

Minutes of the Academic Senate Meeting, Tuesday, February 9, 2009

Members present: William Alnor, Dee Andrews, Jonathan Crescenzo, Jesus Diaz-Caballero, Rohan Dixit, Jennifer Eagan, Dana Edwards, *Lynn Eudey*, *Kelly Fan*, Bridget Ford, Jair Fory, Julie Glass, Susan Gubernat, Saeid Haddad, Rafael Hernandez Evelia Jiminez, Joshua Kerr, Derek Kimball, Dawna Komorosky, Jaimie Kwon, Joanna Lee, Rolla Lewis, Rita Liberti, Christopher Lubwama, James Mitchell, Sally Murphy, Susan Opp, Felipe Razo, Gretchen Reeve, Henry Reichman, Michael Schutz, Jeffery Seitz, Aline Soules, Emily Stoper, David Stronck, Gregory Theyel, Claudia Uhde-Stone, Mitch Watnik, Craig Wilson, Shirley Yap

Members absent: Jennifer Calbonero, Luz Calvo, Vibha Chandra, Li-Ling Chen, Michelle Collay, Joseph Corica, Farnaz Ganjeizadeh, Karina Garbesi, Liz Ginno, Jane Lopus, Gary McBride, Tahira Music, Julia Olkin, Diane Petersen, President Mo Qayoumi, Krunal Shah, Meiling Wu

Guests: Carl Bellone, Wesley Broadnax, Linda Dalton, Debby DeAngelis, Rosanne Harris, Mark Karplus, Sarah Kim, Michael Leung, Mike Mahoney, Tom McCoy, Don Sawyer, Terri Swartz, Rhea Williamson

1. Approval of the Agenda

M/S (Murphy/Schutz) to approve the agenda. Item 8 was moved to Item 4 with remaining items renumbered accordingly.

The motion to approve as modified passed.

2. Approval of the Minutes from the meeting on 12-2-08

M/S/P (Kerr/Murphy) to approve the minutes as presented.

3. Reports

A. Report of the Chair

Welcome to the first meeting of Winter Quarter.

Trustee Margaret Fortune met with Excom during her visit on 2/5, the meeting was productive and included discussion about the positive changes on campus despite the budget crisis.

February 15<sup>th</sup> is Super Sunday, an outreach event to African American churches. Everyone is welcome and encouraged to participate.

Ally training, as part of Queer Fest, is tomorrow at noon. Queer Fest is a great event and the ally training is a great experience. Please participate and support our LGBT students, staff and faculty.

The Senate is hosting a Faculty Forum on the 09-10 budget next Tuesday at 2PM in VBT 124 with all faculty invited to attend. Hopefully everyone is aware that there are budget difficulties across the country. It is hoped that this forum will provide an opportunity for an open discussion of CSUEB budget issues. The President and his Cabinet will be providing information and there will be a question and answer period. Faculty need to be aware, engaged, and planning in these difficult times. All are encouraged to attend.

B. Report of the President

The report was given by the Provost who also encouraged everyone to attend the Forum on the budget. He noted that it is an important event for communicating to the faculty and community where we are in terms of budget, etc.

In response to a question, the Senate was informed that about 150 sections were cancelled during Fall 08-09 (for Winter 09). These were primarily low enrolled courses. It was also explained that no specific directive has been given to colleges/departments to cancel classes. However, the budget situation is

clearly difficult and everyone is encouraged to be prudent in their planning and to stay within their budget resources.

### C. Report of the Statewide Academic Senators

The ASCSU had an abbreviated meeting because of budget considerations. The Chancellor reported that this is the hardest of budgetary times since his arrival at the CSU. It was noted that the CSU receives 70% of its funding from the state and that the system had not recovered from previous difficult budgetary times. He addressed the controversy regarding the CSU "payback" to the state noting that it was a one-time occurrence. He also noted that the CSU had met its labor and health insurance agreements, and has frozen the salaries of campus presidents and vice presidents. He also acknowledged that small and midsized campuses are feeling the greatest impact. He reported that there should be sufficient funds to get through May, but perhaps not through June. There will be some unfunded Cal Grants on the quarter campuses, but it is hoped that the neediest students will receive PELL grants to compensate. The Doctorate in Nursing Practice is moving forward.

Several resolutions for first readings were mentioned and 3 approved resolutions were highlighted in this report. These were: "Quality Assurance in Technology Mediated Course Offerings," "Protecting Instruction During Times of Budget Crisis," and "Reaffirmation of Campus Faculty Consultation in Budget Decisions."

It was noted that, in reference to the first resolution above, that our campus has incorporated these ideas into local policy. In reference to the second resolution above, the ASCSU emphasized that the primary role of the CSU is to provide instruction. It was noted that the expansion of the number of MPP positions has resulted in a 3% increase in salary costs and benefits per month which would have been enough to fund an across the board pay increase for all faculty. The third resolution mentioned above was a reiteration of a statement of collegiality.

The Provost noted that we do not fit the numbers described in the data regarding the increase in MPPs, etc. In fact our campus has hired over 114 new Tenure Track faculty in the past 3 years\* and reduced the number of MPP positions and the Provost expects to reduce it further in the coming months. Reichman noted that our campus stood out as exemplary in this MPP area when the data from all campuses was viewed. In addition, faculty input and advice is sought through UPABC and COBRA.

It was noted that the CA mandatory furlough process is not impacting instructional personnel and that no group of employees within the CSU will be impacted. However, the governor is requesting that the CSU take measures that will result in similar cost savings. At this time the Chancellor has not instructed campus presidents to impose furloughs.

### D. Report of CFA

The CFA and Chancellor's Office are currently at an impasse. The compact was not funded and, in bargaining, the CSU proposed a 0% GSI, SSI and \$0 for equity adjustments. The CSU subsequently rejected a request from the CFA for binding arbitration. Without binding arbitration, the CFA can choose to move towards a job action. It was acknowledged that the present budgetary climate is not the best for calling a strike. An earlier cooperative atmosphere has been damaged by the current situation.

### E. Report of Student Government

The report was given by Udepto Maheshwari, President of ASI. A new Student Academic Senator, VP for External Affairs, Sarah Kim, was introduced. It was reported that ASI had passed a resolution in support of the Hayward Campus Master Plan. The Legislative Affairs Division is planning a week of events that will educate students about the impact of the budget crisis on higher education (2/16 – 2/20). It was noted that the funding process for campus clubs has been modified and all faculty who advise student clubs are asked to encourage their clubs to meet with ASI to explore funding possibilities. ASI is also looking into the problem of parking on campus. They have met with the President and with Chris

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\* with a net gain of 50 faculty when separations are factored in

Brown to discuss possible solutions including more surface parking, a parking structure, a bus pass for students and other alternative transportation solutions. They are planning to collect student opinions and host a forum on 2/11. Please advise your students to respond to the survey by dialing 313131 and typing east bay. Demolition of the Student Services Hub will begin soon, followed by construction of the new Recreation and Wellness Center (July 09). The new building will be built to LEED Gold standards, but will not be certified as such. The first phase of construction is expected to be completed in Fall, 2010. It was noted that the construction is funded by specific fees and bonds. These are funds that cannot be used for any other purpose. ASI is not concerned that enrollment at CSUEB may decrease (leading to lower than expected fee revenue for construction). It was noted that during difficult budgetary times, university enrollments tend to rise, and that when SFSU and SJSU enrollments are impacted, the students come here.

4. **08-09 CAPR 12**, Policy and procedures for the Temporary Suspension of Academic Programs

M/S/P (Eagan/Ford) to approve.

5. **05-06 CIC 12 revised**, GE application of previously approved GEOG courses

M/S/P (Murphy/Reichman) to approve.

6. **08-09 CIC 18**, Addendum to the CSU New Degree Request form

M/S (Alnor/Murphy) to approve. There was a question regarding when/why faculty names were listed for graduate programs but not undergraduate programs. It was thought initially that this had some impact on catalog copy. However, it was clarified that this was not the intention and that catalog copy would be created in the usual manner, in consultation with Gina Traversa, Academic Affairs, and Vicki Welsh, Publications Director for the Catalog..

It was proposed and accepted as a friendly amendment to remove the list of faculty from the undergraduate section of the document<sup>+</sup>.

There were other typographical issues and it was suggested that these be corrected in consultation with Rosanne Harris, University Curriculum Coordinator.

The motion with friendly amendment passed.

7. **08-09 CIC 19**, Proposed Changes to the Policy on Online & Hybrid instruction

M/S (Schutz/Eudey) to approve.

Schutz proposed that language be adopted here or elsewhere to the effect that “No departments or instructors will be required to teach online or hybrid courses.” It was noted that policy itself is not currently under review. Such language would have to first be referred to CIC. It was also noted that, should a faculty member be hired specifically to teach online, such wording would be problematic and that there are some departments which already include language about teaching online in their job announcements. It was also noted that there are circumstances where online instruction may be deemed inappropriate by an instructor.

The Chair will take it under advisement to refer this question to CIC; she also noted that curriculum is the purview of the faculty.

An amendment was proposed to change some of the language at the end of Section D. in order that existing GE-approved classes need only GE and CIC approval for an online version of an existing course.

M/S/P (Reichman/Murphy) to incorporate the GE changes.

It was noted that the policy of requiring approval for online versions of new and existing on ground courses is already in effect and *does* require retroactive approval for courses that were moved online, but that the policy is not currently being enforced.

The motion as amended passed.

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<sup>+</sup> Noted later that this meant “faculty areas of expertise”, not a list of faculty as assumed at the Senate meeting

8. **08-09 BEC 6**, Statement regarding the Continuing Development of Online Instruction

M/S (Glass/Murphy) to accept the proposed statement. Some background was given explaining that a report was given by the president to COBRA and Excom about the online campus initiative.

Several friendly amendments were offered by Dee Andrews, Hank Reichman and Jennifer Eagan, as follows: curriculum development *and assessment*; strike the word “eagerly” and strike the last sentence; strike the word “currently” in currently the responsibility of the Academic Senate. Remove the new last sentence and replace with “in keeping with faculty efforts to provide instructional innovation, access to courses, and reduction of the campus’ carbon footprint.”

The motion as amended passed.

9. **08-09 CR 2**, Institutional Animal Care and Use (IACUC) Policies

M/S/P (Crescenzo/Seitz) to approve.

10. **08-09 cFAC 3**, Interim Evaluation of Coaches Policy for 08-09

M/S (Murphy/Alnor) to approve.

Several suggested revisions were accepted as friendly.

M/S (Reevy/Reichman) to add the sentence “At each level of review coaches shall be given a copy of the evaluation or recommendation and have 10 days to submit a rebuttal and/or request a meeting”.

The amendment passed.

The motion as amended passed.

11. **08-09 cFAC 4**, Student Evaluation of Courses

M/S (Dixit /Crescenzo)

It was proposed and accepted as a friendly amendment that the word “Scantron” be replaced throughout the document with the phrase “Scantron’s Class Climate.”

The motion as amended passed.

12. **08-09 COBRA 3**, Use of Electronic Resources and Communications to Reduce Costs and Streamline Communications

M/S/P (Glass/Andrews) to approve.

13. Adjournment

M/S/P (Gubernat/Liberti)

Senators were again strongly encouraged to attend the Forum on the Budget next week and to encourage all faculty colleagues to attend.

Respectfully submitted,

Julie Glass, Secretary