

CALIFORNIA STATE UNIVERSITY, EAST BAY
OFFICE OF THE ACADEMIC SENATE

APPROVED Minutes of the Academic Senate Meeting, March 10, 2015

Senators Present:

Marie Arcidiacono, Nicholas Baham, Eileen Barrett, Jeffra Bussmann, Luz Calvo, Chris Chamberlain, Denise Crozier, Roger Doering, Jennifer Eagan, Dana Edwards, Eric Engdahl, Kathy Futterman, Kim Geron, Susan Gubernat, Michael Hedrick, Tom Hird, James Houpis, Linda Ivey, Evelia Jimenez, Sharan Kandasamy, Mark Karplus, Grant Kien, Derek Kimball, Michele Korb, Chong Joanna Lee, Michael Lee, David Lopez, Nancy Mangold, Monique Manopoulos, Jim Mitchell, Christopher Moreman, Leroy Morishita, Diane Mukerjee, James Murray, Jeffrey Newcomb, Fung Shine Pan, Marcelo Paz, Diane Petersen, Jeff Seitz, Sarah Taylor, Mitchell Watnik, Chongqi Wu, Lan Wu

Guests Present:

Derek Aitken, Marisa Clavin, Stan Hebert, Mark Robinson, Sophie Rollins, Dianne Rush Woods, Don Sawyer, Jason Singley, Borre Ulrichsen, Gale Young

The meeting was called to order at 2:03 p.m.

1. Approval of the agenda

M/S/P (Murray/Calvo) to approve, amended to make Item 5.C 14-15 FDEC 1 a first reading action item.

2. Approval of 2/17/15 minutes

M/S/P (Moreman/Murray) to approve, amended to change “visiting” to “invited to” in the second sentence of Item 3.A and to strike the last sentence of Item 3.D.

3. Reports:

A. Report of the Chair

Chair Hedrick reported that there is variability among campuses in their implementation of campus-based equity programs. He spoke of the need for updating the CSU academic freedom policy.

B. Report of the President

President Morishita spoke of the struggles to increase the CSU budget. The governor’s budget includes a one-time \$25 million allocation for deferred maintenance and \$25 million for innovation awards. Administration is working on policies and procedures for equity for faculty and staff but does not have a dollar amount. He is pleased with the semester conversion pledge

to students. Eagan noted that equity programs are not unilateral decisions and that the CFA Chapter has put forward proposals and would like to meet.

C. Report of the Provost

Provost Houpis reported that six East Bay students are attending the Clinton Global Initiative conference in Miami. In response to a comment, he stated his support for additional teaching awards for faculty. In response to a comment on tenure-track density and the ACR 73 target of 75%, he noted East Bay's multi-year plan to reach 350 tenure-line faculty. Morishita noted that "our capacity" is around 30 searches per year.

D. Report of the Statewide Academic Senators

Gubernat reported that the March ASCSU plenary will be held next week. There is concern that while the ASCSU found duplication in all but one of the 17 proposed community college baccalaureates, the Chancellor's Office objected to only two. There are concerns that consortia of colleges may seek to provide the same program and questions about the transferability of upper-division general education requirements. M/S/P (Watnik/Eagan) to pass a resolution objecting to the Chancellor's Office response to community colleges, to be drafted by Gubernat and Watnik.

E. Report of Student Government

ASI Vice President of External Affairs David Lopez handed out the posted ASI Board of Directors Report Summary dated March 10, 2015. The ASI Quarter-to-Semester Subcommittee is meeting, election packets are being completed, and a "Hey, Be Nice" campaign is being planned.

F. Report of Semester Conversion

Barrett and Singley reported that the Steering Committee is working on questions and answers for faculty, students, and staff; Michael Moon, FAC representative on the Steering Committee, is working on the 10-year calendar; the pledge to students is being translated into several languages; and college meetings are being held.

4. Consent Calendar:

A. 14-15 CAPR 10 and 14-15 CIC 14: Request for the discontinuance of the certificate in Graduate Economics Studies (second appearance)

There being no objections for two consecutive Senate meetings, the item automatically passed.

B. 14-15 CAPR 15; 14-15 CIC 19: Communication and Media Studies new option request; 14-15 CIC 20: Communication B.A. revision request (first appearance)

5. Information Items:

A. 14-15 COBRA 1: COBRA's Executive Summary for CSUEB 2013-14 Revenue and Expense Summary by Fund Group (additional documents attached)

M/S/P (Moreman/Geron) to accept.

B. 14-15 ASCSC 1: Pledge to Our Students

M/S/P (Murray/Watnik) to accept, amended without objection to change "for" to "to" in the Subject.

C. 14-15 FAC 9: Interim Guidelines and Form for Distributing Assigned Time for Exceptional Levels of Service

M/S/P (Watnik/Eagan) to accept.

6. Action Items:

A. 14-15 FDEC 1: Resolution to Create Policies and Best Practices to Create a Campus Climate Inclusive of Transgender, Gender Non-Conforming, and Gender Variant Faculty, Staff and Students (first reading)

M/S (Geron/Eagan) to approve. Calvo introduced Liam Hawkyard, a student who spoke in support of the motion and stated that this resolution will serve as a lifeline to marginalized students. Faculty suggested that the preferred name-change form be made more accessible, that the document be amended to be a resolution of the Senate and not just FDEC, that there be a link to an ASU preferred name document, and that the next-to-last Resolved state affirmatively how the forms should look.

B. 14-15 BEC 8: Resolution in Support of AS-3197-14/FA: The Need for a Comprehensive California State University Policy On Academic Freedom (first reading)

M/S/P (Murray/Barrett) to waive the first reading. M/S/P (Gubernat/Eagan) to adopt. The vote to adopt was unanimous.

C. 14-15 CAPR 12: CAPR Report of Athletics' Five-Year Program Review (second reading)

M/S/P (Watnik/Murray) to approve.

D. 14-15 CAPR 8: Proposal to add Diversity Rubric to the Academic Program Review Policies and Procedures (second reading)

M/S/P (Calvo/Stryker) to approve, amended M/S/P (Barrett/Eagan) to add the proposed amendments in blue in the posted document. Several faculty spoke in opposition to the addition of the rubric, questioning whether it would be effective and could be applied to all disciplines. Several faculty spoke in support, stating that it would lead to discussion around diversity and that

there are many ways to evidence the diversity and multicultural competencies. There was an abstention on the amendment vote. There were several nays and several abstentions on the main motion vote.

E. 14-15 CIC 12: Hold on filing for graduation for those not progressing on UWSR (second reading)

M/S/P (Watnik/Hird) to approve. Jimenez noted that the document does not address the consequences if a student has a hold removed by enrolling in a course or signing up for a test and then drops the course or does not take the test.

Time certain Item 7 was next. Item 6.F followed Item 7.

F. 14-15 FAC 4: Inclusion of the Administrative Review of the Athletic Director under UARC Review; Suggested Changes to the Policies and Procedures Governing Faculty Participation in Appointment and Review of Administrative Officers of CSUEB (second reading)

M/S/P (Hird/Ginno), amended to include “UARC review of the Athletic Director” in the Action Requested.

Item 8 was next.

G. 14-15 CAPR 14: Institutional Learning Outcomes Assessment Plan (first reading)

H. 14-15 CIC 13: Graduate Academic Probation and Disqualification (first reading)

I. 14-15 CAPR 13: CLASS proposal to form a School of Global Humanities and Cultural Studies (first reading)

7. Report of the CFA (time certain, no later than 3:50pm)

CFA East Bay Chapter President Eagan announced the department representatives meeting to be held following the Senate meeting. It is disappointing that administration is moving so slowly on campus-based equity. Race to the Bottom, CFA’s first in a series of white papers, documents the dismal situation that CSU faculty are in when it comes to salaries. Interested faculty are invited to join CFA lobby days in Sacramento in April.

Item 6.F was next.

8. Adjournment

M/S/P (Watnik/Karplus) to adjourn. The meeting adjourned at 3:58.

Respectfully submitted,
Mark Karplus, Secretary