



Summary of Actions from the Senate Meeting of May 16, 2017

INFORMATION ITEMS	
16-17 CIC 92	Revision request for Multiple Subject Credential
16-17 CIC 94	Revision request for the Single Subject Credential Program
16-17 CIC 99	Revision request for MS in Counseling
16-17 CIC 93	General Education Approvals for Semesters from Department of Art
16-17 CIC 95	General Education Approvals for Semesters from Anthropology
16-17 CIC 108	Revision request for Minor in Business Administration
16-17 CIC 109	Revision request for Minor in Computer Science
16-17 CIC 110	Revision request for Minor in Information Technology Management
16-17 CIC 111	Revision request for Minor in International Business
16-17 CIC 113	Revision request for Minor in French
16-17 CIC 114	Revision request for Bachelor of Science Speech Pathology and Audiology
16-17 ITAC 1	CSUEB Computer Refresh Policy
16-17 ITAC 2	Faculty Instructional Technology Support at CSUEB
16-17 FUFM 2	Honors Program Director Report for AY 2016-2017
16-17 CR 1	STEM proposal for charter renewal
ACTION ITEMS	
16-17 CIC 51	Developmental English and Math Policy
16-17 CAPR 10 ; 16-17 CIC 84	Discontinuance of BA Geography
16-17 CAPR 11	Request for University Adoption of Institutional Learning Outcome (ILO) Written Communication Measurement Rubric
16-17 CAPR 15 ; 16-17 CIC 117	Request for the MS in Accountancy conversion from pilot to regular program status
REPORTS	
Chair	Report of the Chair – No report, recognizes Chair of FAC to make a report. JMurray: Phillips Outstanding Professor of the Year is Rita Liberti.
President	Budget May revise this past week from Governor reduces the amount by \$4M to \$1.53M for CSU. Part of that money he took from UC and CSU was to increase CalGrants for students at private universities. Because our funding was not changed or augmented, the student tuition fee increase will remain intact. We are not expecting Trustees to rescind this decision.
Provost	CSUEB won the Hayward Energy award for the Solar Suitcase Project. 1109 seniors

	<p>are here with more than 200 units. We are encouraging them to graduate as soon as possible. We have 24 faculty hires, 3 pending, 3 tenure line searches rolling over. You will hear the report of workload committee today. This is a recommendation, not a decision. Baham – Regarding the East Bay 30 faculty, is there any firm answer that we can make happen for this particular group of faculty? Inch: As I said in November, there will be no adjustment to base pay, but I can do a case by case review of equity issues. Baham: Are we in agreement about the unique circumstances of this faculty, and their diversity? They negotiated their salaries before we got into negotiation of contract. This seems to be a one-time unique situation that this group faced. Inch: I do not have any indication they were promised something and not given it. If we do this, we create inversions. I am not willing to do this. They had until September to change their terms of employment. Baham: That is why we had two meet and confers with Linda Dobb, with many of the affected. If 7% wouldn't work, we could look at other options. Inch: I am not allowed to bargain directly regarding salary. Baham: What about SacState? Inch: I was there, it created inversions because it was done all across the board. Baham: is something besides 7% possible without inversions? Is this issue finished? Inch: I would discuss it if there are equity issues. Not all 30 cases have identified themselves as equity, but if they are, I will review them.</p>
Statewide Academic Senators	No report, Fleming and Gubernat are in Long Beach for Plenary
Student Government	<p>Joanna Giron: May is mental health awareness month – random acts of kindness help. This past weekend, our incoming board had their retreat, I heard great things. The board was elected for next year. Our term ends this month. It was a pleasure to be here with all of you!</p>
Semester Conversion	<p>MHedrick: We have visitors coming next week from CSU LA and San Bernadino who are changing to semesters in 2020, but the main reason to attend is it to hear about LA's first year under Conversion. Last week at the Steering Committee meeting we brainstormed questions and topics, and will send out a form for you to generate questions of your own. I will collate them to give our guests background to think about before they arrive. I think it will be a great afternoon for faculty and advisors both.</p>
CFA	<p>Baham: I will start with students from SQE to voice their concerns about ICE and their presence on campus. Student: Border Patrol was on campus for the Academic Career Fair. We have a letter for President Morishita. We request that DACA or Dreamer students be notified when such persons will be on campus.</p> <p>Baham: CFA would like to put on record that we are concerned about discussions coming out of the workload committee, a two-tiered system (research and teaching faculty). We would love to have received outreach on this. We do not believe further stratification is warranted or necessary. To further divide faculty is very unwise, we already have MPP, TT and Lecturer. As a person of color, I have received critiques</p>



on the value of my research, and am concerned about how this will roll out.

The Senate should have received a document from the East Bay 30. There is some dispute with Provost Inch's comments. There are 25 signatures at least on that document. Jennings: I know that this is a budgetary issue, but I am concerned that new faculty is coming to campus and already has a morale issue. We have a search this year and lost 2 really good diversity candidates because of the salary and the length of time it took to make a decision. As a Search Chair, I balance diversity and salary. I am aware of other changes with CBA, that other new faculty are struggling with morale. I hope there is a way to address this that does not require a lot of grievances. Baham: CFA will continue to represent this group of faculty who are in a unique situation.
