

CALIFORNIA STATE UNIVERSITY, EAST BAY
OFFICE OF THE ACADEMIC SENATE

APPROVED Minutes of the Academic Senate Meeting, January 24, 2017

Senators Present:

Stephen Andrews, Elizabeth Bergman, Steven Borish, Paul Carpenter, John Eros, Eric Fricke, Chandra Ganesh, Joanna Giron, Kim Geron, Nina Haft, Yi He, Michael Hedrick, Murray Horne, Edward Inch, Sukari Ivester, Linda Ivey, Kevin Kaatz, Yi Karnes, Mark Karplus, Dawna Komorosky, Sherman Lewis, Robert Loveland, Nancy Mangold, James Mitchell, Christopher Moreman, Leroy Morishita, James Murray, Jeffrey Newcomb, Jenny O, Sharon Radcliff, Pradeep Ramanathan, Gretchen Reevy, Stephanie Seitz, Jason Smith, Sara Smith, James Tandon, Mitch Watnik, Andrew Wong

Guests Present:

Derek Aitken, Nick Baham, Matt Collins, Erica Hernandez, Lindsay McCrea, Glen Perry, Mark Robinson, Sophie Rollins, Maureen Scharberg, Angela Schneider, Donna Wiley, Julie Wong

Senators Absent:

Gilberto Arriaza, Joseph Brandao, Shannon Coskran, Denise Fleming (Plenary), Amy Furniss, Karina Garbesi, Susan Gubernat (Plenary), Jennie Guzman, George Hanna, Margaret Harris, Erik Helgren, Thomas Hird, Ehsan Kamalinejad, Jaiman Khaira, Kassandra Mariscal, Matthew Moore, Rachael Stryker, Meiling Wu

The meeting was called to order at 2:06 p.m.

Nina Haft is substituting for Denise Fleming as Secretary while Senator Fleming is at Plenary.

1. Approval of the agenda

M/S/P (Mangold/Reevy) to approve, as amended to and establish a time certain of 3:30 for 7H and 3:45 for 7M.

2. Approval of the 01/10/17 minutes

M/S/P (Geron/Mangold) with one abstention to approve the 01/10/17 minutes.

3. Reports

A. Report of the Chair

Chair Karplus attended the Saturday Oakland Women's March, finding it refreshing and inspirational. He invited others present at any of the marches to share about the experience. Ivey, Ganesh, Wiley, Reevy, Komorosky, Ivester and Newcomb all reported positive experiences.

B. Report of the President

President Morishita shared that he was on a plane during the marches, but pleased to hear how peaceful the demonstrations were, and that local businesses were also happy about how the day unfolded. The President reported that he was in Sacramento on Friday January 20th, meeting and talking informally with legislators. Anthony Rendon hosted the CSU. Chancellor White was also there. It was an open room where assembly members and senators talked about CSU's needs, and also about how to prepare for meetings later on this spring about budget. Legislators are well aware that CSU needs more funding. We will have student and faculty groups going up to Sacramento for these meetings.

AVP Hauck is leaving. President Morishita is very sorry to see her go, but assures us that she is leaving entirely for personal reasons, to be with her family in San Luis Obispo. The President thanked VP Hauck for doing a great job; for building a foundation for our capital outlay campaign, and for her work on publications and communications that has been recognized with 7 CASE Awards. We will have an Interim VP of Advancement in place soon, hopefully in the next couple of weeks.

CFA President Professor Nick Baham asked whether CSU presidents have discussed how the pending repeal of the ACA will impact CSU, and what we will do if it is cut. President Morishita replied no, we have not yet discussed it. The Governor just addressed it today. One article suggests that CA could increase state taxes for high earners to compensate for the potential federal income tax revenue loss that is also likely coming. These funds could perhaps be directed into state resources with no net increase in costs to the state. The Governor has clearly stated he wants to keep up the level of support in CA for health care coverage.

C. Report of the Provost

Provost Inch mentioned several things that have recently impressed him on campus. The first was the Week of Inclusive Excellence, which was outstanding. We reinforced and made significant our core values that we as a community share. The Provost also spent some time at the Radical Inauguration Inclusion Event on January 20th. He mentioned how this was a unique way to protest by sharing stories and feelings, by creating a community and holding an event that people there really needed. The Provost said that these are things that identify who we are and what we value.

The Provost announced that today, from 4-6pm, there will be a farewell reception for retiring Dean of CBE Jagdish Agrawal, thanking him for his 26 years of service on campus, and for his excellent job leading the college. He will be missed.

We are on target for Enrollment. Next year there will be some areas of potential growth, but enrollment will mostly stay flat, which the Provost assures us is fine. We have been approved to move forward with the second part of impactation. We will get notices out to the community about 3 different public hearings that will take place by March 10th.

The ORSP Search Committee met last week and will be reviewing applications and bringing candidates to campus. The Search for Dean of CBE will start soon. The job description for this is now circulating for review, and Senate will soon form a search committee.

Regarding budget, ours will most likely be flat for next year. Provost Inch is now putting together a Budget Advisory Committee consisting of Administration and Faculty. This will be presented to ExCom. The goal is to have clear, consistent and transparent approaches to the allocation of resources. The Provost believes we need common understanding about decisions around resources. We are still allocating resources for this year. Summer resources are still being disbursed (those for academic year-long programs).

We have 410 applications for graduation this year, an increase from this time last year. The Provost thanked everyone for their work, which is starting to pay off. The test will be how well we maintain ability for students to stay on their paths to graduate. Provost Inch has been asked to report on how CSUEB uses Grad Initiative resources by April 24 of this year.

D. Report of the Statewide Academic Senators

No report. ASCSU plenary is this week.

E. Report of Student Government

Joanna Giron reported that ASI is having a Town Hall on potential fee increases on Feb 6th 12-2 in the Bayview Room. CSU Student Trustee White and CSAA President Lopez will attend.

F. Report of Semester Conversion

Michael Hedrick shared that there was no specific report for today, but ongoing, things are going smoothly technically, and on schedule.

G. Report of the CFA

CFA President Nick Baham wished everyone a Happy New Year. CFA has published Equity Interrupted, a series of reports on research and findings regarding issues impacting the CSU. He invites everyone to read it on calfac.org. There will be forums soon to discuss these findings. Among the conclusions in these reports is that our 23 campuses educate a far more diverse student body than we did 30 years ago. As the number of People of Color on our campuses increases, public funding has decreased. Equity Interrupted links these facts. Professor Baham invites us to dialogue about it this quarter. He also introduced Erika Hernandez, a student intern with CFA and representative from Students for Quality Education (SQE). Ms. Hernandez asked everyone to please stand in solidarity with students on Feb 1st to protest tuition increases that the Board of Trustees will about on 1/31 and 2/1. SQE has worked over the past 4 years to implement things such as the freeze on tuition, which was in large part thanks to SQE work. Students are fighting the new proposed increase because it is to fund the Graduation Initiative. Ms. Hernandez says they agree with a goal of graduating in 4 years, but that the financial burden for this initiative should not be on students. The protest is scheduled for next week, Wed. 2/1 at 3pm in front of RAW. ASI will also be having a town hall next week about the Grad Initiative and Tuition Increase. SQE also does classroom presentations on this, helping to dispel myths (such as the faculty salary increase is NOT the cause of current tuition increases). Faculty may

request a brief SQE presentation by contacting us at the email on the flyers distributed. No questions.

4. Election

A. At-large Senator winter quarter replacement

Bylaws stipulate many things, but not when a vacancy is for shorter than 1 quarter and also NOT at the end of a term. The formal process is now to elect a winter 2017 replacement. An announcement went out to the Senate list and there were 3 self-nominations: Julie Beck, Sociology; Christian Roessler, Economics; Stephanie Seitz, Management. No nominations were submitted from the floor. The election was conducted by closed paper ballot. Professor Stephanie Seitz was elected.

5. Information Items

A. Faculty Workload Task Force [Memo](#)

M/S/P (Murray/Newcomb) accepted FWTF Memo as an information item. Chair of the FTWF, Professor Linda Ivey, shared context for this item. The Task Force was convened last year and this fall came together again with Provost Inch. Their charge was to deal with a lingering issue of supervisory coursework, which was introduced in Senate last academic year. This memo takes Semester Conversion into account. The memo is specifically written as a report, not as a recommendation. It points out the amount of uncompensated work, and since the Task Force had no agency to make budgetary decisions, the report does not offer recommendations. Their analysis is that \$350K would be needed to compensate this work. Ivey acknowledged that this is not resource neutral, but rather the reality of what is happening on our campus.

FWTF sees Departments as the unit where we understand how the major works; what class sizes and which courses are more labor-intensive to teach, how to get the balance right, and how best to manage faculty resources. CLASS has been experimenting with how to be equitable about this. For all regular faculty, we are working with a projected workload of 3/3 as our baseline. Provost Inch has been nothing but supportive about this, which has been helpful and welcome. Please read the memo. The next steps in the process will be a long, careful and diplomatic one across campus. FTWF is also considering other models, such as campuses with different research vs. teaching focused workloads. Many issues will need to be considered if we take this path. If we do go this route, we would need to look at how the RTP process was impacted.

CIC Chair Watnik suggested that we designate this document CAH so it is would be added to Senate archives for future discussion. Chair Karplus agrees that is a good idea and will take it under advisement, as this is not just a memo, but something coming from an established committee. Chair Karplus thanked Linda Ivey for her work as Chair of this Task Force, and also thanked Nancy Mangold, Jeff Newcomb, Jim Murray, Kate Bell as well as administrators Jeff Seitz, Xinjian Lu, and Rafael Hernandez for their work on the Task Force. Haft asked how to give input going forward. Ivey announced that the FTWF holds open meetings on Mondays 11-12n at SF234. She also welcomes input via email.

B. [16-17 CIC 34](#): General Education Approvals for Semesters from Department of Earth and Environmental Sciences

M/S/P (Watnik/Mitchell) Accept Items 5B-R as information items. Passed unanimously.

- C. [16-17 CIC 35](#): General Education Approvals for Semesters from Department of Anthropology, Geography, and Environmental Studies
- D. [16-17 CIC 37](#): Revision request for B.A. Art
- E. [16-17 CIC 38](#): Revision request for B.F.A. Art
- F. [16-17 CIC 39](#): Revision request for minor in Art History and Visual Studies
- G. [16-17 CIC 40](#): Revision request for B.S. Computer Science
- H. [16-17 CIC 41](#): Revision request for B.S. Statistics
- I. [16-17 CIC 42](#): Revision request for B.A. Biology
- J. [16-17 CIC 43](#): Revision request for B.S. Biology
- K. [16-17 CIC 44](#): Revision request for minor in Physics
- L. [16-17 CIC 46](#): Revision request for B.A. English
- M. [16-17 CIC 47](#): Revision request for Doctorate in Educational Leadership for Social Justice
- N. [16-17 CIC 48](#): Revision request for M.S. in Educational Leadership for Social Justice
- O. [16-17 CIC 49](#): Revision request for Administrative Services Credential Clear Induction Program
- P. [16-17 CIC 50](#): General Education Approvals for Semesters from Department of Ethnic Studies
- Q. [16-17 CIC 53](#): Revision request for B.S. Kinesiology
- R. [16-17 CIC 54](#): Revision request for B.S. Environmental Science

6. Consent Calendar:

- A. [16-17 CIC 11](#): Policy on Class Standing under semesters (*second appearance*)
There being no objections for two consecutive Senate meetings, the item automatically passed.

7. Action Items:

- A. [16-17 CIC 8](#): Probation Status Catalog Statement for Semesters (*second reading*)
M/S/P (Watnik/Garbesi) to approve. Chair Karplus noted a typo in wording about GPA, asking whether there were any objections to amend the item to read “2.0” instead of “2.1”.
No discussion. Approved unanimously.
- B. [16-17 CIC 9](#): Revision to Declaration of a Major and Change of Major/Minor Policy (*second reading*)
M/S/P (Watnik/Garbesi) to approve. M/S/P (Watnik/Murray) Amend item to change end of first sentence on second page to read “...may institute proactive advising, in which the advisor may initiate contact with the student.” Passed unanimously.
Haft questioned the item about obstacles to students changing their majors. Dean Scharberg stated that in her past experience, 105 semester units is just 15 from graduating; often it accelerates their completion, or to declare a minor they have been working on anyway.
Approved unanimously.
- C. [15-16 CAPR 9](#): 2013-2014 Five-Year Program Review for Master in Public Administration (*second reading*)
M/S/P (Smith/Reevy) to approve. CAPR Chair Smith suggests we strike the words “The appendix covers.” Passed unanimously.
- D. [15-16 CAPR 13](#): 2014-2015 Five-Year Program Review for Criminal Justice Administration (*first reading*)
M/S (Murray/Ivey).
- E. [15-16 CAPR 16](#): 2014-15 Five-Year Program Review for Art & Multimedia (*first reading*)

M/S (Mitchell/Hedrick).

F. [16-17 CIC 16](#): Policy on Continuous Enrollment (*first reading*)

M/S (Watnik/Murray).

Murray asked if we should strike quotation marks. So noted, will amend at second reading.

G. [16-17 CIC 19](#): Policy on rounding units to meet the graduation requirements during semester conversion (*first reading*)

M/S (Watnik/Murray). Karplus noted that Registrar Angela Schneider and AVP Donna Wiley suggest we sunset this item at an appropriate time. At second reading, will discuss putting an end date for it to expire 3 years after Semester Conversion.

H. [16-17 CIC 20](#): Approval of B.S. Economics (*first reading*)

M/S/P (Watnik/Smith).

M/S/P (Watnik/Mitchell) to waive the first reading. Watnik noted that this is a degree type change which requires Chancellor's Office approval, and we need to get it to the Chancellor's Office quickly to have it included in the next Catalog as a BS Degree. Mitchell comments that they have been waiting, and we should support our colleagues. No other discussion of waiving first reading. Waiving of First Reading passes with one abstention. Item is passed with one abstention.

I. [16-17 CIC 10](#): Credit For Military Service under semesters (*first reading*)

M/S (Watnik/Kaatz).

J. [16-17 CAPR 2](#): 2014-2015 Five-Year Program Review for Communication (*first reading*)

M/S (Smith/Murray).

K. [16-17 CAPR 3](#): Criminal Justice Administration name change request (*first reading*)

M/S (Smith/Komorosky).

L. [16-17 CIC 45](#): New minor in Astronomy (*first reading*)

M/S (Watnik/Mitchell).

M. [16-17 CIC 52](#): Mandatory Advising for Undeclared Pilot (*first reading*)

M/S (Watnik/Hedrick).

8. Adjournment

M/S/P (Moreman/Reevy) Approved unanimously.

Respectfully submitted,
Nina Haft, Substitute Secretary