TO: The Academic Senate
FROM: Faculty Affairs Committee
SUBJECT: Proposed Amendment for Definition of office-holding for Emeriti Faculty
PURPOSE: Approval of the Senate

ACTION REQUESTED: That the Definition of Office-holding for Emeriti Faculty, as defined in 01-02 FAC 5, be amended as listed below:

On January 22, the Academic Senate approved 01-02 FAC 5 which established that Faculty participating in the Faculty Early Retirement Program Faculty were eligible to participate in emeriti elections (for Academic Senator) and fill emeriti committee assignments (on the Contra Costa and Honorary Degrees committees) in the quarters during which they were not teaching or otherwise serving as regular faculty members.

At the Senate meeting, Emeritus Senator Bill Reuter noted that the policy would prevent FERPing faculty who teach one or two quarters a year from such assignments, particularly service on the Academic Senate. Senator Reuter noted that such a restriction would prevent numerous emeritus faculty interested in engaging in faculty governance from doing so.

On April 24, the Chair of the Senate forwarded a charge to FAC to reconsider the Definition of Office-holding for Emeriti Faculty. FAC did so at its meeting on May 1, with Bill Reuter in attendance. FAC agreed that the dangers posed by FERPing faculty having the right to vote (in quarters when they are on campus) in elections for regular senators as well as for the Emeritus Senator was outweighed by the importance of providing all emeritus faculty with the opportunity to participate in emeritus faculty governance.

FAC voted unanimously to recommend the following amendment to its original policy:

Faculty participating in the Faculty Early Retirement Program should be considered to be emeriti for the purposes of participating in official emeriti elections and the filling of designated emeriti positions on committees during quarters when they are not considered members of the regular faculty, including those when they are considered members of the regular faculty.