MEMORANDUM
Office of the President

September 13, 2012

TO: Dr. Mitchell Watnik, Associate Professor
   Chair, Academic Senate

FROM: Dr. Leroy M. Morishita, President

SUBJECT: Academic Senate Resolution 2011-12 FAC 5, Range Elevation Policy and Procedures

The following action item passed by the Academic Senate on June 5, 2012 is not approved:

<table>
<thead>
<tr>
<th>Senate #</th>
<th>Action Items</th>
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<tbody>
<tr>
<td>11-12 FAC 6</td>
<td>“Range Elevation Policy and Procedures” replaced the term “exemplary” with that of “consistently effective” without fully describing the specifics of the graduated steps. Before approval of this resolution, a clearer definition is required of what is considered “consistently effective” for lecturer faculty to progress from Range A to Range D, including specific criteria to be demonstrated at each range. It is suggested that this document be referred back to FAC for additional clarification.</td>
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Given my concerns, I cannot currently accept Resolution 2011-12 FAC, Range Elevation Policy Procedures.