

CALIFORNIA STATE UNIVERSITY, EAST BAY

OFFICE OF THE
ACADEMIC SENATE

Approved Minutes of the Academic Senate Meeting, October 8, 2013

Senators Present:

Eileen Barrett, Jeanette Bicais, Jeffra Bussman, Luz Calvo, Mary Cardaras, Jennifer Eagan, Dana Edwards, Denise Fleming, Farnaz Ganjeizadeh, Kim Geron, Renee Granados, Susan Gubernat, Nina Haft, Margaret Harris, Erik Helgren, Thomas Hird, James Houpis, Evelia Jimenez, Mark Karplus, Shubha Kashinath, Derek Kimball, Michelle Korb, Jane Lopus, James Mitchell, Leroy Morishita, James Murray, Jeff Newcomb, Chung-Hsing Ouyang, Andrew Pasquinelli, Marcelo Paz, Jeff Seitz, Tammie Simmons-Mosley, Rachel Stryker, Oanh Tran

Guests Present:

Derek Aitken, Sarah Aubert, Endre Branstad, Cathy Cutting, Linda Dobb, Thomas Duffy, Kathleen Halpin, Sue Opp, Glen Perry, Gretchen Reeve, Claudia Sandoval, Gregory Theyel, Donna Wiley, Michelle Xiong

The meeting was called to order at 2:02 p.m.

1. Approval of the agenda

M/S/P (Murray/Helgren) to approve the agenda.

2. Reports

A. Report of the Chair

Barrett welcomed new and returning senators. She is looking forward to a year of collaborative work through shared governance. Barrett is Acting Chair for Fall quarter while Chair Mitch Watnik is on paternity leave. Mitch's daughter was born last month. Barrett acknowledged Assistant Academic Senate Coordinator Endre Branstad, who has taken on staffing responsibilities for the Senate while Academic Senate Coordinator Sophie Rollins is on maternity leave. Sophie's daughter was born last Friday. Standing committees have already begun their work. The executive committee met for a retreat before classes began and held its first meeting October 1. Paper copies of Senate documents are available upon request by contacting Endre Branstad.

Barrett is working with ExCom on a charge to CAPR that follows up on a recommendation in Chair Watnik's annual report, that CAPR be the ongoing version of the Planning for Distinction instructional task group. If that was to become the case, CAPR members would probably need to be tenured and would certainly need course releases. Barrett believes that the Senate should reinstate Section III of 05-06 CAPR 9 so that the faculty gets insight, if not input, into the decisions for how tenure-track allocations to departments are made. Barrett is also working with ExCom (and DCIE and PEM) on a concern about how DCIE courses are listed in the schedule of classes. (DCIE is the Division of Continuing and International Education and PEM is Planning and Enrollment Management.)

B. Report of the President

President Leroy Morishita welcomed everyone and thanked senators for their service on the Academic Senate. He congratulated unions on recently signed agreements and expressed hope that the increases in salary are just the beginning of further increases in the next few years. The CSU Board of Trustees has requested close to twice as much as the governor has promised. Although the recent funding of \$125 million has given the University some stability, it doesn't replace the \$1 billion that the CSU lost.

Reiterating what he stated at convocation, Morishita emphasized the need to address retention and graduation rates. The six-year graduation rate for first-time freshmen is 43% and the three-year graduation rate for transfers is 51%. We should strive for 60% for first-time freshman after six years and 65% for transfers after three years. Morishita asked the Senate to consider what steps we can take to improve retention and what factors may be preventing our students from succeeding.

Ganjezadeh noted that a peer mentor in a course can help other students tremendously (Morishita concurred), but that funds are often not available. Could there be a matrix matching student learning issues needing attention with resources that are available? Doering noted the problem of students not getting textbooks on time because they are not getting financial aid on time. Morishita agreed that the University needs to work on that. ASI President Michelle Xiong noted the need for more opportunities for students to work on campus. Morishita stated that the University is working with outside vendors on this.

C. Report of the Provost

Following up on the discussion under Report of the President, Provost James Houpis noted that there are other sources of funding for student jobs, including A2E2, which students pay into. (A2E2 is the Academic Access, Enhancement and Excellence Fee.) There are currently 46 peer mentors and there are tutors working through SCAA.

Houpis described the new campus building which will include faculty offices on the fourth and fifth floors. Free parking hours have been extended on evenings and weekends. Houpis announced the appointments of University Librarian John Wenzler, University Honors Program Director Bridget Ford, Office of Faculty Development Director Jessica Weiss, and Concord Campus Director Robert Phelps.

RSCA funds will continue and will be expanded to include group proposals. The Faculty in Residence program will expand from two to three quarters. CSCI Dean Michael Leung will be meeting with the Committee on Research regarding the search for AVP Research and Sponsored Programs. In response to a question, Associate Provost Linda Dobb reported that the search for the Director of the Online Campus will extend into 2014. Barrett is seeking faculty to serve on that search committee.

D. Report of the Statewide Academic Senators

Statewide Senator Gubernat reported on the ASCSU September plenary. There were waivers of first readings for resolutions regarding the delay in the governor's appointment of the CSU faculty trustee, opposition to community colleges offering baccalaureate degrees, a call for more tenure-track faculty, and support for continuation of Early Assessment Program (EAP)/Standardized Testing and Reporting (STAR) testing. Other resolutions introduced concerned editorial changes to the ASCSU bylaws, asking for more proactive legislative advocacy by the ASCSU, support for continuation of the Statway pilot project, and support for the CSU Board of Trustees proposed 2014-15 support budget. East Bay is well-represented statewide with Gubernat serving on the ASCSU Executive Committee and Statewide Senator Fleming serving as Vice Chair of the Academic Preparation and Education Programs Committee (APEP).

E. Report of Student Government

ASI President Michelle Xiong reported that community collaboration and advocacy for students are priorities this year. Two weeks into the quarter, 25 students have already been seated on ASI, Academic Senate, and University committees. There is a discount program for students with downtown Hayward businesses, eventually to include faculty and staff. Xiong and the four student representatives look forward to working with the Senate.

3. Consent Calendar (*no items at this meeting*)

Information Item:

4. [12-13 BC 2](#): Annual Report of 2012-2013 from Chair Watnik

M/S/P (Geron/Eagan) to accept.

5. [2012-2013 Annual Reports of the Academic Senate and Standing Committees](#)

M/S/P (Gubernat/Stryker) to accept. Barrett noted that the COBRA report has been posted.

6. Report on online student evaluation pilot (*Linda Dobb and Donna Wiley, 2:30 pm time certain*)

Online Course Evaluations pilot [presentation](#)

APGS Senior Director Donna Wiley and Associate Provost Linda Dobb reported on the results of the Spring 2013 pilot in which 12 departments conducted student evaluations online for all classes. Response rates by department ranged from 35 to 61%, with an overall response rate of 42.5%. Comparison of scores from the same courses taught by the same instructor with in-person paper evaluations a year earlier showed that scores were on average 0.08 higher with online evaluations.

There was discussion regarding improving response rates. It was noted that online evaluations can be completed in person if all students have access to a device. It was also noted that students may be overwhelmed by reminders to complete evaluations when they receive separate reminders for each class. The question was asked whether students have been asked how they feel about evaluating all classes and it was suggested that the student experience be taken into account.

The validity of online evaluations for promotion, tenure, and retention (PTR) was questioned. It was suggested that it is time for us to look at the role of student evaluations of teaching (SETs) in PTR. The opinion was offered that SETs are not very effective, and that as a teaching university that values teaching, we need better feedback.

It was pointed out that the President can waive the requirement that all classes receive student evaluations. Wiley confirmed that faculty may still request in-person paper evaluations be completed for two classes and that these would be in addition to evaluations completed online.

M/S/P (Eagan/Gubernat) that the Academic Senate recommend that student evaluations be conducted online for all classes in Fall 2013 as a pilot to create data for the Faculty Affairs Committee in its work on the student evaluation policy. The vote count was 18 in favor, 6 opposed, and 5 abstentions.

7. Report from Sue Opp regarding WASC

[2007 WASC report](#)

CSUEB accreditation [page](#)

APGS Associate Vice President Sue Opp presented a PowerPoint on the upcoming WASC review. Offsite review in Fall 2014 will be followed by final onsite visit in Spring 2015. Besides the WASC Steering Committee, committees include the Educational Effectiveness Council (which includes faculty members Becky Beal, Luz

Calvo, Patricia Drew, Vish Hegde, Caron Inouye, Shira Lubliner, Lindsay McCrea, and Aline Soules), Student Success Committee (a subcommittee of the Student Success and Assessment Committee), Institutional Capacity Committee (membership to be decided and currently subsumed under Planning for Distinction), Co-curricular Committee, and CAPR. WASC will visit campus October 24.

Election:

8. 2013-14 At-large Senate Seat replacing Wong-Kim

Nominees were Grant Kien and Maria Gallegos. Gallegos was elected.

9. Replacement for Mitch Watnik on Excom for Fall 2013

Nancy Mangold was elected.

10. [13-14 BEC 2](#): University Committee on Layoffs (UCL)

The following were elected:

CLASS: Jen Eagan, Eileen Barrett

CBE: Nancy Mangold (COBRA)

CEAS: Jeanette Bicais

COS: Mitchell Watnik (Senate Chair), Jeff Seitz

LIB: Liz Ginno (FAC)

Time-certain Item 20 followed Item 10. Item 11 then followed Item 20.

Action Items:

11. [13-14 BEC 3](#): Draft Administrative Review Schedule (*first reading*)

M/S (Hird/Eagan) to approve.

12. [13-14 BEC 4](#): 2013-14 Standing Rules (*first reading*)

M/S/P (Karplus/Kimball) to waive the first reading. M/S/P (Murray/Helgren) to approve.

13. [12-13 FAC 12](#): Separation of Department Chairs section from the Appointment and Review document (*first reading*)

M/S (Hird/Biscais) to approve.

14. [12-13 FAC 13](#): Suggested changes to the Appointment and Review of Administrative Officers of CSUEB document (*first reading*)

M/S (Biscais/Murray) to approve.

15. [12-13 CAPR 23](#): Five-year Program Review for Theater Arts (*first reading*)

M/S (Gubernat/Stryker) to approve.

16. [12-13 CAPR 26](#): Five-year Program Review for Nursing (*first reading*)

M/S (Eagan/Edwards) to approve.

17. [12-13 CAPR 27](#): Five-year Program Review for Health Care Administration (*first reading*)

M/S (Korb/Eagan) to approve.

18. [12-13 CAPR 28](#): Five-year Program Review for Ethnic Studies (*first reading*)

M/S (Gubernat/Jimenez) to approve.

19. [13-14 BEC 5](#): Resolution Regarding Appointment of a Faculty Trustee (*first reading*)

M/S/P (Gubernat/Murray) to waive the first reading. M/S/P (Eagan/Gubernat) to approve. The vote to approve the resolution was unanimous.

20. Report of the CFA (time certain, no later than 3:50pm)

CFA East Bay Chapter President Jennifer Eagan encouraged all to attend the rally to support BART workers in downtown Oakland later in the day. Public employees are all in the same boat, facing the possibility of increases to our contributions to health care and pensions. Eagan encouraged faculty to complete the bargaining survey. Ideas and questions around bargaining can be sent to Eagan or Karplus, both members of the CFA bargaining team, or to bargainingideas@calfac.org.

21. Adjournment

M/S/P (Karplus/Gubernat) to adjourn.

Respectfully submitted,
Mark Karplus, Secretary