CALIFORNIA STATE UNIVERSITY, EAST BAY
OFFICE OF THE ACADEMIC SENATE

APPROVED Minutes of the Academic Senate Meeting, April 23, 2019

Senators Present:
SaeHya Ann, Jeffra Bussmann, Andrew Carlos, Paul Carpenter, Zahra Derakhshandeh, Karina Garbesi, Julie Glass, Matt Harris, Edward Inch, Kevin Kaatz, Mark Karplus, Josh Kerr, Grant Kien, Kimberly Kim, Michele Korb, Kristin Layous, Danvy Le, Michael Lee, Sherman Lewis, Nancy Mangold, Dave Matsuda, Kaumudi Misra, Leroy Morishita, James Murray, Michelle Parker, Diane Petersen, Ian Pollock, Gretchen Reevy, Gwyan Rhabyt, Omri Shimron, Tammie Simmons-Mosley, Jason Smith, Ryan Smith, Michael Stanton, John Tan, Jiming Wu, Meiling Wu, Hoang Dao, Isaiah De La Cruz

Guests Present:
Derek Aitken, Nick Baham, Pamela Baird, Linda Dobb, Bridget Ford, Vish Hegde, Caron Inouye, Patricia Irvine, Linda Ivey, Jaski Kohli, Kenia Montoya, Asha Rao, Mark Robinson, Damimna Standfield, Mitch Watnik

Senators Absent:
Reza Akhavian, Julie Beck, Ken Chung, Nicole Diggs, Summer Jackson, Monique Manopoulos, Albert Mendoza, Jeffrey Newcomb, Vibha Puri, Michelle Rippy, Carlos Salomon, Stephanie Seitz, James Tandon, Masa Yamaguchi, Semih Yilmaz, Karen Parada, Daejona Walker

1. Approval of the agenda M/S/P Carlos/Murray
2. Approval of 4/9/19 minutes M/S/ (Glass/Katz)
   - Motion to Amend page 3 lines 20 – 22 to include in the minutes the text that was approved through the amendment.
     - Amendment Passed
     - Main Motion Passed
3. Reports:
   - Report of the Chair
     - Search for Faculty development Hayes and Jenny O forwarded to the Provost.
     - Those interested in Serving should notify the ??????
     - Standing Committee members wanting to be Chair next year should inform Senate Chair.
     - Organization meeting of the Senate. Email will be mailed to all eligible. Declare ahead of time so the Senate can collect statements. Lee will self-nominate for Chair.
     - There are still unfilled positions on the Senate. Lee requests Senators to seek those to serve and will contact the Colleges.
     - Senate Office is attempting to put together more complete descriptions
     - FAC Chair announces Outstanding Professor Award Committee announces Erik Helgren as the recipient. Award to be presented at Convocation.
• Report of the President
  • Thanks for participants at Welcome Day. Good response by students and family. Financial Aid got awards out before Welcome Day…earliest ever.
  • Transfer Credit Evaluations will almost all be done by registration and orientation time. A huge improvement over great delays of the past.
  • A 10th state has been added to the list of states that we are not allowed to travel to using State of CA funds: South Carolina. Spelling exceptions can be sought of the President for highly compelling reason. President acknowledges the problems this causes for faculty and staff. Let Provost know if there are serious problems arising.
  • Saturday = Honors Convocation.
  • Faculty Comment: Conference allowed delivery of presentation through Zoom. Question: can we use State funds for conference registration.

• Report of the Provost
  • Commencement starts May 17.
  • Well attended Welcome Day. Bigger than expected crowd. No more than three people in line for Financial Aid.
  • Close to making up enrollment target.
    • Avera unit load last year 11.64
    • Average now 12.2
  • Dean of Class search underway. Candidates here for on-campus talks.
  • 20 searches complete. 7 under way. 30 approved or next year.
  • A 6-month grant awarded to prepare a grant to evaluate how well advising works on this campus.
  • GI-2025 award will not be made until the end of summer. Deans will be asked to submit proposals. Want to start using funds by start of term.

• Report of the Statewide Academic Senators
  Assist.org will be back up on May 25
  Infringement of faculty intellectual property. Students uploading faculty materials to public sites online. CO working with Senate to address the issue.
  Math and English Early Start for least prepared students. Greater flexibility sought by Senate with respect to the Executive Order. Denied.

• Report of Student Government
  • ASI created events for CEAS students career development.
  • CSCI has gone above and beyond by offering free scantrons, customer service, snacks.
  • Enrollment had gone quite well.
  • Students cannot distinguish stateside versus university extension classes when signing up for classes.
Watnik says this is not true for Fall and Spring Classes, though it is a problem for summer courses.

- Students are not aware of the University Catalog.
- Students hesitant a 15-unit load. Need a campaign to incentivize.
- ASI Senator has been holding ‘Finesse your Finances’ presentations for students. Delivered by an actual financial planner. Major response by students, booked up rapidly.
  - UU-311 4:00pm Today.

- Report of the CFA
  - Meetings announced regarding faculty development for lecturers, collective bargaining process, and anti-racism workshop

4. **Election:**

- Staff Representative to the Academic Senate (2019-21)
  - **Elected:** Cheryl Saelee

5. **Business Items:** *(time certain 2:30pm)*

- **18-19 CAPR 22:** Proposed Five year Curriculum Assessment Plan *(second reading)*
  - /P unanimous.
- **18-19 BEC 8:** Changing Tu-Th Senate Committee Times to Match Time Modules *(second reading)*
  - **M/S (Karplus/ Murray) Motion to Amend:** To postpone implementation start time until Spring 2020.
    - **Discussion:** Faculty already have schedules for Fall. Possible impact on University Hour? Will this undermine the Pilot for the University Hour by conflicting with UH. Or will it conflict with Senate
    - **Pass** 27:4:1 *(show of hands)*
    - **Pass** unanimous with two abstentions

- **18-19 CIC 18:** Diversity Overlay Approval for Nursing sequence *(second reading)*
  - Passed
- **18-19 CIC 20:** Social Justice Overlay Approval for Nursing pair *(second reading)*
  - Passed
- **18-19 CIC 21:** Approval of OTL 606 to satisfy UWSR *(second reading)*
  - Passed
- **18-19 CIC 22:** Sustainability Overlay Approval of LIBY 310 course *(second reading)*
  - Passed
- **18-19 CIC 23:** GE Approval of MLL courses *(second reading)*
  - Discussion: General comment from FAC Chair Murray: Regarding D4 coding. Encourage those who submit to avoid use of acronyms so that everyone can understand the document.
  - Passed
- **18-19 CIC 24:** GE Approval of SOC 325 to satisfy GE Area D4 *(second reading)*
  - Passed
- **18-19 CAPR 18**: Request to add Accounting Concentration to BSBA Online Program *(second reading)*
  - Passed
- **18-19 CAPR 13**: CAPR analysis of Nursing 5-year program review *(second reading)*
  - Passed
- **18-19 CIC 28**: Overlay and Hybrid Approval of GS 321 and 322 *(second reading)*
  - Passed
- **18-19 CIC 29**: GE Approval of HIST 480 *(second reading)*
  - Passed
- **18-19 FAC 9**: Recommended Changes to Range Elevation Policy and Procedures *(first reading)*
  - Email
  - Attachment
  - M/S Reevey/Wu
  - Discussion:
    - Per Senator Reevey: Range Elevation is the only raise that lectures can get that aren’t bargained. Many years before eligibility. Many lecturers are eligible but do not apply. Wanted to make clear the broad pool of lecturers eligible to apply.
    - Per Senator Carpenter: Circulated language to Senate Office regarding possible updates to the language for General Criteria.
    - Chair Murray is happy to work on the language with Carpenter and Reevey for the next meeting.
    - Smith: Also not addressed is what is really being meant by administrative work (which has its own admin designation). Also it may be inappropriate to include voluntary rather than assigned duties in what should be submitted.
    - Reevey: Lecturers must still and always have been expected to maintain currency. There are many possible ways that could be done. Lecturers generally have had a lot of leeway to prove that. (e.g. publications, faculty development activities, etc). Even in the Collective Bargaining Agreement this is a requirement.
    - Watnik: Ranges B, C, and D appear to have the same requirements. Can B apply to D directly? What would prevent such a request.
    - Reevey: Other campuses did not distinguish.
    - Glass/Watnik: Should add language into this document that steps cannot be skipped.
    - Lee: The faculty who raised issues should work on this together before the next meeting.
- **18-19 CAPR 20**: Request to add Human Resource Management and Organizational Behavior Concentration to the existing self-support BSBA Online Program *(first reading)*
  - M/S Wu/Mangold; moves on to second reading
- **18-19 BEC 9**: Resolution on ASCSU GE Task Force Report *(first reading)*
  - M/S Glass/Wu; moves on to second reading
Discussion

- GEOC Chair Glass: This is an overarching statement acknowledging the existence of the report in order to move it forward to the next step. This is a first step toward a more formal response.
- HIST Chair Ivy: History departments across the system ‘freaked out’ regarding the document. Asks that at its second reading the Resolution should be made to have more teeth. Many consider it an accept or reject document. Ivy asks us to reject. Historians, through CHAI (the Council of History of American Institutions) were not included or consulted by the GE Taskforce. No historians (AI) or ethnic studies faculty were included, yet there was much questioning about the efficacy of AI work. Implication: history is stale and outdated (“It is easier to change the course or history than a history course.”). The process of creating this document was faulty. Wants the Senate to push back strongly.
- GE Director, Inouye. She again encourages all Senators to read the documents. She believes that many of the criticisms do not reflect the actual document.
- Glass: We are not in a position to accept or reject. Some of the other resolutions encourage the ASCSU to accept or reject. This document is not doing that.

18-19 CIC 38: Winter Intersession (first reading)

M/S (Pollock/Wu); moves on to second reading

6. Information Items:

- Update and brief discussion on new Accessibility Services accommodations protocol for faculty – Interim Director Pamela Baird (time certain 3:30pm)
  - Baird, Interim Director Comments:
    - Here to address the Senate’s questions regarding the Accommodate Online implementation; rolled out in the Fall. Recent glitch: it was uploading duplicate courses.
    - Many frustrations are expressed about the excessive work that faculty have to do filling the software out for each student.
    - Faculty have no way of keeping track of which test and date the request is referring to.
    - Faculty are getting letters that are unactionable. “Negotiate with your faculty…” is too vague.
    - Stanton, Lee, and Ryan Smith will meet with accessibility serves.
- DELO annual report – Carlos Salomon. Item cancelled, DELO ill.
- 18-19 COBRA 4: COBRA Concerns and Recommendations on Exceptional Effort Awards
  - M/S (Mangold / Wu), with no objection, this item accepted as information.

7. Adjourned 3:52 pm