The meeting was called to order at 2:15 pm.

1. Committee was asked to sponsor guest speaker at Queerfest
   o Committee to research if sponsoring entire event or sponsoring speaker is feasible
2. Discussion of EXCom 1/11/11 Meeting Agenda items relating to FDEC Committee
   o Question of changing the bylaws to make FDEC (and CCAC) standing committees
   o Modification of the charge for FDEC to include new roles (bring ideas) and possibly additional memberships
   o Possible identification of a President’s Cabinet Liaison to FDEC
   o Role of the DELO – redefine/expand to include these new items (bring ideas)
   o Should we become a standing committee of the senate?
     ▪ Faculty only
   o Committee Liaisons
     ▪ Committee in support of
     ▪ Some objection from cabinet
3. Membership
   o Committee needs to drive attendance
   o New member who can’t make meetings due to class schedule
     ▪ Should he remain on committee
   o Committee needs member representation from CEAS
4. Linda Dalton volunteered to be FDEC liaison to cabinet
5. Committee discussed possible Diversity policy integration into hiring processes
6. Diversity Day/Symposium
   o Proposed dates 5/20 or 5/13
   o Committee to come up with ideas for theme
     ▪ Proposed ideas
       ● Representational Art programs to donate to Univ
7. Committee discussed diversity training
8. Cultural Campus Climate Study
   o Linda Dalton requested that FDEC participate
9. Next Meeting
   o Diversity Plan Revisions
     ▪ Maxwell to present Final draft at next meeting for committee review
○ Terry redrafting new FDEC Charge

10. Meeting was adjourned at 3:30 pm

Next Meeting will be held on January 26, 2011