CALIFORNIA STATE UNIVERSITY, EAST BAY
FACULTY DIVERSITY & EQUITY COMMITTEE

Approved Minutes April 28, 2010

Members Present: Terry Jones (Chair), Annette Walker (PEMSA), E. Maxwell Davis (Women’s Studies), Lori Townsend (Library), Damminna Standfield (MATS), Enrique Salmon (Ethnic Studies), Steve Ugbah (College of Business & Economics) Richard Makopondo (Hospitality, Recreation and Tourism), and Gale Young (CLASS)

The meeting was called to order by the Chair at 2:15pm.

1. Agenda approved

2. April 14th meeting minutes were approved

3. Letter to President (to be discussed at future meeting)

4. Campus Climate Survey (to be discussed at future meeting)

5. Diversity Day Instructions—
   a. Committee decided to accept late submissions
   b. Expecting approx 120 guests, approx 10 participants
   c. Make sure divisions/colleges understand to connect diversity display to specific diversity goals

6. Diversity Day Work
   a. Committee decided on display placements & seating (Annette coordinating logistics)
   b. feedback form to all guests
   c. registration/check in desk – to be managed by Lori
   d. Judges – Terry, Maxwell & Richard
   e. Audrey working on program
   f. Awards –
      i. All participants will receive certificates (Diana)
      ii. 1 grand prize winner to receive plaque (Linda Dobb)

Agenda
   i. 8:30a-9:30a - setup and registration/check in
   ii. 10a -10:30a– opening Remarks – Dr Terry Jones – 5 min
      Dr. Diane Rush Woods – 5 min
      Provost Houpis – 5min
      President – 5 min

   10:30a-10:45a - FDEC Committee describe event and how it came to be (ie how selected depts are displaying how they are achieving their goals (Annette, Lori, Diana)

   10:45a-11:30a - Diversity Display “Gallery Walk”
11:30a-12:30p – Maxwell to announce winner
Dr Jones – closing remarks

i. Bob Williams has video that he would like us to show during fair
   a. Annette to review video prior to committee deciding to show it
ii. Members decided it would be a good idea to invite Diversity Center reps to next meeting

7. For the good of the order
   a. Diversity Plan was accepted by Exec Comm, to be presented before Academic Senate next Tuesday.
   b. Members discussed ways to bring Diversity to the forefront of campus wide decision making
      i. Diversity Plan
      ii. Monitoring Function
      iii. Hire VP of Diversity
   c. Terry discussed action items for next term:
      i. Campus climate study
      ii. Diversity monitoring
      iii. Continued participation on committee

8. Meeting was adjourned at 3:25pm

Our next meeting will be on May 12th, 2010.

FDEC website: http://www20.csueastbay.edu/faculty/senate/committees/fdec/index.html