CALIFORNIA STATE UNIVERSITY, EAST BAY

OFFICE OF THE
ACADEMIC SENATE

Approved as corrected

Minutes of the Executive Committee Meeting, Tuesday, March 30, 2010

Members present: Cal Caplan, Jennifer Eagan, Denise Fleming, Susan Gubernat, Derek Kimball, Chris Lubwama, Asha Rao, Hank Reichman, Dianne Rush Woods

Members absent: Jim Mitchell, Mo Qayoumi

Guests: Dee Andrews, Linda Dalton, Linda Dobb, Mark Karplus, Mike Mahoney, Susan Opp, Glen Perry, Gale Young

The meeting was called to order at 2:04 p.m. The chair welcomed all back from break.

1. Approval of the agenda

(Caplan/Lubwama) to approve the agenda

2. Approval of the minutes

No minutes to approve

3. Reports

A. Report of the Chair

The Chair attended the Faculty Honors Convocation and stated that it was a wonderful affair. Rush Woods also encouraged participation in Faculty Learning Communities, as they are doing exciting interesting work. She announced that a Chancellor’s Office Communique announced that the Trustees unanimously adopted the Early Start Initiative. Also, the absence reporting has been moved to an online system. A big change will occur in the reporting system; chairs and administrators are struggling with the new system. As some glitches have been reported, it is advised to keep an eye on your sick/vacation balances.

Eagan announced that the Diversity Center and the Philosophy Society are co-sponsoring “Hate Speech: What it Is and What it Does” on April 13 at noon in the Diversity Center.

Caplan reported on the progress of the CSUEB’s Women’s Water Polo team.

Gubernat distributed a copy of Arroyo, CSUEB’s literary review. There will be a launch party at 6 p.m. on April 1 at Le Bistro. On April 13 at 7 p.m., Jesse Nissam will read from her poetry, as well as Bay Area poet Kim Addonizio and presentation of awards to student poets

Student Success & Assessment Committee (SSAC) report by Gubernat: Students who “stop out” are those who leave but intend to return to complete the baccalaureate. 3/7 meeting dealing with graduation initiative; often these are students who left the university in good standing, but had financial or other problems. They are training more GE advisors. Discussed the reduced length of course add period and the need for 1st time freshmen to declare a major.
July will be move-in time for the new SSA building. We are at 94% of where we wanted to be for Spring enrollment. Dalton added that we were overenrolled F and W, so being under-enrolled for Spring is a good thing. She anticipated 2% over target for CA residents.

Reichman reported on the University Athletics Council (UAC) meeting: he stated that two student athletes dropped classes after the drop date unnoticed. They have less than 12 units and are ineligible for NCAA, but since this was not caught, the University may be sanctioned. According to Caplan, there are a variety of sanctions that may be imposed, including a $250 fine per incident. Sara Judd and Dave Larson will monitor after the add/drop deadline, to catch these in the future.

B. Report of the President
The President is giving a presentation at Cisco on STEM; the Provost intended to come, but was detained.

C. Report of the Statewide Academic Senators
Gubernat encouraged all to read the written reports of the Statewide Academic Senators on the Senate website. Gubernat reported statewide senate concerns about the openness of the accountability process in the Graduate professional business programs. Fees were approved last year with the proviso that the disbursement be carefully monitored. Rao stated that the issue of fees is causing tension and that some students want to write a letter. Gubernat added that the purpose of the committee is oversight and that charging fees was already controversial. Discussion ensued about using student fees in self-sufficient programs, high faculty salaries, and overall CSU support for grad programs. Dalton stated that she will convey ExCom’s interest in fees.

Reichman stated that there was no resolution on the Early Start Program because the Board of Trustee’s version was considered vague and open-ended. The report was given to the Vice Chancellor and not made public. The Statewide Senate usually needs two weeks to gather faculty comments. Although some specifics were provided in an oral presentation, there was not enough clarity and detail to provide input, which was troubling. Gubernat stated that there will be a statewide implementation team consisting of administrators, faculty, and students. There was a lot of debate in Committee and Plenary, but again, few details were provided.

Reichman stated that there is still no Faculty Trustee appointment.

4. Appointments

M/S/P (Eagan/Rao) to approve John Lovell (PSYCH) to replace Julia Norton in Spring on FAC and on the Student Evaluation Sub-committee

M/S/P (Eagan/Rao) to approve Maria Ortuoste to replace Jen Eagan in Spring on the GE Subcommittee.

5. Confirmation of Email approval of the proportional representation of Colleges
Confirmed by general agreement.

6. Revised Spring Election Schedule
M/S/P (Reichman/Eagan) that we interpret the definition of the electorate as SSP III or higher in any division in which they appear.

M/S/P (Reichman/Caplan) to approve the revised schedule (version 4)

7. 09-10 CIC 21, Temporary Course Cap Increase for C4 and D4 UDGE courses

M/S/P with one abstention (Reichman/Gubernat) to place on the Senate agenda

Eagan reported that the GE Subcommittee and CIC held discussions regarding C4 and D4 caps that are related to the writing requirements. Options included dropping or suspending the significant writing component, but this was roundly rejected. CIC 21 represents a compromise view in that it would raise the enrollment cap by no more than 5 students (from 35 to 40) through Spring 2012.

Discussion ensued regarding workload implications, quality, and access.

8. 09-10 CIC 22, Application of Course for GE Area D4

M/S/P with one abstention (Fleming/Rao) to place on Senate agenda

ES 3999: Special Topics: Education of Students of Color (one time only)

9. 09-10 CIC 23, Application of Course for GE Area C4

M/S/P (Caplan/Reichman) to place on the Senate agenda

10. 09-10 cFAC 4revised, Updating and Revision of FAC Policies and Procedures for Committee Operation

M/S/P with one nay (Fleming/Gubernat) to approve

Discussion ensued regarding the Distinguished Visiting Professor policy, with assurances from FAC Chair Andrews that the policy would be provided as a separate document before year end.

11. 09-10 cFAC 5, Revision of Policy on Emeritus Faculty

Agenda item withdrawn by FAC and returned to committee

M/S/ (Caplan/Fleming) to refer back to committee

Discussion noted that it needed a removal procedure in case of need (such as a felony, falsified PhD,…). Item 2 needed clarification. It was suggested that there be a distinction between automatic and awarding of the emeritus status by the President. Several opined that it should not be automatic.

12. 09-10 cFAC 6, New Interpretation of Rights of Faculty with FERP and PRTB Assignments to Participate in Elections and to Serve on Committees

M/S/P (Caplan/Lubwama) to place on Senate agenda
13. 09-10 cFAC 7, Revision of Procedures for Evaluation of Tenured Faculty

M/S/ (Fleming/Eagan) to place on Senate agenda

Discussion noted that a distinction should be made between PAF and WPAF and that the Peer Review should have access to the PAF. Limiting to instruction rather than all areas (research-service-etc) was also discussed. It was noted that the CBA explains what is necessary but doesn’t limit.

Agenda item withdrawn and returned to committee

14. Budget update and questions

The Chair raised two ExCom questions with the Provost about 1) the policy and procedure regarding departmental and college trust funds being swept and 2) whether there are structures being put into place to ensure that colleges do not run over budget in the future. She had hoped he would be here to address them. Reichman added that there is growing faculty concern that some faculty in one college are getting a major salary boost at a bad budget time and when others have a decreased salary due to furloughs. This brings into question how special consultant fees are being arranged; there should be a paper trail documenting the fees for service, including a form in the WPAF.

15. Further discussion regarding the AALO and CCAC reports/requests

ExCom noted the solid presentations by Phelps and Jones. There was discussion about the loss of some diversity in the loss of lecturers. It was suggested that a referral be made to FDEC to look at this shift in diversity in the faculty population. Another suggestion was that a referral be made to FDEC to work in conjunction with the Institutional Research officer to conduct another campus climate survey for 10-11. The last survey was in conjunction with a WASC review. Dobb noted that we report annually to the Chancellor’s Office in October, so there may be some stats available. It was noted that retention of students of color is part of the Grad Gap Initiative, so there will be stats available in the future.

The committee discussed possible solutions to concerns raised by the Concord Campus Advisory Committee, including difficulty providing their students with needed courses and representation on committees or committee liaisons. Representation of Concord is not easily defined, as any faculty could have an assignment there for a quarter. It was suggested that the Provost needs to be involved in these kinds of discussions, so the discussion will be continued at the next meeting.

16. ExCom suggestions for agenda items for next week

17. Adjournment

Respectfully submitted,
Denise Fleming, Secretary