

CALIFORNIA STATE UNIVERSITY, EAST BAY  
FACULTY AFFAIRS COMMITTEE

Minutes of December 1, 2010

Members present: Eileen Barrett(Chair), Linda Dobb (Presidential Appointee), Toni Fogarty, Zaher (Zach) Hallab, Scott Hopkins, Doug Highsmith, Ching-Lih Jan, Xinjian Lu, Julia Norton, Luther Strayer

Members absent: None

Guests: None

Meeting called to order: 2:00 PM

1. Approval of the agenda. M/S/P, Agenda approved as submitted
2. Approval of the Minutes 11-16-2010. M/S/P, Minutes approved as submitted.
3. Report of the Chair (Eileen Barrett)
  - a. Subcommittee on Evaluations will be meeting Dec 3 at noon in the presentation room. All are welcome. At the first meeting the subcommittee reviewed the nearly completed document and will continue in this fashion until the report is ready.
  - b. Faculty honors for College of Business and Economics (CBEC) was approved by the Senate.
  - c. We are expecting a referral to update the layoff document from the Executive Committee (ExCom) as our document is not consistent with the Collective Bargaining Agreement (CBA).
  - d. We may also receive a referral to update the Course Information Policy as it has not been revised since 1988.
4. Report of the Presidential Appointee (Linda Dobb)

Appointee discussed with the committee the need to get out of committee aversion of the new RTP document that was not signed last year. Committee discussed what portions to send to committee and what portions we could send to Executive Committee right away.
5. Old Business
  - a. **Policy on Emeritus Faculty**

Continued discussion on the juxtaposition of power over Emeritus status between the current nearly automatic version of the policy and the desire of some to infer more substantial merit in the award.

We discussed adding language such as “A member of the faculty who does not meet these criteria, but who has made exceptional contributions may be awarded emeritus status” upon the recommendation of their Department faculty and the approval of the President (or similar wording).

Again, there was much discussion of the various issues in such a policy, particularly the need to underscore the relevance of already in place policies for merit already earned through the Retention, Tenure and Promotion (RTP) process.

M/S/P to fix numbering and minor English modifications using the suggested wording.

- b. **RTP sections 4.0 again and 9.1, 9.2, 12.2, 12.3.** We continued our discussion (Uniform Criteria portion (09-10 cFAC10 revised)). The Committee members recommended two changes in section 9.1.3 so that we are in agreement with the CBA. Namely, there will be a joint RTP committee to review joint appointments as required. M/S/P to send this portion forward to ExCom. Also, section 12.2.10 has proposed new language with section 12.3 reviewed and changed. M/S/P to revise and send to ExCom changes approved for sections 4, and 9.1, particularly the professional guidelines.
  - c. **New Policy on Distinguished Visiting Professors and International Scholars.** The committee determined that it was not practical to combine the two existing documents. It is at least recommended that the name of the International Scholars be updated. Ray Wallace will be contacted to attempt an update on the Visiting International Scholars document in collaboration with FAC. Particularly we want more welcoming language in the opening of the document. Linda Dobb will take a look at all the relevant materials and attempt to develop a policy for Distinguished Visiting Professors.
- 6. New Business. Recommend the appointment of Toni Fogarty for Winter Quarter to replace Scott Hopkins for Winter Quarter.
  - 7. Meeting Adjourned: 4:02 PM

Respectfully submitted,

Julia Norton