TO: Tenured and Tenure-track Faculty
FROM: Dianne Rush Woods, Chair, Academic Senate
SUBJECT: Call for Self-Nominations for the Diversity & Equity Liaison Officer (DELO)

Terry Jones is completing his term as Diversity & Equity Liaison Officer (DELO). We thank Dr. Jones for his years of service to the growth and diversity of our University. An appointment for the new term for the DELO will be elected by the Senate for a two year term (2011-13) no later than May 31, 2011. The DELO will be a tenured or tenure-track faculty member who will receive Assigned Time annually (WTU to be determined in the Fall). The new DELO will assume the responsibilities of the position on June 15, 2011. If you are interested in serving as the DELO, which includes chairing the Faculty Diversity & Equity Committee as well as working in an advisory capacity with the various search committees in order to help advance the University goals of improving diversification in the faculty, please submit your name and qualifications in writing to the Executive Committee, via the Academic Senate Office, LI 2200, no later than April 12th. Early submissions are strongly encouraged.

If you would like more information on the position, please contact Terry Jones, Social Work (885-3184), former AALO David Larson, Geography & ES (885-3193), or Dianne Rush Woods, Senate Chair (885-3033).

POSITION DESCRIPTION FROM THE BYLAWS:

15. **SECTION 2  DIVERSITY & EQUITY LIAISON OFFICER (DELO)**
16. **Diversity & Equity Liaison Officer**
   A. The Academic Senate shall elect for a two-year term a tenured regular faculty member to serve as Diversity & Equity Liaison Officer. The election shall normally take place in the year preceding the term of office.
17. **The Executive Committee of the Academic Senate may nominate candidates for Diversity & Equity Liaison Officer. The Academic Senate may make additional nominations. A vacancy in the position shall be filled for the remainder of the two-year term by the same procedure.**
18. **The same person may be elected to serve additional consecutive terms.**
19. **The duties of the Diversity & Equity Liaison Officer shall be to:**
20. 1. Maintain an appropriate liaison with the committees to encourage a search in the broadest spectrum possible; consult with other administrators who have assigned responsibilities in Affirmative Action, and as appropriate, with faculty standing committees about policies, activities, and issues affecting Faculty Diversity & Equity at the University;
21. 2. Report regularly, as requested by the Executive Committee, to the Academic Senate on matters affecting Affirmative Action;
22. 3. Recommend as appropriate further review, study, or action by the Academic Senate or Executive Committee on matters affecting Diversity & Equity; and
23. 4. Serve as a clearing-house for system wide policies and procedures concerning Faculty Diversity & Equity at the University.
24. 5. Serve as Chair of the Faculty Diversity & Equity Committee (FDEC), which is a non-standing committee of the Academic Senate.