CALIFORNIA STATE UNIVERSITY, EAST BAY
FACULTY DIVERSITY & EQUITY COMMITTEE

Approved Minutes April 14, 2010

Members Present: Terry Jones (Chair), Linda Dobb (Presidential Appointee to the Committee), Annette Walker (PEMSA), E. Maxwell Davis (Women’s Studies), Daminna Standfield (MATS), Diana Balgas (Academic Affairs/Office of the Provost), Enrique Salmon (Ethnic Studies), Steve Ugbah (College of Business & Economics), and Richard Makopondo (Hospitality, Recreation and Tourism)

Guests Present:
Jim Houpis (VP Academic Affairs/Provost)

The meeting was called to order by the Chair at 3:00 pm.

1. Agenda approved

2. March 10th meeting minutes were approved

3. Members attended and discussed Library mural presentation

4. Provost Houpis Introduction and discussion
   a. Members posed questions to Provost regarding integrating Diversity guidelines into campus decision making framework regarding students, staff and faculty
      i. Provost response –
         1. 1st step is to complete the Diversity Document
         2. Annual review of Diversity document once published
         3. Suggested a call to community service
   b. Provost Discussed Planned Implementation of measures to improve campus departmental regulations and procedures
      i. Research & Creativity Strategic Plan for the University & Foundation
      ii. Research Foundation Board

5. Diversity Day
   a. Invitations have been sent with link to application
   b. Applications are coming in
   c. We need to develop subcommittees at next meeting to organize the various aspects of the event
   d. Annette coordinating logistics ie room setup
      i. members agreed on cocktail style seating
   e. Audrey is preparing program

6. Diversity Plan
   a. Linda reports that some Appendix A’s are still awaiting revision
b. Narrative has been approved by committee and will be completed by the end of the week
c. Annette and Linda putting everything together for final submission to cabinet

7. Meeting was adjourned at 4:10pm

Our next meeting will be on April 28th, 2010.

FDEC website: http://www20.csueastbay.edu/faculty/senate/committees/fdec/index.html