Minutes of the Executive Committee Meeting, Tuesday, November 2, 2010

Members present: Jennifer Eagan, Denise Fleming, Susan Gubernat, Mike Mahoney, Jim Mitchell, Jeff Seitz, Tammie Simmons-Mosley, Dianne Rush Woods

Members absent: Mo Qayoumi, Asha Rao

Guests: Mohammed Beig, Cal Caplan, Brian Cook, Linda Dalton, Jiansheng Guo, James Houpis, Terry Jones, Mark Karplus, Jim Murphy, Glen Perry, Carol Reese, Kathleen Rountree, Terri Swartz

The Chair called the meeting to order at 2:03

1. Approval of the agenda

M/S/P (Gubernat/Fleming) to approve the agenda as amended to delete item #10 and replace with Student Success Advisory Meeting discuss temporary waiver of policy on first pass cap for units

2. Approval of the minutes of October 12 and October 26, 2010

No minutes to approve

3. Reports

A. Report of the Chair

The Chair stated that she has been sitting in on as many committee meetings as possible to support them and give advice. She has not attended CIC, but plans to do so soon and will also be attending the ASI meeting on Friday.

Mohammed Beig, newly elected President of ASI, encouraged all to come to the next ASI meeting on November 22 at 12:30; ASI will be going over bylaws and expectations. He stated that the Instructionally Related Activities Committee (IRA) is being reformulated to align with established policies and will now include five faculty and five student members, whereas previously there were five faculty members and one student. There are $380K in IRA funds, which will be allocated through a proposal process; faculty serving on the committee should not apply for funding as this would constitute a conflict of interest. The call for proposals will come out after the 11/22 meeting. Previous funds went primarily to art and athletics (by vote of students). In response to Caplan’s question about where Athletics will fit in since it is not part of a college, Houpis stated that that will need to be thought through.

B. Report of the President

Not present

C. Report of the Provost

The Provost stated that he attended an art conference at the Concord Campus over the weekend. A visiting provost from Connecticut was impressed with our arts and fine arts offerings.
Houpis stated that the planned move of Summer FTES from self-support to stateside has now been put on hold by the CO. If we are not allowed to make this move, the University stands to lose $8M in revenue. This change will not impact enrollment targets for summer, but could impact future enrollment. Fees earmarked for equipment are not affected.

The Provost met with Robert Phelps, head of Honors Programs, and asked him to put together a faculty learning community plan to reengineer our honors program. He stated that UCSD’s college of creative studies has a very good honors program and especially liked their capstone project.

In response to a request for an update on the President’s Scholar Program, Houpis stated that that might happen next week

Eagan pointed out a glitch on Time, Place and Manner on the policy pages website; does not match the policy passed by the Senate

Questions were raised about the potential impact on revenue if the FC Gold Pride team goes under and whether the upgrades to the new stadium were linked to the team.

D. Report of the Statewide Academic Senators

Gubernat reported that she and Seitz, who is replacing Reichman, will be going to Long Beach tomorrow for committee work; the Plenary will be on Thursday and Friday.

4. Review of University Diversity Action Plan (Dalton)

Dalton stated that she was sharing the response to the FDEC report, which the Senate accepted in May. The Report then went to the Cabinet, which included the principle of inclusiveness from the WASC definition and then formulated a response to each of the recommendations.

Dalton stated that the Cabinet does not have the authority to expand the FDEC, but thought UPBAC would be a more appropriate committee to oversee diversity work. Expanding the charge of UPBAC kept the membership intact, but instead of most coming from COBRA, it now includes chair of major committees. They also added a Dean to the committee.

Several ExCom members expressed concerns that UPBAC has not had a diversity charge and has not been convened of late; several also suggested that reaching out to FCED would be a good gesture and more in the spirit of shared governance. A high level cabinet position for a diversity officer (perhaps one who is already in place) was also suggested; Arthurlene Towner was the de facto administrator in charge when she served as Associate Provost.

Dalton stated that we are expanding the energy that the university spends on diversity and that faculty are most articulate advocates; there is much work to be done and UPBAC raises the level of attention and will allow for data “dashboard” measures.

Discussion ensued about the merits of and concerns regarding expanding UPBAC’s charge. Since the committee is becoming more important, its next meeting on November 12 should be widely announced.

Terry Jones was encouraged by ExCom comments of ExCom and commended the Cabinet for their efforts. He stated the FDEC worked long and hard on the document and wants it to move forward; hoping for increased communication as this is a crucial time for the document. He also stated that a campus climate study is needed.

There was discussion about the best way to proceed, including the merits or disadvantages of a University Task Force on Diversity. Dalton stated that the administration has been engaged in dialog and that diversity is so important that the UPBAC charge should revolve around reviewing dashboard measures and key performance indicators to monitor our progress. Accountability is part of strategic planning; every division has to submit a diversity report.

Houpis underscored that there are not two sides to the issue; that all are on the same side of the table. We are engaged in conversation; we want to improve our understanding of diversity and our implementation of programs that help us live out the beliefs. Houpis reiterated that the definition of diversity is that found in the WASC document and that the first step is to be on the
same page with that definition. We also need to structure metrics, dashboards, benchmarks and other measures so that in a substantive discussion, we can articulate what we want to achieve and how we are measuring that achievement. Any discussion needs to engage all five divisions.

M/S/P (Mahoney/Mitchell) to postpone the discussion until the next meeting when the President and Chair of FDEC are able to attend.

5. Appointments (a list of vacancies is available on Sharepoint)

No appointments. Will refer list to Assoc Deans for assistance.

6. Approval of the Final List for the Fall University-wide election

M/S/P (Mitchell/Fleming) to approve the final list (as of 11/2/10) for the Fall University-wide Election.

7. 10-11 CAPR 3, Department of Philosophy Name Change

M/S/P (Mahoney/Gubernat) to place on the Senate agenda

Eagan stated that the department will initiate a religious studies prefix so as not to have PHIL; they will also have a Religious Studies minor.

8. draft BEC regarding First and Second Readings and Consent Calendar (Mahoney)

M/S/P (Gubernat/Mitchell) to send to the Senate with examples from Mahoney.

M/S/P (Seitz/Mahoney) to move to item 10 then come back to item 9

9. draft BEC regarding Proposed Senate Listserve

postponed

10. Concord Campus Strategic Planning Task Force

10. Temporary waiver of policy Maximum Units for Enrollment, 09-10 CIC 9 Revised

It was noted at the Student Success Advisory Committee meeting that we are seeing a real drop in enrollment, which affects our new higher target. The Senate reduced first pass enrollment units last year for enrollment compression purposes; this has inadvertently obstructed students this year. Houpis noted that we lost 1000 FTES or approximately $8M, due to the CO’s decision to not allow the summer to be recategorized as state-side. We have to increase enrollment.

After much discussion about the proper way to provide a temporary waiver of a Senate policy on an urgent basis, it was decided that, since there was no time for the Senate to do it, that it should come from the President.

M/S/P (Seitz/Gubernat) To extend to the President our understanding and support to consider suspension of the policy for 2010-11 should he determine such is needed for the welfare of the University, and to refer the issue to CIC. 4 yes, 1 no, 2 abstentions

11. Senate Distribution Policy – Discussion postponed

12. Adjournment

Respectfully submitted,
Denise Fleming, Secretary