CALIFORNIA STATE UNIVERSITY, EAST BAY
FACULTY DIVERSITY & EQUITY COMMITTEE

Approved Minutes, May 26, 2010

Members Present: Terry Jones (Chair), Annette Walker (PEMSA), E. Maxwell Davis (Women’s Studies), Damminna Standfield (MATS), Linda Dobb (Presidential Appointee to the Committee), Linda Nolan (Administration and Finance), Diana Balgas (Academic Affairs/Office of the Provost), Steve Ugbah (College of Business & Economics) Richard Makopondo (Hospitality, Recreation and Tourism), Gale Young (CLASS)

The meeting was called to order by the Chair at 2:15pm.

1. Agenda approved

2. May 12th meeting minutes were approved

3. Members discussed the results of diversity day/Diversity Plan/Ideas for next year.
   a. Steve Ugbah developed an analysis based on the evaluation form feedback – we would like to send this analysis to academic senate
      i. Over 50 CSUEB programs were represented at the program
      ii. The majority rated their experience as “excellent” or “good”
      iii. The majority valued “networking” the most of the opportunities presented at the program
      iv. Majority heard about the program via CSUEB email
      v. Majority felt their knowledge of diversity was enhanced
      vi. 94 people signed in to event

   b. Ideas for improvement
      i. More specific instructions about what to submit and who to submit to (revamp format)
      ii. Maybe dedicate a whole day instead of a few hours
      iii. More advance notification of event
      iv. We need to get deans (leadership) more involved
      v. We need to evaluate the submissions prior to the event
      vi. We need to find a way to get departments to incorporate diversity based activities into their infrastructure throughout the year, not just for this event.
      vii. Maybe we could have posters displayed in library
      viii. Invite winners to Academic Senate meeting
      ix. Maybe have a roundtable at the end of the program

   c. Diversity Plan Narrative – we need to finalize this so that we get this added to University Strategic Plan

   d. Diversity Day results we need to get the success of this event conveyed to the Academic Senate

   e. President Qayoumi commented that he will be incorporating Diversity Plan into strategic plan and will direct his cabinet to enforce the elements of this plan
f. Status of Diversity Plan – Linda Dobb following up with Linda Dalton

g. It was suggested that we send a thank you to President Qayoumi – Terry will send from our committee

h. Thank you letters for serving to committee members/liaisons for personnel files

i. Everyone will return to serve with the exception of Gale Young

j. We end our last meeting with two major successes for the year
   i. Diversity Plan complete!
   ii. Diversity Day a success!

4. Meeting was adjourned at 3:00p

We will not reconvene until Fall Quarter

FDEC website:  http://www20.csueastbay.edu/faculty/senate/committees/fdec/index.html