **07-08 CR 2**, Policy on Debarment and Suspension for Federal Grants and Contracts

M/S/P (Maxwell/Opp) to approve

14. **07-08 CR 3**, Conflict of Interest Policy

M/S/P (Ginno/Maxwell) to approve

15. **07-08 CR 4**, Policy on Faculty Support Grants, as revised by a BEC document to further clarify the policy; as revised by **07-08 BEC 6**

M/S (Opp/Reevy-Manning) to approve, as revised by 07-08 BEC 6

M/S (Reevy-Manning/Soules) to include an amendment distributed to Senators regarding eligibility for mini-grants: "All lecturers with a minimum of two years of teaching at CSUEB immediately preceding the year of application are eligible to apply for Mini-Grants, but awards are contingent upon appointment the academic year immediately following the award of the grant." It was pointed out that, in expanding the eligibility for release time and summer stipend grants to lecturers, CR inadvertently restricted eligibility for mini-grants. The proposed amendment corrects this oversight.

The motion to accept the amendment passed.

It was noted that the changes in eligibility are recognition of the dedication and commitment many lecturers have for CSUEB.

It was noted that the term "adjunct faculty" that appears in the document has an official definition in the MOU.

The motion to approve as amended passed.

16. **07-08 FAC 3**, Modifications to the Policies And Procedures Governing Faculty Participation In Appointment And Review Of Administrative Officers; as amended by **07-08 BEC 8**, Amendments to 07-08 FAC 3.

M/S (Rush-Woods/Opp) to approve, as amended by 07-08 BEC 8

Some background was given. This revision has passed through the hands of 2 FACs. It was prompted by the reorganization instituted by the new administration as well as addressing the concomitant issue of populating all the hiring and review committees via election and/or appointments. This also allowed for a general review of the document. In addition, there were several new procedures in place that were working well, and including them in the official procedures document was thought to be a good idea. It was also noted that the amendments proposed in 07-08 BEC 8 were sent to FAC and have been approved by that body.

M/S/P (Caplan/Ginno) (at VP Dalton's request) to change the title Assistant Vice President of Institutional Research and Analysis to Assistant Vice President of Planning and Institutional Research.

Specific areas of the revision were praised. Thanks were given to FAC for the careful inclusion of staff in the hiring process. It was noted that staff were removed from some review committees to protect them from conflict of interest issues and that staff opinion is highly valued and will consistently be sought.

The motion passed, as amended.

**17. 07-08 BEC 7, CSUEB Academic Plan**

M/S(Caplan/Maxwell) to adopt the CSUEB Academic Plan

Praise was given to the Academic Planning Task Force whose charge of creating an Academic Plan for our campus (in one quarter) was challenging. The resulting plan is specific enough as to guide the university yet broad enough to allow all departments to become engaged. Special thanks were offered to Linda Dalton, Carl Bellone and Hank Reichman.

The plan was contrasted with Access to Excellence. It was suggested that the Access to Excellence Steering Committee be given copies of the CSUEB plan as a model. It was further suggested that the Chancellor (who has been provided with a copy of our plan) be informed that it is being given to the Access to Excellence Steering Committee.

It was noted that there is peripheral reference to graduate programs in nursing which we don't have. Some discussion followed regarding the CSU seeking approval for offering a DNP, as well as the possibility of a Masters Degree in Nursing in the future.

The motion passed.

**18. Adjournment**

M/S/P (Maxwell/Tontz)

Respectfully submitted,

Julie Glass, Secretary