

CALIFORNIA STATE UNIVERSITY, EAST BAY

OFFICE OF THE
ACADEMIC SENATE

Amended Minutes of the Academic Senate Meeting, Tuesday, November 13, 2012

Senators Present:

Erin Baca, Jeanette Bicais, Chris Chamberlain, Randi Cowdery, Roger Doering, Patricia Drew, Jennifer Eagan, David Fencsik, Toni Fogarty, Kim Geron, Janet Green, Susan Gubernat, Erik Helgren, James Houpis, Patricia Jennings, Evelia Jimenez, Shubha Kashinath, Sarah Kelso, Chris Kitting, Keith Kravitz, Gary Li, Monique Manapoulos, Dania Massey, Brian McKenzie, James Mitchell, Christopher Moreman, James Murray, Julia Olkin, Elizabeth Ortiz, Maria Ortuoste, Chung-Hsing Ouyang, Andrew Pasquinelli, Gretchen Reevy, Michael Schutz, Tammie Simmons-Mosely, Jason Singley, Carl Stempel, David Stronck, Oanh Tran, Diana Wakimoto, Mitchell Watnik, Evaon Wong-Kim, Meiling Wu, Michelle Xiong, Helen Zong

Guests Present:

Sarah Aubert, Derek Aitken, Jerry Chang, Linda Dalton, Tamra Donnelly, Rose Greeff, Mark Karplus, Michelle LaCentra, Amber Machamer, Karen Mucci, Sue Opp, Glen Perry, Sophie Rollins, Dianne Rush Wood, Angela Schneider, Lynn Vanhofwegen, Kaameelah Wesley, Donna Wiley

The meeting was called to order at 2:05 p.m.
Murray appointed to Secretary du-jour by acclamation.
Proceedings were audio recorded

1. Approval of Agenda

Watnik suggest moving report of DELO later. Amendment (M Chamberlain/ S Mitchell P)
Moreman asks to switch time certain items in agenda to put in order by time
Amended agenda is approved
(M Schutz/ S Kim/ PASSED)

2. Minutes moved to floor (M Jennings/ S Shutz)
Move to delay (M Murray/ S Ortiz/ PASSED)

3a. Report of Chair

Dear Colleagues:

First and foremost, today we welcome two new Senators into our family as a result of the recent election. Susan Gubernat is our ASCSU Senator and, as the faculty has made FDEC a standing committee, that committee's chair becomes a Senator. Kim Geron, as DELO, has been the Chair of FDEC and represents the committee today. The committee will meet again tomorrow and presumably will elect a chair under its new bylaws. The last new standing committee created was COBRA in 2003-4.

It is my understanding that Secretary Fleming will not be at today's meeting, as she is ill. Senator Murray from ExCom has indicated that he is willing to fill in, but we will seek nominations at the beginning of the meeting for a replacement for today's meeting.

As a follow-up to the last report, I note that COBRA has indeed created a subcommittee on semesters. Pat Jennings, who is on COBRA and ExCom, will chair that group.

I wish to extend my congratulations and thanks to the ASI Board of Directors, both for arranging for the shuttle on Election Day to the local polling place and for coming up with a full slate of students for the Senate committees. As regards the former, I hope that this will become a tradition that carries on and makes the campus and the student body, in particular, a local political force. This accomplishment goes well beyond Prop. 30 inasmuch as it empowered students and other campus members to actually make their voices heard. Senators who served last year may recall the report wherein our leaders noted that, on "Lobbying Day" in Sacramento, the politicians told our representatives that only current students, their parents, and employees care about the CSU. So, if the campus lets this work die with the passage of Prop. 30, this reputation is only enhanced. (I imagine that this will come up in the report of the Statewide Senators.) As a result of Prop. 30's passage, the Board of Trustees announced that the student fee (super senior, repeat courses, etc.) agenda item has been postponed indefinitely. At a meeting of the Senate Chairs, along with some Presidents, Provosts, ASCSU members and CSSA representatives last month, the funding model for the CSU was discussed. At that meeting, I came to the conclusion that fees will become "by unit" soon. Many in the system leadership believe that, since state side students are charged fees as either 0-8 units or 9+ units, some students take extra classes "because they are free" and then withdraw from or do poorly in the courses. In that model, other students are unable to take the courses because the slots are filled. Paying by the unit would certainly change the structure. In my opinion, if the charge is something along the lines of the current full-time fees divided by 15 (not 12), this might be a reasonable alternative to the current structure in that it would not increase the cost of the degree. This would also render unnecessary the Trustees' push to make all baccalaureate programs 180 units.

Beginning with the Senate meeting in December, we will get reports from the "Planning for Distinction" committees' chairs. Senators who serve on the committees might also provide input at future meetings.

On today's agenda are few issues of note besides the "Planning for Distinction" discussion. Please note that Senator Geron is filling in for an ill colleague and, in the event he cannot make it to our meeting before the 2:50 time certain, he requests we postpone the DELO report.

The University Committee on (Preventing) Layoffs (BEC 2) is on our agenda again. This is due to a mistake on my part. There was a nominee from CBE that I did not report to the Senate at the last meeting.

It is my understanding that the Chair of CAPR will request a waiving of the first reading on CAPR 2. This document was discussed at ExCom last week and some points were raised as to, amongst other things, whether this would set a precedent. For those interested in that question in

particular, there was a previous “interpretation document” 97-98 FAC 7 (see <http://www20.csueastbay.edu/faculty/senate/files/documents/97-98/97-98%20FAC%207.pdf>) that allows FERP and PTRB faculty to serve on committees, even though the Constitution says that committee members must be “full time faculty”. This “interpretation” was reaffirmed more recently in 09-10 FAC 6 (<http://www20.csueastbay.edu/faculty/senate/committees/fac/fac-misc-archive/09-10-fac-6-ferp-prez-approved.pdf>).

The Pioneer Bookstore has scheduled CSUEB Faculty and Staff Appreciation Day on Friday, 11/30/12. Keep an eye on your email accounts for the formal invitation with details.

Respectfully,
Mitchell Watnik

Two new faculty introduced

3b. Report of President Morishita- absent

3c. Report of Provost Houpis

Recognizes Susan Gubernat on her service on Statewide Senate
Houpis will report on Planning for Distinction with Dalton and Wells
30 faculty searches underway
Congratulations on last year’s searches
A2E2 generates 3.2 million dollars and new proposals coming in and being ranked
IRA proposals coming soon
New proposals for peer mentoring and college academic advisors
Jason Singley says we now have Research Fellows with 62 applicants, 35 awards.
For other new programs see the A2E2 website (tutoring, library hrs)
New faculty enjoyed dinner with Provost and President
One new faculty suggested release time for help from statistics faculty.
Question asked about Prop 30 and its meaning for us
- Answer: Prop 30 a “stopgap” against divestment in public education
Houpis benefitted of CSU and UC education but does not agree “we are still a bargain”;
CA now ranked 47th in support for education
CA still needs to figure out how to finance public education, not out of woods yet with Prop 30.

3d. Report of Statewide Senators

New senator Susan Gubernat
Thanks us for putting trust in her
Chancellor’s office is trying to centralize policy
Students now paying more than 50% of costs of education
Voted in on Halloween and had to rush down to Chancellor’s office
Opposed recent proposed fee increase for super-seniors and for repeat courses. Was withdrawn from consideration by BOT.

Top-down movement from Chancellor's Office and they move more quickly than does the Faculty Senate.

Gubernat will submit written report of their votes in Statewide Senate.

We need to be vigilant, e.g. faculty control of curriculum (180 qtr unit limit)

Chancellor's Office will give exceptions to some programs that exceed 180

They passed resolution for more faculty input on this limit.

The academic affairs committee statewide has been looking at this and campus autonomy (effort from CO to streamline the bachelors degree).

Final address to Senate by Chancellor Reed

CSU is still \$900 million in red, in part because of refunds to students after Prop30

New scholarship was named after Chancellor Reed

Welcomed new chancellor

Asked for postponement of policies on International Programs

Supported exec order on nursing policy

Supported new budget proposal from Chancellor Reed

Many new resolutions for which they are seeking advice (she will provide links)

e.g. smoke free campuses, re-allocate grants to other needs, alternate Gen Edu pathways for STEM transfer students

Consider unique aspects of our student body in new policies

Need to find a way to allow access without punishing other students (as opposed to recent proposed fee increases).

Watnik adds that ASI also passed resolution against these new fees

Recommends we review minutes of Board of Trustees to be aware of action items

3e. Report of Student Government, Jerry Chang, ASI President

ASI is seeking to restructure and increase participation

ASI passed resolution on Prop30 in summer 2012.

Unclear to him how graduation incentive fee works.

ASI passed resolution against new fees over last weekend.

ASI now has all most university committees seated, with a couple of exceptions.

Half of ASI committees have met already (and most are filled).

ASI Committee members seeking input from faculty.

ASI looking for more participation on Academic Senate and balanced participation of students.

Looking into how seats on committee are structured.

Interested in statewide issues and accessibility

Happy with results of the election

4. Consent Calendar- no items

5. Diversity Equity Liaison Officer report, postponed

6. University Committee on Layoffs membership

Asha Rao had self nominated from Business, but name was not brought to Senate

Brian McKenzie offered to step rescind his nomination

(M Jim Mitchell moves /S Brian MacKenzie /P)

7. 11-12 CAPR 17 - Biology 5 year review (2nd reading)

No comments

No oppositions, no abstentions: PASSED

8. 12-13 CAPR4- Interpretation of CSUEB Bylaws regarding CAPR membership (1st reading)

(M Chamberlain /S Mitchell)

Chair of CAPR Chamberlain explains

AVP AGPS not able to attend all of the time, so we propose to allow designee to serve in AVP absence, as an interpretation of the bylaws.

Reevy comments and concern about the process of "interpretation" used in this way to change bylaws without a vote of the faculty.

Little said in our bylaws about how to "interpret"

It appears to be permanent change

Reevy proposes amendment that the interpretation be limited to 1 year

Suggests it could be hard to find this interpretation in the past records.

Watnik says this could be a change in bylaws without faculty approval.

Watnik states that interpretations do not usually expire.

Eagan states there is no interpretation of "how to interpret the bylaws" in the bylaws.

Chamberlain asks if friendly amendment to limit to 1 year would slow things down.

Watnik explains bylaws change can be put up 3 ways, and approved by 2/3rds of faculty voting.

Chamberlain/Mitchell agree motion is friendly.

Citing standing rules, Chamberlain seeks to waive first reading; no objections to this action-

PASSED

Moreman asks if there were exemptions for this practice last year? The bylaws committee noticed that senate website was different from bylaws makeup of committee.

Sue Opp stated that Donna Wiley was there as her designee.

But recorded differently on senate roster, says Watnik.

CAPR 4 12-13 PASSED AS AMENDED

14. Sue Opp WASC report

WASC review is now more streamlined.

Used to take 5 years to complete

WASC visit in Spring 2015

Try to limit number of ad hoc committees by creating ongoing committees.

Want to establish permanent assessment committees for WASC input.

See PPT slides for additional info.

Administrator core committee to take final responsibility.

WASC Steering Committee too, supply timeline for process.

Educational Effectiveness Council, with ILO subcommittee, provide assistance to departments, and report to WASC. Will help your departments with assessment.

Student Success Committee (subcommittee of Student Success and Assessment Committee, SSAC)

ILO Subcommittee of CAPRA, a very functional group of people, doing this even without WASC requirements.

Co-Curricular Experience Committee (outside curriculum and classroom), e.g. health center, tutoring, athletics, advising, Chaired by Linda Dobb

Institutional Capacity Committee, program review of all units (as with Planning for Distinction), how we align our resources to our ILOs etc.

See timeline in ppt file.

We will be one of the first to undergo new WASC process.

Our self-study report due Spring 2014 and review in Fall 2014, visit Spring 2015.

See active links in the file for more info.

13. Planning for Distinction (PfD) Discussion (time certain)

Watnik and Eagan will read questions, then seek additional questions from floor.

Q1: Guidelines for PfD process should be demand-driven, asks for justification for why uneducated students or employers should drive curriculum. Do we intend to be job-training rather than a place for learning.

A1: Houpis, says students and employers won't be part of curriculum change decision making, must go through normal process via faculty.

Q2: How are teams chosen, was senate consulted?

A2: Watnik was asked for suggestions and gave some names. Houpis chose from many repeated names, and Steering from UAPBC, plus some others. Some faculty there are representatives of different academic units. Houpis explains details of how each task group was chosen.

Q3: How will layoffs be handled and what would be timing?

A3: Houpis says this is a plan for the future, and direction won't come from administration. Not evaluating persons, but programs. Faculty can adapt to changing times e.g. physics producing more teachers rather than most physicists. Programs that are dropped won't be needed. It is not a layoff issue, but is a strategic issue. It will be a joint decision.

Q4: Are we seeking distinction on its merits by itself, for marketing purposes, or because we can't afford to do all of them?

A4: Houpis does not want to define what is distinction, but will leave that to faculty.

Q5: Is each member being paid \$10K?

A5: Members are offered 8 units, two-course release, or overload pay. VP Wells says source of money was from an account that was not money taken from programs.

Q6: The central process is weighting programs. Will the criteria be clear?

A6: Houpis hopes these criteria will become part of CAPRA process. Draft criteria from task groups will go to Steering Committee and to campus public web.

Q7: What do consultants cost and where is money from?

A7: \$48K, but probably won't use all of it. Funds came from Wells' office and dept.

Q8: What are possibilities of layoffs?

A8: Houpis is unsure.

Q9: What alternative approaches were considered, and why selected this process?

A9: Houpis because it is adaptable and selected this book from recommendations from other provosts. Book provides principles.

Q9a: What about alternatives? This one could cause acrimony.

A9a: If we do nothing, or across the board cuts, would be detrimental too.

Q9b: Follow up why not work within shared governance?

A9b: Houpis answers in part to consult with chairpersons.

Watnik acknowledges that answer was considered unsatisfactory, but moved on to next question.

Q10: Could we have sought faculty input, and what is total cost?

A10: Wells says cost for books and consultants was \$48K but unknown cost of reassigned time/stipends.

Response to A10: Could have been used on physical plant maintenance.

Q11: Summarized lengthy comments of Hank Reichman, and concerned about origin of this process, and senators have shown interest in the university, so should be consulted. Glad to hear that shared governance will be involved, but seems like this is a done deal.

A11: Linda Dalton, there are no 'done-deals'. And it is not just instructional side. Houpis states that members are not just administrative puppets, and they will ensure fairness, and don't cast aspersions on faculty that are involved.

Q12: Will there be ranking by quartiles?

A12: Watnik, task forces will create scoring system

Q12a: Could task force decide that all 99% of programs would be ranked in top quartile?

A12a: Watnik, 'not likely'.

Q13: Is process open to possibility that no program deserves to be top or bottom? Concerned about quartile system being pre-determined. Is it possible that all programs are excellent?

A13: Dalton says not a bell curve. Houpis asks if task forces believe results are pre-determined.

Q13a: What is the goal?

A13a: Watnik, believes pie is not divided ideally. Houpis says all 5 year reviews state need for new faculty, so how does provost know how to provide resources appropriately if all reviews state need for more? Watnik identifies chairs of the task groups to the Senate.

Q14: What if department does not follow task force recommendations?

A14: Houpis. The Task Force has no power. There is a normal process in place. We have 280 faculty but need 350. Timeline will take months, and change in academics will take at least 2 quarters to approve.

Q15: Is financial pressure pushing us away from liberal arts and into a privatized corporate model? This is on a lot of minds.

A15: Watnik, cites article on liberal arts importance in corporate culture. Dalton says we should be proactive and not just reactive.

Houpis noted only 3 counties had rate of youth voting for Obama higher than in 2008, and Alameda was one of them, so thanks to Jerry Chang

15. CFA report, Jen Eagan (time certain)

CFA folks thanked for work on Prop30

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Below is the list of names of CFA members at East Bay who contributed time and efforts to Prop 30:

Nicholas Baham, Rebecca Beal, Luz Calvo, Jesus Diaz-Caballero, Jennifer Eagan, Eric Kupers, Barbara Fisher, Colleen Fong, Kim Geron, Nina Haft, Felix Herndon, Scott Hopkins, Patricia Jennings, Mark Karplus, David Larson, Cesar Maloles, James Mitchell, Stephen Morewitz, Julia Norton, Vibha Puri, Gretchen Reevy-Manning, Michael Shutz, Carl Stempel

Prop 30 is a beginning, not an end

9. 12-13 CIC 2 Engineering prefix change

(M Murray/S Mitchell) (first reading)

First reading waived; item PASSED

10. 12-13 CIC 1 Policy on Change to Students' Historical Record

(M Murray /S Moreman) (first reading)

First reading waived; item PASSED

Adjournment

4:01 pm

Respectfully submitted,

Jim Murray, Secretary pro tem